



# MINUTES OF THE REGULAR PUBLIC MEETING OF THE RIDGEWOOD BOARD OF EDUCATION

October 2, 2023

Regular Public Meeting 7:00 p.m.

Minutes of the Regular Public Meeting of the Ridgewood Board of Education held on October 2, 2023.

## I. CALL TO ORDER AND ROLL CALL

### Present:

Mr. Michael Lembo, President; Ms. HyunJu Kwak, Vice President; Ms. Sheila Brogan; Mr. Saurabh Dani; Mr. Muhammad Mahmoud

### Also Present:

Mr. Mark Schwarz, Superintendent of Schools (remote attendance), Ms. Jaime Murphy, Director of Human Resources; Ms. Julie Kot, Business Administrator/Board Secretary; Richard Freedman, Interim Assistant Superintendent of Curriculum & Instruction

**Visitors:** Approximately 8 community members were present in-person and/or virtually.

## II. FLAG SALUTE AND PLEDGE OF ALLEGIANCE

Mr. Lembo led those present in the Pledge of Allegiance

## III. OPENING STATEMENT BY PRESIDING OFFICER

Mr. Lembo announced that pursuant to the requirements of the Open Public Meetings Act (OPMA), advance notice of this meeting had been given to The Ridgewood News, The Record, and the Clerk of the Village of Ridgewood. In addition, notices were posted in the office of the Board Secretary and in all school buildings.

## IV. PRESENTATIONS

### A. Student Representative Report

➤ Sarah Bronstein, Ridgewood High School

- Ms. Bronstein provided an overview of activities taking place at Ridgewood High School including student feedback on the later start time, updates on athletics, performing arts and club events.

○ *View this portion of the [Ridgewood BOE Meeting 10/2/2023 at 00:03:52](#)*

## V. COMMENTS FROM THE PUBLIC

(Visit [Ridgewood BOE Meeting 10/2/2023](#) to view the full public comments starting at 00:07:33)

- Lucy Fan commented that she is not in agreement with the Ridgewood High School graduation process that does not provide time for the valedictorian to speak during the graduation. She also questioned the high school's process to not provide students with their academic ranking, as many applications and merit-based scholarships request rank.
- Susan Madison expressed concerns around Board governance and policies. She believes the recent budget process was not transparent and questioned the District's surplus. Ms. Madison voiced a desire to restore the annual elections and request to know the attorney's advice about resuming annual elections. She also asked the Board to consider expanding the size of the Board.
- Laura McKenna spoke about the importance of test scores and reviewed Ridgewood scores in comparison to other schools in Bergen County.
- Julie Mchedlishvili commented on the August conversation regarding using college admissions as one of the measurements for the district goals. She commented about the changing college application landscape. Ms. Mchedlishvili questioned some of the middle school curriculum including how to engage students in the decision making process about the educational experience.
- Jacquelyn Hone requested that the Board consider a comprehensive village-wide parks, fields, facility, and recreation plan for the maintenance and usage of all the fields within Ridgewood. She also voiced concerns about turf fields contributing to PFAS in the ground water.
- Suzanne Ruane requested a comprehensive study be conducted on all fields within Ridgewood. She suggested moving the football field to a different location within the district. Ms. Ruan also suggested that opening the Glen School to elementary grades would help alleviate concerns for residents on the other side of Route 17.
- Denise Fabiano expressed strong support for the hiring of a DEI officer and discussed the benefits of this position.
- Kristina Milian urged the Board to conduct an unbiased village-wide study from independent sources to assess field needs. She would like medical experts to evaluate the use of artificial turf fields on PFAS levels and the potential for increased athlete injuries.
- Cynthia O'Keefe is concerned about building a turf field at the Shedler property due to its proximity to some private wells. She is also concerned about additional buses near the field and safety in the neighborhood with increased traffic/parking. She echoed the desire for a village-wide field study.
- Laurie Weber discussed school board terms and the process to create annual elections. She reviewed the legal actions taken by the Board in 2019, the Judge's ruling and the 2021 election process.
- Jacquelyn Hone, discussed a field report that was conducted in 2006. She asked that the Board reopen the Glen School as an elementary school and commented that the East side of Ridgewood does not have a sense of community because they are bussed to school.

