



RIDGEWOOD BOARD OF EDUCATION

Education Center
49 Cottage Place, Ridgewood, NJ 07450
AGENDA

December 18, 2023

Regular Public Meeting 6:00 p.m.
Adjourn to Executive Session 6:00 p.m.
Reopen to Public Meeting 7:00 pm

The Public can view, listen and comment during the public comment period of the meeting via:

- **Physically attending at the Education Center (*following pandemic protocols*)**
- **Zoom from a PC, Mac, iPad, iPhone Android device (meeting ID 870-1302 7741)**
 - Password: 062607450 (use “raise hand” button to make a comment)
- **Phone at: 646-558-8656**
 - Password: 062607450 (*press *9 to make a comment*)
- **Streaming on the [District website](#)**
- **Watching on Fios Channel 33**

MEETING REGULATIONS

At all regular meetings, two opportunities are provided for citizens to make comments. The public comment period will be scheduled after student presentations. The second comment period will be at approximately 9:00 p.m. or just prior to the end of the meeting, whichever occurs first. The first opportunity may be limited by the presiding officer to conclude at about 8:00 p.m. in order for the Board to continue with its scheduled agenda. The second opportunity will occur at about 9:00 p.m. at the discretion of the presiding officer taking into consideration a break in the agenda.

At every opportunity for public comment, citizens are invited to comment on subjects on the agenda or general topics. At the discretion of the presiding officer, public comments may be permitted at other times.

Please remember this is a public meeting. Anything you say will be a public record. As a result, pursuant to law, the Board of Education cannot respond to you publicly concerning certain matters, such as those regarding an individual student or personnel. If there is a matter that you wish to remain private concerning personnel or students, please contact the Superintendent’s Office. Public comment periods shall also be governed by the following rules:

1. Persons wishing to speak must, upon being recognized, rise, sign in, and state their names and addresses.
2. Each speaker shall be limited to four minutes. The Board Recorder will note the time. A speaker who has not finished in the allotted time will be directed by the presiding officer to summarize quickly and relinquish the floor within 30 seconds (bylaw 0167).
3. Comments shall be limited to issues. If personal remarks or discourteous statements are made, the presiding officer shall require the speaker to stop.
4. All statements shall be directed to the presiding officer, no participant may address or question Board members individually.
5. No participants may speak more than once on the same topic until all others who wish to speak on that topic have been heard.
6. Questions requiring investigation shall be referred by the Board to the Superintendent’s Office for consideration and later response. A participant may be asked to submit such questions in written format.

Mission Statement

The Ridgewood Public Schools, committed to a tradition of excellence and innovation, in partnership with the community, provide a rich and challenging learning environment, enabling students to maximize their unique potentials to become life-long learners and productive, responsible citizens.

I. CALL TO ORDER AND ROLL CALL **Mr. Lembo**

II. MOTION TO GO INTO EXECUTIVE SESSION **Mr. Lembo**

Whereas the Ridgewood Board of Education seeks to adjourn to Executive Session pursuant to N.J.S.A. 10:4-12 to discuss matters pertaining to personnel matters. The minutes of this closed session will be released when the need for confidentiality no longer exists.

III. FLAG SALUTE AND PLEDGE OF ALLEGIANCE **Mr. Lembo**

IV. OPENING STATEMENT BY PRESIDING OFFICER **Mr. Lembo**

V. PRESENTATIONS **Dr. Schwarz**

A. Holiday Student Performance

- Ridgewood High School Quartet; Meagan Fong, Emily Jung, Shukla Raghav, Daniel Salvador

B. Student Representative Report

- Sarah Bronstein, Ridgewood High School

VI. COMMENTS FROM THE PUBLIC **Mr. Lembo**

VII. PRESENTATIONS **Dr. Schwarz**

A. Resolution Honoring Michael Lembo

WHEREAS, Michael Lembo has served as a trustee of the Ridgewood Board of Education for four years of services to the community, the staff, the administration and most importantly, the students of the Ridgewood Public Schools; and

WHEREAS, during his tenure on the Board, Michael Lembo was a member of the Finance, Facilities, Communications, and Policy Committees; and

WHEREAS, Michael Lembo served as President and Vice President of the Ridgewood Board of Education, as a Liaison to the Federated Home and School Association and the Learning Services Home and School Association (SEPAG) and as a member of the late start committee; and

WHEREAS, Michael Lembo received the Master Board Member and Certified Board Leader certifications from the New Jersey School Boards Association; and

WHEREAS, as Michael Lembo completes his tenure and leaves his formal services to our schools, the Board wishes to express the appreciation for Mr. Lembo's years of service to the students of Ridgewood Public Schools; therefore

Be it RESOLVED, that this resolution be entered into the official minutes of the Board of Education meeting held on the 18th day of December, 2023.

VIII. SUPERINTENDENT REPORT

Dr. Schwarz

IX. CONSENT ITEMS: REGULAR AND ROUTINE ISSUES

Dr. Schwarz

A. ATTENDANCE AT CONFERENCES

The Ridgewood Board of Education, upon the recommendation of the Superintendent of Schools, approves Attendance at Conferences, as listed on **Attachment A**.

B. ADMINISTRATION

i. **Approval: Receipt of Suspensions and Harassment, Intimidation, and Bullying (HIB) Reports**

The Ridgewood Board of Education, upon the recommendation of the Superintendent of Schools approves the recommendation of the findings of the suspensions and confidential HIB reports received since the last Board meeting.

ii. **Approval: Special Board Counsel**

The Ridgewood Board of Education, upon the recommendation of the Superintendent of Schools, approves the appointment of Cornell, Merlino, McKeever & Osborne, Westfield, NJ as counsel effective January 1, 2024 through June 30, 2024 at the rate of \$170 per hour to handle previous pending ethics litigation matters.