## VI. PRESENTATIONS

### A. Student Safety Data System (including HIB) Report

➤ Timothy Monahan, Assistant Principal George Washington Middle School

- Mr. Monahan presented the Student Safety Data System report which identifies incidents of violence, vandalism, substances, weapons and HB for the 2022-2023 school year.

- *View this portion of the [Ridgewood BOE Meeting 10/2/2023 at 00:51:49](#).*

## B. Review of the Final Draft of the 2023-24 District Goals

➤ Mark Schwarz, Superintendent of Schools

- Mr. Schwarz presented the final draft of the 2023-2024 District Goals.
  - Goal #1 Evaluate and update the district's strategic plan
  - Goal #2 Reevaluate and formalize the RPS plan for inclusivity
  - Goal #3 Evaluate ELA and Math programs
  - Goal #4 Reevaluate the state of the district's

- *View this portion of the [Ridgewood BOE Meeting 10/2/2023 at 01:16:08](#).*

Approval of 2023-2024 District Goals as presented.

**MOTION** by: Ms. Brogan

**SECOND** by: Mr. Dani

### ROLL CALL

AYES: Ms. Brogan, Mr. Dani, Mr. Mahmoud, Ms. Kwak, Mr. Lembo

NAYS: none

## VII. SUPERINTENDENT REPORT

- Mr. Schwarz thanked Mr. Monahan for the SSDS presentation.
- Mr. Schwarz attended a meeting that contained a coalition of members from the Village, BOE, State, County, and the Department of Environmental Protection to discuss possible solutions for the field flooding issue.
- The next Superintendent Coffee is on Thursday, October 12.
- The District is working to develop a meaningful administration evaluation process.
- Thanked the technology team for working diligently throughout the last few years in building out incredible capacity making it possible to build data sets and data visualizations and reports.

- *View this portion of the [Ridgewood BOE Meeting 10/2/2023 at 01:53:33](#).*

## VIII. CONSENT ITEMS: REGULAR AND ROUTINE ISSUES

### A. ATTENDANCE AT CONFERENCES

The Ridgewood Board of Education, upon the recommendation of the Superintendent of Schools, approves Attendance at Conferences, as listed on **Attachment A**.

**MOTION** by: Ms. Brogan

**SECOND** by: Mr. Lembo

### ROLL CALL

AYES: Ms. Brogan, Mr. Dani, Mr. Mahmoud, Ms. Kwak, Mr. Lembo

NAYS: none

### B. ADMINISTRATION

#### i. Approval: Receipt of Suspensions Reports

The Ridgewood Board of Education, upon the recommendation of the Superintendent of Schools, acknowledges it has received confidential information regarding suspensions that have occurred since the last Board meeting.

**MOTION** by: Ms. Brogan      **SECOND** by: Mr. Lembo

**ROLL CALL**

AYES: Ms. Brogan, Mr. Dani, Mr. Mahmoud, Ms. Kwak, Mr. Lembo

NAYS: none

**C. CURRICULUM & INSTRUCTION**

**i. Approval: Field Trips**

The Ridgewood Board of Education, upon the recommendation of the Superintendent of Schools, approves field trips as listed on **Attachment B**.

**ii. Approval: Exploring & Understanding AI for Educators Professional Development**

The Ridgewood Board of Education, upon the recommendation of the Superintendent of Schools, approves a professional development agreement with The Kulowiec Group to provide a six-hour, in-district professional development workshop for administrators and innovation technology specialists designed to increase educator awareness around the current state of AI and the connection, impact, and implications for educators, on November 2, 2023, for a total cost of \$3,500.

The Board has received background information.

**iii. Approval: NJPSA/FEA HIB Law Update Professional Development Contract**

The Ridgewood Board of Education, upon the recommendation of the Superintendent of Schools, approves a professional development contract with The Foundation for Educational Administration (FEA) to provide a six-hour, in-district professional development workshop on HIB Law Update on October 20, 2023, for a total cost of \$3,700.

The Board has received background information

**MOTION** by: Mr. Lembo      **SECOND** by: Ms. Brogan

**ROLL CALL**

AYES: Ms. Brogan, Mr. Dani, Mr. Mahmoud, Ms. Kwak, Mr. Lembo

NAYS: none

**D. HUMAN RESOURCES**

**i. Appointments**

The Ridgewood Board of Education, upon the recommendation of the Superintendent of Schools, approves the appointments listed below, subject to receipt of appropriate documentation and the New Jersey Department of Education (NJDOE) certificate, if required.

**i-a. 2023-2024 School Year - Appointments**

Name	Assignment	Location	Effective Date	NJDOE Certificate	Salary	Account #

Administrator						
Davenport, Kathryn	Business Office Financial Consultant	Ed Center	07/01/23-09/30/23 revision	Standard School Business Administrator	\$100 per hour revision	11-000-251-104-00-40-019-000
Teachers						
Dawson, Ryan	Business/ Math	RHS	10/18/23-06/30/24 revision	Standard Teacher of Business Finance/ Economics/ Law Teacher of Mathematics	\$95,317 Cl. MA, St. 15	11-140-100-101-13-10-019-000
Paduano, Nicole	Art	Travell	11/20/23-06/30/24	Standard Teacher of Art	\$73,617 Cl. MA, St. 4	11-120-100-101-09-06-019-000

**i-b. 2023-2024 School Year - Field Placement**

Name	College/ University	Placement	Supervisor	Location	Effective Date
Diaz, Cassandra	Montclair State University	Shadow School Psychologist	Jessica Maneri	Hawes/ Travell	10/02/23-12/22/23
DiGennaro, Isabella	Montclair State University	Shadow Speech Therapist	Jessica Polay	Ridge	01/16/24-05/03/24

**i-c. Paraprofessionals for the 2023-2024 School Year**

Name	Assignment	Location	Hours per day	Days per week	Salary	Effective Date	Account #
Dominguez, Magdalena	Applied Behavior Analyst (ABA)	Glen	5.75	5	\$24,455	10/03/23-06/30/24	11-216-100-106-00-01-024-001
Fullam, Aretoula	Resource	BFMS	5.75	5	\$21,215	10/03/23-06/30/24	11-213-100-106-00-08-024-001
Guzman, Kenya	Applied Behavior Analyst (ABA)	Hawes	5.75	5	\$24,455	10/03/23-06/30/24	11-212-100-106-00-02-024-001
Singletery, De Anna	Applied Behavior Analyst (ABA)	Ridge	5.75	5	\$24,455	10/03/23-06/30/24	11-212-100-106-00-04-024-001
Zarna, Krystyna	Resource	Travell	5.75	5	\$21,215	10/03/23-06/30/24	11-213-100-106-00-06-024-001

**i-d. Infant/Toddler Development Center**

Name	Assignment	Hours per day	Days per week	Hourly Rate	Effective Date	Account #
Flores, Leah	Aide	3	5	\$14.13	10/03/23-	62-990-100-106-00-62-060-001

	(High School)				06/30/24	
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**i-e. Technology Innovation Specialists for the 2023-2024 School Year**

Name	Location	Salary	Account #
Moss-Keller, Corrina	RHS	\$99,704 (\$93,777 + \$300 CP + \$5,627 ratio), Class MA+45, Step 11 revision	11-000-222-104-08-31-019-000

**i-f. Volunteer - Travell Elementary School - Classroom Assistance**

- Anasta, Lisa

**i-g. Summer 2023 Student Employees, at an hourly rate of \$14.13.**

- VanSchiundel, Julius

Account #11-000-218-110-00-10-010-001

**i-h. Substitutes for the 2023-2024 School Year**

**Teachers**

Batawala, Hasi\*                      Italia, Michele

Bussanich, Julia

\$150 Daily Rate

\*Related to staff member

**ii. Change of Assignments for the 2023-2024 School Year**

The Ridgewood Board of Education, upon the recommendation of the Superintendent of Schools, approves change of assignments for the 2023-2024 school year, as listed below.