C. CURRICULUM & INSTRUCTION

i. **Approval: Field Trips**

The Ridgewood Board of Education, upon the recommendation of the Superintendent of Schools, approves field trips as listed on **Attachment B**.

ii. **Approval: Ridgewood High School Program of Studies and New High School Courses for the 2024-2025 School Year**

The Ridgewood Board of Education, upon the recommendation of the Superintendent of Schools, approves the [2024-2025 Ridgewood High School Program of Studies](#) and new high school courses as listed below.

English Language Arts

- AP Seminar English 11 RAHP (New)

Mathematics and Computer Science

- Cybersecurity (New)
- Algebra II Advanced (Name Change, replacing Algebra II E)
- AP Precalculus (Name Change, replacing Math Analysis)
- Precalculus Honors (Name Change, replacing Precalculus E)
- Precalculus I (Name Change, replacing Advanced Algebra with Trigonometry)
- Precalculus I CP (Name Change, replacing Precalculus I)
- Web Development (Name Change, replacing Computer Applications)

Science

- Engineering with Applied Physics H (EPIC) - (New)

Social Studies

- AP African American Studies (New)
- Real Estate Economics & Politics (New)

World Languages

- American Sign Language III (ASL III) (New)

Fine and Applied Arts

- Fashion Design II (New)

Special Education

- Academic Skills (Name Change, replacing Academic Enrichment)
- Supported Study (Name Change, replacing Supplemental Instruction)

iii. Approval: New Middle School Courses for the 2024-2025 School Year

The Ridgewood Board of Education, upon the recommendation of the Superintendent of Schools, approves new middle school courses as listed below.

Mathematics and Computer Science

- MS: Mathematics Applications 8 (New)

Fine and Applied Arts

- Pop Dance Legends (New)
- Chorus 6, 7, 8 (Name Changes, replacing Vocal 6, 7, 8)

Middle School 101 (Name Change, replacing Digital Citizenship)

Special Education

- Supported Study (Name Change, replacing Academic Support)

iv. Approval: Revised Curriculum for the 2023-2024 School Year

The Ridgewood Board of Education, upon the recommendation of the Superintendent of Schools, approves the revised curriculum for K-5 Spanish for the 2023-2024 school year.

v. Approval: Community School Winter 2024 After-School Programs

The Ridgewood Board of Education, upon the recommendation of the Superintendent of Schools, approves the Community School After-School Programs for Winter 2024, as listed on **Attachment C**.

vi. Approval: Additional Community School Course for the 2023-2024 School Year

The Ridgewood Board of Education, upon the recommendation of the Superintendent of Schools, approves the Community School Course for the 2023-2024 school year, as listed on **Attachment D**.

vii. Approval: Agreement with Briana Scurry DBA Overlook Quarter, LLC

The Ridgewood Board of Education, upon the recommendation of the Superintendent of Schools, approves the agreement with Briana Scurry to provide two student assemblies as part of the Tell Me Your Story English Community Read Program at Ridgewood High School.

D. HUMAN RESOURCES

i. Appointments

The Ridgewood Board of Education, upon the recommendation of the Superintendent of Schools, approves the appointments listed below, subject to receipt of appropriate documentation and the New Jersey Department of Education (NJDOE) certificate, if required.

i-a. 2023-2024 School Year - Appointments

Name	Assignment	Location	Effective	NJDOE	Hourly/	Account #
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			Date	Certificate	Salary	
Teachers						
Baron, Britney	LOA Special Education LLD/Inclusion (non-tenure track)	GWMS	01/15/24-05/31/24	CE Elementary School Teacher in Grades K-6 CE TOSD (In Progress)	\$64,817 Cl. BA, St. 1	
Hastie, Robert	Mathematics	RHS	01/02/24-06/30/24	CEAS Teacher of Mathematics	\$71,917 Cl. MA, St. 1	11-140-100-101-01-10-019-000
Favaro, Matthew	LOA Social Studies (non-tenure track)	RHS	01/02/24-06/30/24	CEAS Teacher of Social Studies	\$64,817 Cl. BA, St. 1	11-140-100-101-05-10-019-000

i-b. Paraprofessionals for the 2023-2024 School Year

Name	Assignment	Location	Hours per day	Days per week	Salary	Effective Date	Account #
Connelly, Heather	Spec Ed Pre-K	Glen	5.75	5	\$21,215	01/02/24-06/30/24	11-216-100-106-00-01-024-001
Cruz, Melissa	Applied Behavior Analyst (ABA) non-certified	Ridge	5.75	5	\$24,455	01/02/24-06/30/24	11-212-100-106-00-04-024-001
Ghobrial, Marian	Applied Behavior Analyst (ABA) certified	RHS	5.75	5	\$28,257	01/02/24-06/30/24	11-212-100-106-00-04-024-001

i-c. Lunchroom Aides for the 2023-2024 School Year

Name	Assignment	Location	Hours per day	Days per week	Hourly Rate	Effective Date	Account #
Patel, Dershna	Lunchroom Aide	Somerville	5.75	5	\$17.50	01/02/24-06/30/24	11-000-262-107-00-05-005-001

i-d. 2023-2024 School Year - Field Placement

Name	College/ University	Placement	Supervisor	Location	Effective Date
Clark, Amanda	Fairleigh Dickinson University	Field Experience IV Secondary Education (9-12) English/Language Arts	Luke Dolby	RHS	01/02/24-05/03/24

i-e. Additional: 2023 Winter Coaching Assignments

Assistant Alpine Ski Coach

- **Scully, Brett**, Step III, Ratio 0.065, Total Stipend \$6,251.

i-f. Technology Innovation Specialist

Remove: **Arensmeier, Meredith**

Replace: **Nadi, Paola**, \$126,039 (\$117,207 + \$300 CP + \$1,500 longevity + \$7,032 ratio), effective January 2, 2024 through June 30, 2024

Account #11-130-100-101-03-08-019-000

i-g. Substitutes for the 2023-2024 School Year

Teachers

Berman, Gretta	Galvin, Jennifer
Cheung, Virginia	Klion, Emily*
Galeano, Javier	Skettini, Brian*

\$160 Daily Rate

*Related to staff member

ii. Salaries Charged to Grant

O’Neill, Jean-Anne - Supervisor of Elementary Education: Math and Science, Education Center, effective July 1, 2023 through June 30, 2024, to be partially funded by ESEA Title IIA Grant, to an annual maximum amount of \$26,820 (15.91% of annual salary).