Name	From FTE Assignment Location	From Salary/ Hourly Rate	To FTE Assignment Location	To Salary/ Hourly Rate	Effective Date	Account #
<b>Teachers</b>						
Doris, Michelle	1.0 FTE Mathematics RHS	\$117,507 (\$117,207 + \$300 CP) Cl. MA+45, St. 18	1.20 FTE Mathematics RHS	\$140,948 (\$140,648 + \$300 CP) Cl. MA+45, St. 18 (non-pensionable)	09/14/23-09/29/23	11-140-100-101-01-10-019-000
Driscoll, Samantha	1.0 FTE Special Education Mathematics RHS	\$86,167 Cl. MA, St. 10	1.20 FTE Special Education Mathematics RHS	\$103,400 Cl. MA, St. 10 (non-pensionable)	09/14/23-09/29/23	11-213-100-101-00-10-019-000
Fanelli, Alyssa	1.0 FTE Mathematics RHS	\$72,917 Cl. MA, St. 3	1.20 FTE Mathematics RHS	\$87,500 Cl. MA, St. 3 (non-pensionable)	09/14/23-09/29/23	11-140-100-101-01-10-019-000

Ingoglia, Brenda	1.0 FTE Mathematics RHS	\$117,507 (\$117,207 + \$300 CP) Cl. MA+45, St. 18	1.20 FTE Mathematics RHS	\$140,948 (\$140,648 + \$300 CP) Cl. MA+45, St. 18 (pensionable)	09/05/23-10/17/23 <b>revision</b>	11-140-100-101-01-10-019-000
Mirkovich, Jessica	1.0 FTE Mathematics RHS	\$89,027 (\$88,727 + \$300 CP) Cl. MA+45, St. 8	1.20 FTE Mathematics RHS	\$106,772 (\$106,472 + \$300 CP) Cl. MA+45, St. 8 (non-pensionable)	09/14/23-09/29/23	11-140-100-101-01-10-019-000
Scevoli, Adam	1.0 FTE Mathematics RHS	\$96,927 (\$96,627 + \$300 CP) Cl. MA+45, St. 12	1.20 FTE Mathematics RHS	\$116,252 (\$115,952 + \$300 CP) Cl. MA+45, St. 12 (pensionable)	09/05/23-10/17/23 <b>revision</b>	11-140-100-101-01-10-019-000
Smith, Richard	1.0 FTE Mathematics RHS	\$96,627 Cl. MA+45, St. 12	1.20 FTE Mathematics RHS	\$115,952 Cl. MA+45, St. 12 (non-pensionable)	09/14/23-09/29/23	11-140-100-101-01-10-019-000

**iii. Resignations for the Purpose of Accidental Disability Retirement**

The Ridgewood Board of Education, upon the recommendation of the Superintendent of Schools, approves the following resignation for the purpose of accidental disability retirement, pending approval of the NJ Division of Pension and Benefits.

Name	Assignment	Location	Effective Date
<b>Teacher</b>			
Price, Megan	Elementary School Teacher	Orchard	09/01/23

**iv. Resignations**

The Ridgewood Board of Education, upon the recommendation of the Superintendent of Schools, approves the resignations, as listed below.

Name	Assignment	Location	Effective Date
<b>Paraprofessionals</b>			
Everett, Abria	Spec Ed LLD	Hawes	09/08/2023
Chowdhury, Kausar	Applied Behavior Analyst (ABA)	Hawes	09/18/2023
Vazquez, Wendy	Applied Behavior Analyst (ABA)	Ridge	09/13/2023
Strafaci, Denise	Spec Ed LLD	Hawes	09/25/2023

**v. Leave of Absence**

The Ridgewood Board of Education, upon the recommendation of the Superintendent of Schools, approves the leave of absence, as listed below.

Name	Assignment	Location	Type of Leave	New/Revision	Paid	Unpaid w/ Benefits	Unpaid w/out Benefits	Return to Work
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Simpson, Victoria	Administrative Assistant	Ed Center	Medical	Revised	08/14/23-10/06/23	N/A	N/A	10/09/23
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**vi. Supplemental Pay Beyond Contract**

The Ridgewood Board of Education, upon the recommendation of the Superintendent of Schools, approves supplemental pays beyond contract, as listed below.

**vi-a. Co-curricular Advisor Stipends for the 2023-2024 School Year**

**Revision: George Washington Middle School**

Middle School Co-curricular Advisor Stipends, as listed on **Attachment C** (Remuneration in accordance with negotiated Agreement; ratio is applied to the 2023-24 BA Maximum of \$96,167).

**vi-b. Co-curricular Advisor Stipends for the 2023-2024 School Year**

**Ridgewood High School**

High School Co-curricular Activity Advisors Stipends, as listed on **Attachment D** (Remuneration in accordance with negotiated Agreement; ratio is applied to the 2023-24 BA Maximum of \$96,167).

**vi-c. Co-curricular Advisor - Volunteer**

- **Madden, David**, Quiz Bowl Team

**vi-d. Chaperones for the 2023-2024 School Year**

Name	Trip/ Activity	Dates	# of Nights per person	# of hours/ Days per person	Hourly Daily Rate per person	Total not to exceed per person	Account #
<b>Ridgewood High School</b>							
Cardillo, Natalie	Senior Region Choir Auditions	01/06/24 <b>revision</b>	N/A	8	\$40.17	\$321.36	11-401-100-101-00-10-010-001
Cardillo, Natalie	Senior Region Choir Rehearsal	01/23/24	N/A	4	\$40.17	\$160.68	11-401-100-101-00-10-010-001
Geronimo, Kristi	All State Orchestra Auditions	01/06/24 <b>revision</b>	N/A	8	\$40.17	\$321.36	11-401-100-101-00-10-010-001
Geronimo, Kristi	Senior Region Orchestra Rehearsal	01/23/24	N/A	4	\$40.17	\$160.68	11-401-100-101-00-10-010-001
Cardillo, Natalie Geronimo, Kristi	Spring Band Concert	04/24/24	N/A	3	\$40.17	\$120.51	11-401-100-101-00-10-010-001



Haas, Jeffery Luckenbill, John	Spring Choir/ Orchestra Concert	04/17/24	N/A	3	\$40.17	\$120.51	11-401-100-101-00-10-010-001
Haas, Jeffrey Luckenbill, John	November Orchestra Concert	11/15/23	N/A	3	\$40.17	\$120.51	11-401-100-101-00-10-010-001

**vi-e. Elementary and Middle Schools Clubs/Activities for the 2023-2024 School Year**

Name	Club	Category	Ratio	Divided by	# of Hours per person	Hourly Rate per person	Pay Per person	Total not to exceed per person	Account #
<b>Ridge Elementary School</b>									
Dodd, Stephanie Tobin, Deirdre	Play Club (Fall Session)	N/A	N/A	N/A	24	\$40.17	N/A	\$964.08	11-401-100-101-00-04-004-001
Dodd, Stephanie Tobin, Deirdre	Play Club (Winter Session)	N/A	N/A	N/A	24	\$40.17	N/A	\$964.08	11-401-100-101-00-04-004-001
Dodd, Stephanie Tobin, Deirdre	Play Club (Spring Session)	N/A	N/A	N/A	24	\$40.17	N/A	\$964.08	11-401-100-101-00-04-004-001
<b>Somerville Elementary School</b>									
Scully, Brett	Recess Club (K-1)	N/A	N/A	N/A	9	\$40.17	N/A	\$361.53	11-401-100-101-00-05-005-001
Scully, Brett	Recess Club (2-3)	N/A	N/A	N/A	9	\$40.17	N/A	\$361.53	11-401-100-101-00-05-005-001
Bielicky, Kathry Demin, Ross	Student Council	N/A	N/A	N/A	14	\$40.17	N/A	\$562.38	11-401-100-101-00-05-005-001
Kaplan, Nancy	Book Publishing	N/A	N/A	N/A	14	\$40.17	N/A	\$562.38	11-401-100-101-00-05-005-001
<b>Benjamin Franklin Middle School</b>									
Curcio, Jason	Musical Pit Coordinator	N/A	N/A	N/A	10	\$40.17	N/A	\$401.70	11-401-100-101-00-08-008-001
Franklin, Robert	Wiffle Ball	N/A	N/A	N/A	10	\$40.17	N/A	\$401.70	11-401-100-101-00-08-008-001
Maxwell, Dabby revision	Musical Assistant Director	3	0.028	1	N/A	N/A	\$2,693	N/A	11-401-100-101-00-08-008-001