Matthews, Julie-Anne - Supervisor of Elementary Education: English Language Arts and Social Studies, Education Center, effective July 1, 2023 through June 30, 2024, to be partially funded by ESEA Title IIA Grant, to an annual maximum amount of \$20,617 (15.91% of annual salary).

Account # 20-270-200-104-00-22-022-000

iii. Change of Assignments for the 2023-2024 School Year

The Ridgewood Board of Education, upon the recommendation of the Superintendent of Schools, approves the change of assignments for the 2023-2024 school year, as listed below.

Name	From FTE Assignment Location	From Salary/ Hourly Rate	To FTE Assignment Location	To Salary/ Hourly Rate	Effective Date	Account #
Teachers						
Bray, Ariana	1.0 FTE Behavior Therapist Travell/BFMS /GWMS location change	No Change in Salary	1.0 FTE Behavior Therapist Somerville/ BFMS/GWMS location change	No Change in Salary	10/16/23-06/30/24	11-000-219-104-00-24-019-000

Menzies, Lauren	1.0 FTE Special Education BFMS	\$109,057 (\$107,557 + \$1,500 longevity) Cl. MA, St. 18	1.20 FTE Special Education BFMS	\$130,568 (\$129,068 + \$1,500 longevity) Cl. MA, St. 18 (non pensionable)	11/13/23- 12/22/23	11-213-100-101-00-08-019-000
Walker, Christine	1.0 FTE Grade 6 Mathematics GWMS	\$117,507 (\$117,207 + \$300 CP) Cl. MA+45, St. 18	1.0 FTE Grade 6 Mathematics GWMS	\$119,007 (\$117,207 + \$300 CP + \$1,500 longevity) Cl. MA+45, St. 18 (pensionable)	08/31/23- 06/30/24	11-130-100-101-01-09-019-000
Paraprofessionals						
Gill, Shabinder	Applied Behavior Analyst (ABA) Non-Certified Ridge	\$24,455	Applied Behavior Analyst (ABA) Certified Ridge	\$28,257	10/11/23- 06/30/24	11-212-100-106-00-04-024-001
Ramanathan, Vijayalakshmi	Applied Behavior Analyst (ABA) Ridge	\$29,105	Applied Behavior Analyst (ABA) Glen	No change in Salary	12/04/23- 06/30/24	11-212-100-106-00-04-024-001
Permanent Substitute						
Caban, Melissa	Applied Behavior Analyst RHS	\$29,105	Permanent Substitute RHS	\$32.17 per hour	12/19/23- 06/30/24	11-120-100-101-00-00-019-002

iv. Resignations

The Ridgewood Board of Education, upon the recommendation of the Superintendent of Schools, approves the resignations, as listed below.

Name	Assignment	Location	Effective Date
Permanent Substitute			
Gill, Mark	Permanent Substitute	RHS	12/01/23

v. Leave of Absence

The Ridgewood Board of Education, upon the recommendation of the Superintendent of Schools, approves the leave of absence, as listed below.

Name	Assignment	Location	Type of Leave	New/ Revision	Paid	Unpaid w/ Benefits	Unpaid w/out Benefits	Return to Work
Bailey, David	Assistant Principal	RHS	Family	New	01/02/24- 01/31/24	N/A	N/A	02/01/24
Barclay, Lindsey	Guidance/ CST/ Adm. Asst	GW	Family	New	N/A	12/19/23- 02/29/24 Intermittent Tue/Wed/ Thur only	N/A	03/01/24

Camera, Mary	PE/Health	RHS	Medical/Family	Revision	11/14/22-01/30/23	01/31/23-04/30/23	05/01/23-08/27/24	08/28/24
Jerejian, Lisbeth	Special Education	BF	Medical	Revised	11/13/23-04/30/24	N/A	N/A	05/01/24
McAloon, Stephanie	Social Worker	Orchard/Ridge	Medical/Family	New	05/01/24-06/07/24	06/10/24-06/21/24	N/A	08/28/24
Turchioe, Kristen	Special Education Inclusion	BF	Medical/Family	New	02/12/24-03/22/24	04/02/24-06/20/24	N/A	08/28/24

vi. Supplemental Pay Beyond Contract

The Ridgewood Board of Education, upon the recommendation of the Superintendent of Schools, approves the supplemental pay beyond contract, as listed below.

vi-a. Chaperones for the 2023-2024 School Year

Name	Trip/Activity	Dates	# of Nights per person	# of hours/Days per person	Hourly Daily Rate per person	Total not to exceed per person	Account #
George Washington Middle School							
Maurer, Lisa Minichini, Gina Weiss-Connor, Cathryn additions	Mt. Creek Ski Club Trip	01/05/24 01/12/24 01/19/24 01/26/24 02/02/24 Make-up dates 02/09/24 02/16/24	N/A	33.75	\$40.17	\$1,355.74	11-401-100-101-00-09-009-001
Ridgewood High School							
Besser, Lauren	National HS Model UN Conference	03/13/24-03/16/24	3	N/A	\$200	\$600	11-401-100-101-00-10-010-001
Darakjy, Christa Marzloff, Scott Mitchell, Christopher	STEM Trip to Switzerland	02/16/24-02/22/24	6	N/A	\$200	\$1,200	11-401-100-101-00-10-010-001
Wong, Emily	Band Camp Substitute Nurse	08/20/23-08/25/23	5 nights 5 days revision	N/A N/A	\$200 \$200	\$1,000 \$1,000 revision	11-401-100-101-00-10-010-001

vi-b. Clock Operator - Winter Sports at RHS

Name	Per Game	Account #
Fabish, Christopher Murtha, Timothy	\$50	11-402-100-104-00-10-034-001

vi-c. Elementary, Middle School and High School Clubs/Activities for the 2023-2024 School Year

Name	Club	Category	Ratio	Divided by	# of Hours per person	Hourly Rate per person	Pay Per person	Total not to exceed per person	Account #
STEPPS									
Gigante, Anthony Hiller, Ari	Squad	N/A	N/A	N/A	50	\$27.81	N/A	\$1,391	11-212-100-106-00-12-024-001
Castro, Ycelsa Bus Driver	Squad	N/A	N/A	N/A	50	\$40.17	N/A	\$2,009	11-212-100-106-00-12-024-001

vi-d. Site Supervision for Winter Sports

Name	Each # of Hours	Each Hourly Rate	Each Total not to exceed	Account #
Fabish, Christopher Murtha, Timothy	20	\$40.17	\$803.40	11-402-100-104-00-10-034-001

vi-e. 2023-2024 ESSER Extended Day

Name	Hourly	Account #
Hawes not to exceed \$8,000		
Berry, Julianne	\$74.12	20-487-100-101-00-22-022-001
Chang, Helen	\$63.00	20-487-100-101-00-22-022-001
Coyne, Albina	\$52.61	20-487-100-101-00-22-022-001
Golden, Andrea	\$59.34	20-487-100-101-00-22-022-001
Gorman, Brandi	\$61.41	20-487-100-101-00-22-022-001
Larcara, Lauren	\$48.28	20-487-100-101-00-22-022-001
Nebbia, Charles	\$79.34	20-487-100-101-00-22-022-001
Orchard not to exceed \$8,000		
Bonfanti, Jill	\$70.49	20-487-100-101-00-22-022-001
Burkett, Jessica	\$58.84	20-487-100-101-00-22-022-001

Galanti, Megan	\$79.94	20-487-100-101-00-22-022-001
Gribben, Hailey	\$52.81	20-487-100-101-00-22-022-001
Heider, Erin	\$68.82	20-487-100-101-00-22-022-001
Lintner, Jessica	\$48.61	20-487-100-101-00-22-022-001
Lynch, Michelle	\$61.11	20-487-100-101-00-22-022-001
Madison, Marissa	\$51.78	20-487-100-101-00-22-022-001
MacKenzie, Ian	\$47.94	20-487-100-101-00-22-022-001
Meany, Judith	\$54.12	20-487-100-101-00-22-022-001
Redfern, Nicole	\$72.94	20-487-100-101-00-22-022-001
Romito, Ellen	\$59.34	20-487-100-101-00-22-022-001
Saglimbeni, Mary	\$57.44	20-487-100-101-00-22-022-001
Schaffer, Amy	\$77.12	20-487-100-101-00-22-022-001
Tan, Xue	\$57.44	20-487-100-101-00-22-022-001
Ward, Kathryn	\$43.21	20-487-100-101-00-22-022-001
Wolff, Ellen	\$69.49	20-487-100-101-00-22-022-001
Woods, Jamie	\$46.71	20-487-100-101-00-22-022-001
Ridge not to exceed \$8,000		
Brandsness, Ashley	\$47.88	20-487-100-101-00-22-022-001
Catalano, Nanci	\$79.40	20-487-100-101-00-22-022-001
Coppola, Michele	\$84.03	20-487-100-101-00-22-022-001
Dittamo, Rachel	\$43.21	20-487-100-101-00-22-022-001
Gill, Shabinder	\$22.19	20-487-100-101-00-22-022-001
Higgins, Dana	\$79.40	20-487-100-101-00-22-022-001
Main, Laurie	\$74.66	20-487-100-101-00-22-022-001
McDermott, Meghan	\$72.12	20-487-100-101-00-22-022-001
Sullivan, Jacqueline	\$57.44	20-487-100-101-00-22-022-001
Somerville not to exceed \$8,000		
Aynillian, Elizabeth	\$19.83	20-487-100-101-00-22-022-001
Calaman, Kerry	\$79.40	20-487-100-101-00-22-022-001
Fabish, Cassandra	\$71.70	20-487-100-101-00-22-022-001
Finnegan, Kathleen	\$52.51	20-487-100-101-00-22-022-001

Foerch, Summer	\$44.34	20-487-100-101-00-22-022-001
Galeano, Sebastian	\$19.83	20-487-100-101-00-22-022-001
Grippaldi, Jaclyn	\$49.08	20-487-100-101-00-22-022-001
Kaplan, Nancy	\$63.54	20-487-100-101-00-22-022-001
Kiernan, Meredith	\$69.71	20-487-100-101-00-22-022-001
Kirk, Amanda	\$47.94	20-487-100-101-00-22-022-001
Kowalski, Alexandra	\$43.88	20-487-100-101-00-22-022-001
Levanti, Stamatina	\$26.41	20-487-100-101-00-22-022-001
Merhige-Petrick, Donna	\$61.13	20-487-100-101-00-22-022-001
Middleton, Sarah	\$54.08	20-487-100-101-00-22-022-001
Raffo, Karli	\$66.72	20-487-100-101-00-22-022-001
Travell not to exceed \$8,000		
Fleming, Dawn	\$76.12	20-487-100-101-00-22-022-001
Nagy, Zsuzsanna	\$71.67	20-487-100-101-00-22-022-001
Stipanov, Barbara	\$76.12	20-487-100-101-00-22-022-001
Willard not to exceed \$8,000		
Blois, Kevin	\$74.12	20-487-100-101-00-22-022-001
Brunner, Dina	\$79.34	20-487-100-101-00-22-022-001
Connor, Danielle	\$61.11	20-487-100-101-00-22-022-001
Devaney, Eileen	\$71.67	20-487-100-101-00-22-022-001
Dodd, Rebecca	\$62.52	20-487-100-101-00-22-022-001
Kearns, Christopher	\$69.49	20-487-100-101-00-22-022-001
Lohr, Sarah	\$71.67	20-487-100-101-00-22-022-001
Lyle, Roshanak	\$79.34	20-487-100-101-00-22-022-001
McCoy, Lydia	\$70.56	20-487-100-101-00-22-022-001
Ong, Jerome	\$75.37	20-487-100-101-00-22-022-001
Rockey, Colleen	\$50.94	20-487-100-101-00-22-022-001
Valentine, Christa	\$79.40	20-487-100-101-00-22-022-001

vi-f. Title I Lunchtime Learning Lab for the 2023-2024 School Year, hours determined as needed, total not to exceed \$20,000 inclusive of all staff