**vi-f. Title 1 Lunchtime Learning Lab for the 2023-2024 School Year**, hours determined as needed, total not to exceed \$20,000 inclusive of all staff

Name	Hourly Rate	Account #
<b>George Washington Middle School</b>		
DiStefano, Alissa	\$40.17	20-231-200-320-00-09-022-000
Funtsch, Kaitlyn	\$40.17	20-231-200-320-00-09-022-000
Garvin, Natalie	\$40.17	20-231-200-320-00-09-022-000
Kadus, Christopher	\$40.17	20-231-200-320-00-09-022-000
Knyfd, Krystal	\$40.17	20-231-200-320-00-09-022-000
Simone, Suzanne	\$40.17	20-231-200-320-00-09-022-000
Tozaj, Sasha	\$40.17	20-231-200-320-00-09-022-000
Weiss-Chromeck, Courtney	\$40.17	20-231-200-320-00-09-022-000

**vi-g. Lunch Time Supervision for the 2023-2024 School Year**

Name	# Days per Week	Hourly Rate	Account #
<b>Travell Elementary School</b>			
Mahler, Allison	5	\$27.87	11-120-100-101-11-06-006-001
Polanin, Stephen	5	\$27.87	11-120-100-101-11-06-006-001
Tormey, Melanie	5	\$25.90	11-120-100-101-11-06-006-001

**vi-h. Playworks Training - August 31, 2023**

Name	# of Hours	Hourly Rate	Total	Account #
Lynch, Lisa	3	\$17.50	\$52.50	11-000-262-107-00-06-006-001
Pounds, Catherine	3	\$17.50	\$52.50	11-000-262-107-00-06-006-001

**vi-i. PSAT - Administrators**

Name	# of Hours	Hourly Rate	Total	Account #
Lynaugh, Sean	20	\$64.28	\$1,285.60	11-000-218-104-00-10-010-001
Watson, Andrea	20	\$59.21	\$1,184.20	11-000-218-104-00-10-010-001

**vi-j. PSAT - Proctors**

Name	# of Hours	Hourly Rate	Total	Account #
Anderson, Christine	8	\$40.17	\$321.36	11-000-218-104-00-10-010-001
Ardese, Lynn	8	\$40.17	\$321.36	11-000-218-104-00-10-010-001
Batista, Giselle	8	\$40.17	\$321.36	11-000-218-104-00-10-010-001
Besser, Lauren	8	\$40.17	\$321.36	11-000-218-104-00-10-010-001
Bray, Ariana	8	\$40.17	\$321.36	11-000-218-104-00-10-010-001
Cardillo, Natalie	8	\$40.17	\$321.36	11-000-218-104-00-10-010-001
Cheplic, Matthew	8	\$40.17	\$321.36	11-000-218-104-00-10-010-001
Contreras, Colleen	8	\$40.17	\$321.36	11-000-218-104-00-10-010-001
Cronk, Paul	8	\$40.17	\$321.36	11-000-218-104-00-10-010-001
Darakjy, Christa	8	\$40.17	\$321.36	11-000-218-104-00-10-010-001
Demirjian, Linda	8	\$40.17	\$321.36	11-000-218-104-00-10-010-001
DeNunzio, Mary	8	\$40.17	\$321.36	11-000-218-104-00-10-010-001
DeTora, Cynthia	8	\$40.17	\$321.36	11-000-218-104-00-10-010-001
Donovan, Jennifer	8	\$40.17	\$321.36	11-000-218-104-00-10-010-001
Escobar, Alejandro	8	\$40.17	\$321.36	11-000-218-104-00-10-010-001
Felipe, Brenda	8	\$40.17	\$321.36	11-000-218-104-00-10-010-001
Fisher, Isabelle	8	\$40.17	\$321.36	11-000-218-104-00-10-010-001
Gigante, Stefanie	8	\$40.17	\$321.36	11-000-218-104-00-10-010-001
Hans, Patricia	8	\$40.17	\$321.36	11-000-218-104-00-10-010-001
Kneis, Dana	8	\$40.17	\$321.36	11-000-218-104-00-10-010-001
Kowalski, Alexandra	8	\$40.17	\$321.36	11-000-218-104-00-10-010-001
Lam, Antenette	8	\$40.17	\$321.36	11-000-218-104-00-10-010-001
Luo, Miles	8	\$40.17	\$321.36	11-000-218-104-00-10-010-001
Makhlouf, Nehrin	8	\$40.17	\$321.36	11-000-218-104-00-10-010-001
Minichini, Gina	8	\$40.17	\$321.36	11-000-218-104-00-10-010-001
Montelbano, Tara	8	\$40.17	\$321.36	11-000-218-104-00-10-010-001
Moran, Kathleen	8	\$40.17	\$321.36	11-000-218-104-00-10-010-001
Nagy, Zsuzsanna	8	\$40.17	\$321.36	11-000-218-104-00-10-010-001
Ojea, Christal	8	\$40.17	\$321.36	11-000-218-104-00-10-010-001
Orfini, Caitlin	8	\$40.17	\$321.36	11-000-218-104-00-10-010-001