Name	Hourly Rates Revised from	Account #
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	Supervision to Instructional	
George Washington Middle School		
DiStefano, Alissa	\$66.68	20-231-200-320-00-09-022-000
Funtsch, Kaitlyn	\$62.72	20-231-200-320-00-09-022-000
Garvin, Natalie	\$55.68	20-231-200-320-00-09-022-000
Kadus, Christopher	\$79.34	20-231-200-320-00-09-022-000
Knyfd, Krystal	\$49.08	20-231-200-320-00-09-022-000
Simone, Suzanne	\$54.61	20-231-200-320-00-09-022-000
Tozaj, Sasha	\$43.21	20-231-200-320-00-09-022-000
Weiss-Chromeck, Courtney	\$60.77	20-231-200-320-00-09-022-000

vi-g. Ridgewood Community School Employees - Winter and Spring 2024 Semesters

Resolved that the list of individuals listed on **Attachment E**, be approved to work for the Ridgewood Community School for the Winter 2023 and Spring 2024 Semesters.

Name	Program/ Title	# of Hours not to Exceed	Hourly Rate	Monthly Rate	Total Stipend not to Exceed	Account #
Christopher, Susan	Adult Education Evening Coordinator	N/A	N/A	N/A	\$1,500	13-602-100-101-00-60-060-001
Michels, James	Adult Education Evening Coordinator	N/A	N/A	N/A	\$1,500	13-602-100-101-00-60-060-001
Valere, Neil	Adult Education Evening Coordinator	N/A	N/A	N/A	\$3,000	13-602-100-101-00-60-060-001
Donovan, Helene	Adult Education - Teacher	36	\$50	N/A	\$1,800	13-602-100-101-00-60-060-001
Fink, Gary	Junior Encore Program Director	N/A	N/A	N/A	\$2000	13-423-100-101-00-60-060-001
Fink, Gary	Junior Encore Program - Music Instructor	101	\$55	N/A	\$5,555	13-423-100-101-00-60-060-001
Heyzer, Henry	Junior Encore Program Music Instructor	25	\$55	N/A	\$1,375	13-423-100-101-00-60-060-001
Lazzara, Patricia	Junior Encore Program Music Instructor	25	\$55	N/A	\$1,375	13-423-100-101-00-60-060-001
Cordasco,	Driver's Ed	N/A	N/A	\$500	\$2,500	13-424-100-101-00-60-060-001

Candace	Behind-the-Wheel Co-Director					
Cordasco, Candace	Driver's Ed Behind-the-Wheel Instructor	45	\$29	N/A	\$1,305	13-424-100-101-00-60-060-001
Kay, Peter	Driver's Ed Behind-the-Wheel Co-Director	N/A	N/A	\$500	\$2,500	13-424-100-101-00-60-060-001
Kay, Peter	Driver's Ed Behind-the-Wheel Instructor	45	\$29	N/A	\$1,305	13-424-100-101-00-60-060-001
Watson, Andrea	Driver's Ed Behind-the-Wheel Instructor	35	\$29	N/A	\$1,015	13-424-100-101-00-60-060-001

vi-h. Tech Support for Outside Events for the 2023-2024 School Year, as needed

The Ridgewood Board of Education, upon the recommendation of the Superintendent of Schools, approves the following staff members to work additional hours as requested through Master Library Scheduler by outside organizations at no cost to the district.

- DeRoche, Andrew
- Enmore, Jaeson
- Forfa, Jason
- Gjermeni, Sokol
- Quinones, Ramon
- Kubo, Tomohiro
- Michels, James
- Valere, Neil
- Yohana, Julie

11.000.251.104.00.40.040.001 (IT Liaison Time Card) - \$32.50/hour

11.000.291.220.00.46.046.000 (FICA) - \$2.50/hour

E. FINANCE

i. Acceptance of Restricted Donations:

The Ridgewood Board of Education, upon the recommendation of the Superintendent of Schools, accepts the following restricted gifts for the **2023-2024** school year, to be used as indicated.

Donations			
Donor	Amount	Use	Account Number
Somerville-Hawes Dad's Night	\$10,968 (gift in kind)	A gift in kind of Promethean Boards for Somerville Elementary School.	N/A

Ridgewood High School Student Activity Account	\$6,028.00	To be used to pay for the overnight chaperone stipend for the trip to Italy.	20-030-100-101-00-10-010-037 (Stipend \$5,566.86) 20-030-200-220-00-10-010-037 (FICA \$461.14)
Ayelet Boussi Danny Palestine	\$200 (gift in kind)	A gift in kind of a posterior walker to be used at the Glen School.	N/A
Ridgewood Education Foundation	\$15,000	To be used to pay for the Briana Scurry author visit as part of the Tell Me Your Story English Community Read Program at Ridgewood High School.	20-001-100-890-00-22-022-004

ii. Approval: Submission of the American Rescue Plan ESSER Funds (ARP) Safe Return Plan Required Six Month Update

The Ridgewood Board of Education, upon the recommendation of the Interim Superintendent of Schools, accepts the submission of the ARP Safe Return Plan required six-month update to the Department of Education.

The Board has received background information.

iii. Approval: Budget Appropriation Transfers

The Ridgewood Board of Education, upon the recommendation of the Superintendent of Schools, approves transfers for **October 2023** as shown in the Journal Entry listing pursuant to Policy 6422.

The Board has received background information.

iv. Approval: Secretary's Line Item Certification

The Ridgewood Board of Education, upon the recommendation of the Superintendent of Schools, approves the following resolution: WHEREAS, the Board of Education has received the Report of the Secretary for the month of **October 2023**,

WHEREAS, in compliance with N.J.A.C. 6:20-2A.10(d), the secretary has certified that, as of the date of the report(s), no budgetary line item account has obligations and payments (contractual orders) which in total exceed the amount appropriated by the district board of education, now, therefore, be it,

RESOLVED, the Board of Education accepts the above referenced reports and certifications and orders that they be attached to and made part of the record of this meeting, and Be it Further Resolved, in compliance with N.J.A.C. 6:20-A10(e), the Board of Education certifies that, after review of the secretary's monthly financial reports (appropriate section) and upon consultation with the appropriate district officials, to the best of its knowledge, no major account or fund has been over expended in violation of N.J.A.C. 6:20-2A.10(a)(1), and that sufficient funds are available to meet the district's financial obligations for the remainder of the

school year.

The Board has received background information.

v. Approval: Acceptance of the Board Secretary and Treasurer Report

The Ridgewood Board of Education, upon the recommendation of the Superintendent of Schools, approves the following resolution:

WHEREAS, the Board of Education has received the report of the Secretary and Treasurer for the month of **October 2023**; now, therefore,

BE IT RESOLVED, the Board of Education accepts the above referenced reports and orders that it be attached to and made part of the official record of this meeting.

The Board has received background information

vi. Approval: Agreement with National Winter Activity Center, d/b/a Winter4Kids

The Ridgewood Board of Education, upon the recommendation of the Superintendent of Schools, approves the agreement with National Winter Activity Center (Winder4Kids), Vernon, NJ, for use of the center by the Alpine Ski Racing and Training Club from January 3, 2023 through February 25, 2023. There is no cost to the District.

The Board has received background information.

vii. Approval: Amendment to the Agreement with Delta Dental Insurance Company

The Ridgewood Board of Education, upon the recommendation of the Superintendent of Schools, approves the amendment to the agreement with Delta Dental Insurance Company. The PPO plan contract is effective January 1, 2024.

The Board has received background information.

viii. Approval: Budgeted Regular School Year Out-Of District Placements for the 2023-2024 School Year

The Ridgewood Board of Education, upon the recommendation of the Superintendent of Schools, approves the budgeted regular school year out-of-district placement for the 2023-2024 school year as listed below.

- Holmstead School, Ridgewood, NJ - 1 student
- The Capstone Center, Wayne, NJ - 1 student

X. RESOLUTIONS AND MOTIONS NOT INCLUDED IN CONSENT AGENDA

Dr. Schwarz

A. None

XI. APPROVAL OF BILLS

Mr. Lembo

The Ridgewood Board of Education, upon the recommendation of the Superintendent of Schools, approves the payment of bills as listed below and reviewed by Mr. Dani.

DATES	DESCRIPTION	CHECK NUMBER	AMOUNTS
Dec 11	Columbia Bank On-Line	112232	1,110.00
Dec 18	Columbia Bank On-Line	112233-112404	1,276,845.11
Oct 30	Payroll Transfers	P46644-P46645	7,306,535.26
Oct 10	Electronic Transfers	C46826-C426827	7,412.16
Oct 11	Electronic Transfers	R46823-R46825	4,808.24
Dec 5	Electronic Transfer	L46808	6,162.45
Dec 18	Food Service	620450	351,803.58
Dec 8	Void Check	111247	(6,559.61)
TOTAL			8,948,117.19

- XII. BOARD MEMBER ANNOUNCEMENTS** **Mr. Lembo**
- XIII. BOARD COMMITTEE REPORTS** **Mr. Lembo**
- XIV. DISCUSSION ITEMS** **Mr. Lembo**
- XV. ACCEPTANCE OF MINUTES** **Mr. Lembo**
 ➤ December 4, 2023 Regular Public Meeting Minutes
- XVI. OTHER BUSINESS** **Mr. Lembo**
- XVII. COMMENTS FROM THE PUBLIC** **Mr. Lembo**
- XVIII. MOTION TO GO INTO EXECUTIVE SESSION** **Mr. Lembo**
- XVIII. RECONVENED PUBLIC MEETING** **Mr. Lembo**
- XX. ADJOURNMENT** **Mr. Lembo**

Upcoming Meetings
 Monday, January 8, 2023
 Reorganization Meeting
 7:00 p.m. Education Center

Professional Development

BOE Date: 12/18/2023

Staff member	Name of Conference Location & Dates	Rationale	Estimated Cost for Approval	# of Sub Days required
Michelle Fenwick	Regional Women's Educational Leadership Forum New Jersey Association of School Administrators (NJASA) Union NJ 11/29/23	Professional Development	\$70.00	0
Mary Ferreri	BCPSA Leadership Power Hour Bergen County Principals & Supervisors Association Glen Rock, NJ; Ho-Ho-Kus, NJ, Ridgewood, NJ and TBD 11/29/23, 1/25/24, 3/22/24, and 5/2/24	Professional Development	\$0.00	0
Corrina Moss-Keller	NJ AI Literacy Summit Northern Valley Regional High School Demarest, NJ 12/11/23	Professional Development	\$0.00	0
Sarah Junta (See date change, cost change, and sub change - was previously approved on 8/28/23)	Student Learning Standards, Grade 2, Year 2 Conquer Mathematics Pompton Plains, NJ 4/11/23, 2/12/24 , 5/1/24	Professional Development	\$180.00	1
Hue Warner	Introduction to Payroll New Jersey Association of School Business Officials (NJASBO) Virtual Self-Paced	Professional Development	\$225.00	0
Jaime Cangialosi-Murphy	Forum for Educational Leadership - Cohort 5 K-12 Leadership Matters Dallas, Texas, and Virtual 1/18/24 - 1/20/24, 2/23/24 - 2/24/24, and 4/11/24- 4/13/24	Professional Development	\$10,721.00	0
Sarah Hawkins	Just Growth.: The Nexus of Social-Emotional, Culturally Relevant and Trauma-Informed Education - Healing Relationships for Resilience TMI Education Virtual 1/18/24, 2/27/24, and 3/13/24	Professional Development	\$0.00	0

Ashley Berk	Just Growth.: The Nexus of Social-Emotional, Culturally Relevant and Trauma-Informed Education - Healing Relationships for Resilience TMI Education Virtual 1/18/24, 2/27/24, and 3/13/24	Professional Development	\$0.00	0
Allison Barba	NJCIE Inclusion Leadership Conference Winter 2024 State of NJ Department of Education Williamstown, NJ 1/19/24	Professional Development	\$283.00	0
Trecia Donnelly	NJCIE Inclusion Leadership Conference Winter 2024 State of NJ Department of Education Williamstown, NJ 1/19/24	Professional Development	\$292.00	0
Charlotte Ayes	NJCIE Inclusion Leadership Conference Winter 2024 State of NJ Department of Education Williamstown, NJ 1/19/24	Professional Development	\$284.00	1
Katherine Brady	Practical Early Intervention Strategies That Work: Supporting Young Children with Developmental Delays and Challenging Behaviors (Preschool – Kindergarten) Bureau of Education & Research Virtual 1/25/24	Professional Development	\$279.00	0
Megan Galanti	Comprehensive Assessment for Intervention Riverside Insights Virtual 1/25/24 and 1/26/24	Professional Development	\$295.00	0
Courtney Weiss-Chromeck	Comprehensive Assessment for Intervention Riverside Insights Virtual 1/25/24 and 1/26/24	Professional Development	\$295.00	0
Janel Nese	Hot Issues in Special Education Law TMI-Legal One Virtual 2/1/24	Professional Development	\$0.00	0
Amanda Znutas	Hot Issues in Special Education Law TMI-Legal One Virtual 2/1/24	Professional Development	\$0.00	0
Laurie Main	NJIDA Winter Institute Food For thought New Jersey International Dyslexia Association Virtual 2/3/24	Professional Development	\$30.00	0

Dana Kneis	Understanding HIB Characteristics New Jersey State Bar Association New Brunswick, NJ 2/6/24	Professional Development	\$0.00	0
Courtney Weiss-Chromeck	NJICLE 2024 School Law Conference NJICLE Edison, NJ 2/7/24	Professional Development	\$274.00	0
Julie Kot	ASBO International Leadership Forum ASBO International San Diego, CA 2/7/24 - 2/10/24	Professional Development	\$2,852.00	0
Colleen Rockey	Grade 3, Year 1 Geometry Conquer Mathematics Pequannock, NJ 2/26/24	Professional Development	\$180.00	1
Donald Friel	Grade 3, Year 1 Geometry Conquer Mathematics Pequannock, NJ 2/26/24	Professional Development	\$180.00	1

The total cost for these conferences is \$16,440. Upon Board approval of all of these conferences, the total expenditure for travel and conferences for 2023-24 will be \$74,246 leaving a balance of \$125,754.

The total cost of substitutes for these conferences is \$640. Upon board approval of these conferences, the total expenditure for substitutes for conferences for the 2023-24 school year will be \$19,840.

FIELD TRIPS FOR APPROVAL

December 18, 2023

ONE DAY TRIPS

Date	School	Location	Approx # and Group of Students	# of Chaperones	# Substitutes and dates for each	Anticipated Cost of Subs @ \$160 per day for teachers and \$200 per day for nurse	Anticipated Cost to District	Annual Event	Meets Requirements
1/11/24, 1/18/24, 1/25/24, and 2/2/2024	RHS	The Vincent J. Apruzzese High School Mock Trial Competition, Hackensack, NJ	12 Mock Trial Members	1	0	\$0	\$375 (Bus and Driver)	Yes	Yes
1/12/24, 2/9/24, 3/22/24, 4/12/24, and 5/17/24	GW	Brain Busters Meet, Ho-Ho-Kus Middle School, Ho-Ho-Kus, NJ	8 Brain Busters Members	1	0	\$0	\$121 (Bus and Driver)	No	Yes
1/13/24	RHS	MAIN West Milford Preview Show, West Milford High School, West Milford, NJ	25 Winter Guard Members	4	0	\$0	\$775 (Bus and Driver)	No	Yes
1/19/24 and 1/26/24		Ridgewood Post Office, Ridgewood, NJ	5 9th Grade PREP Students	6	0	\$0	\$0	No	Yes
1/20/24	RHS	HOSA Northern Regional Conference, Passaic, NJ	30 HOSA- Future Health Professionals Club Members	3	0	\$0	\$1,021 (Bus and Driver)	Yes	Yes
1/20/24	RHS	Ironmen Erg Classic, Don Bosco Prep, Ramsey, NJ	60 RHS Crew Team Members	3	0	\$0	\$0	No	Yes
1/21/24	RHS	MAIN Marple Newtown High School Preview Show, Newtown Sq., PA	25 Winter Guard Members	4	0	\$0	\$775 (Bus and Driver)	No	Yes
1/27/24	RHS	Ridge Invitational, Ridge High School, Basking Ridge, NJ	22 Speech and Debate Members	1	0	\$0	\$650 (Bus and Driver)	No	Yes
1/27/24	RHS	MAIN West Orange High School Competition, West Orange, NJ	25 Winter Guard Members	4	0	\$0	\$775 (Bus and Driver)	No	Yes
1/27/24	RHS	International Championship of High School A Cappella, Ramsey High School, Ramsey, NJ	30 Maroon Men, and AcaBellas	1	0	\$0	\$0	Yes	Yes
1/28/24	RHS	International Championship of High School A Cappella, Northern Highlands Regional High School, Allendale, NJ	18 Rhapsodies A Cappella Members	1	0	\$0	\$0	Yes	Yes

FIELD TRIPS FOR APPROVAL

December 18, 2023

ONE DAY TRIPS

Date	School	Location	Approx # and Group of Students	# of Chaperones	# Substitutes and dates for each	Anticipated Cost of Subs @ \$160 per day for teachers and \$200 per day for nurse	Anticipated Cost to District	Annual Event	Meets Requirements
2/10/24	RHS	MAIN Council Rock High School South Competition, Holland, PA	25 Winter Guard Members	4	0	\$0	\$775 (Bus and Driver)	No	Yes
2/23/24	Hawes	Buehler Challenger Center, Paramus, NJ	70 5th Grade Students	8	0	\$0	\$0	Yes	Yes
2/28/24 and 3/1/24	BF	High Exposure, Northvale, NJ	110 8th Grade Students each day	6-8 each day	0	\$0	\$0	No	Yes
6/5/24	Ridge	Link Up!, GWMS, Ridgewood, NJ	94 4th Grade Students	5	1 - .5 (AM only)	\$80 - Sub Teacher	\$80 - Sub Teacher	Yes	Yes

OVERNIGHT TRIPS

Date	School	Location	Approx # and Group of Students	# of Unpaid Chaperones	# Paid Chaperones And # of Overnights for each	Anticipated Cost for Teacher/Nurse Chaperones @ \$200 per Overnight	# Substitutes and dates for each	Anticipated Cost of Subs @ \$160 per day for teachers and \$200 per day for nurse	Est. Total Cost to District	Annual Event	Meets Requirements
Date Change: 2/2/24 - 2/4/24 (Previously board approved on 6/26/23)	RHS	Dippikill Outdoor Center, Warrensburgh, NY	25 ALPS Members	2	2 (2 nights)	\$800	0	\$0	\$800 (Chaperones)	Yes	Yes
2/2/24 - 2/5/24	RHS	Good Morning America Appearance, Orlando Florida	14 Flag Football Players	1	1 (no cost to Ridgewood)	\$0	0	\$0	\$0	No	Yes
3/3/24 - 3/6/24	RHS	NJ DECA State Competition, Atlantic City, NJ	130 DECA Members	2	4 (2 nights each)	\$1,600	5 (2 days each)	\$1,600	\$3,320 = \$1,600 (Chaperones) + \$1,600 (Sub Teachers) + \$120 (Auto Mileage)	Yes	Yes
3/20/24 - 3/28/24	RHS	Munich, Salzburg and Vienna	10 German Language Students	0	2 (8 nights each)	\$3,200	0	\$0	\$3,200 (Chaperones)	No	Yes
CANCELLED: 3/21/24 - 3/29/24 (Previously board approved on 5/8/23)	RHS	London, Bath and Penrith England and Edinburgh, Scotland	32 Latin Students	0	4 (8 nights each)	\$6,400	0	\$0	\$6,400	No	Yes
3/24/24 - 3/28/24	RHS	Annual Spring Break Trip, Kissimmee, FL	18 Girls Varsity Golf Players	2	0	\$0	0	\$0	\$0	Yes	Yes
3/24/24 - 3/28/24	RHS	Annual Spring Break Trip, Kissimmee, FL	14 Boys Varsity Golf Players	2	0	\$0	0	\$0	\$0	Yes	Yes

FIELD TRIPS FOR APPROVAL

December 18, 2023

ONE DAY TRIPS

Date	School	Location	Approx # and Group of Students	# of Chaperones	# Substitutes and dates for each	Anticipated Cost of Subs @ \$160 per day for teachers and \$200 per day for nurse	Anticipated Cost to District	Annual Event	Meets Requirements

Ridgewood Community School
After School Programs 2024 Winter Spring

Program Schools Participating	Contact	Program Fee per student. Final profits are based on student enrollment numbers (minus \$50 RCS fee which is invoiced to Program).	
		Fee per student	After \$50 fee to RCS
Chess Wizards	Jessie Yap		
Willard		\$226	\$176
Orchard		\$226	\$176
Hawes		\$226	\$176
Curtains Up	Paula Hegyi		
Orchard		\$375	\$325
Gainville Language	Diala Pharaon		
Travell		\$350	\$300
Grandmaster Mac	Dean Ippolito		
Travell		\$215	\$165
Ridge		\$215	\$165
Lego Robotics (KiteSteam)	Taniya Das		
Orchard		\$425	\$375
Ridge		\$425	\$375
Somerville		\$425	\$375
Willard		\$425	\$375
Porchlight	Jenn Pifher		
Travell - Beauty & the Beast		\$285	\$235
Ridge - Aladdin		\$285	\$235

**Ridgewood Community School
Driver's Education Program 2024 Winter/Spring**

* RPS Teachers are highlighted – paid through payroll

The Driver's Education Program offers the Permit Service and Behind-the-Wheel Instruction

Permit Service – Typically, students take their permit test during driver's ed class but if they do not want to wait until they are enrolled in a driver's ed class (birthday comes before they are enrolled in the driver's ed class) they can register for permit service (\$50) which occurs twice a month during lunch hour. Co-directors take the paperwork to the DMV during their lunch break or prep time (authorized by Dan Kilday, Department Supervisor).

Behind-the-Wheel Instruction – State mandated 6 hours of behind the wheel instruction is \$405. If \$50 was paid for permit test, fee for instruction is \$355. Additional Driving lessons are available at \$60 per hour. Driving instructions occur after school hours and are booked with a designated teacher and student.

Instructor	Salary Agreement
Candace Cordasco, Co-Coordinator	\$500 monthly stipend and \$29 p/h
Peter Kay, Co-Coordinator	\$500 monthly stipend and \$29 p/h
Jim Cosgrove	\$29 p/h
Ron Knott	\$29 p/h
Jennifer Ross	\$29 p/h
Andrea Watson	\$29 p/h