Policelli, Amy	8	\$40.17	\$321.36	11-000-218-104-00-10-010-001
Reilly, Christopher	8	\$40.17	\$321.36	11-000-218-104-00-10-010-001
Reilly, Nancy	8	\$40.17	\$321.36	11-000-218-104-00-10-010-001
Rosenfeld, Patricia	8	\$40.17	\$321.36	11-000-218-104-00-10-010-001
Ross, Theresa	8	\$40.17	\$321.36	11-000-218-104-00-10-010-001
Smith, Kristen	8	\$40.17	\$321.36	11-000-218-104-00-10-010-001
Syvret, Mark	8	\$40.17	\$321.36	11-000-218-104-00-10-010-001
Thornton, Jennifer	8	\$40.17	\$321.36	11-000-218-104-00-10-010-001
Thurlow, Patrick	8	\$40.17	\$321.36	11-000-218-104-00-10-010-001
Tormey, Melanie	8	\$40.17	\$321.36	11-000-218-104-00-10-010-001
Valeri, Amanda	8	\$40.17	\$321.36	11-000-218-104-00-10-010-001
Wehmeyer, Nicole	8	\$40.17	\$321.36	11-000-218-104-00-10-010-001
Yannone, Meredith	8	\$40.17	\$321.36	11-000-218-104-00-10-010-001
Yannone, Michael	8	\$40.17	\$321.36	11-000-218-104-00-10-010-001
Zaino, Gregory	8	\$40.17	\$321.36	11-000-218-104-00-10-010-001

**vi-k. PSAT - Administrative Assistants**

Name	# of Hours	Hourly Rate	Total	Account #
Altomare, Jacquelyn	6	\$40.17	\$241.02	11-000-218-104-00-10-010-001
D'Amico, Ann	6	\$40.17	\$241.02	11-000-218-104-00-10-010-001
Whyard, Lesley	6	\$40.17	\$241.02	11-000-218-104-00-10-010-001

**vi-l. PSAT - Technology Monitors**

Name	# of Hours	Hourly Rate	Total	Account #
Quinones, Ramon	6	\$30.28	\$181.68	11-000-240-105-00-10-010-001

**vi-m. Unified Sports - September 2023 through June 2024**

Name	Location	Coordinators/ Coaches/ Advisors	Stipend	Not to Exceed	Pay	Account
Aday, Doug	District	Coordinator	\$3,000	Not to Exceed	December/ June	11-000-219-104-00-24-024-001

Lauro, Livia	RHS	Advisor	\$2,600	Not to Exceed	December/ June	11-000-219-104-00-24-024-001
Capolongo, Justine	BFMS	Advisor	\$2,600	Not to Exceed	December/ June	11-000-219-104-00-24-024-001
Martell, Marisa	District	Advisor	\$2,600	Not to Exceed	December/ June	11-000-219-104-00-24-024-001
Crawford, Ryan	N/A	Head Coach	\$2,600	Not to Exceed	December/ June	11-000-219-104-00-24-024-001
Ardesse, Lynn	District Wide	Sports	\$85.00 per event	\$1,200	Time Card	11-000-219-104-00-24-024-001
Beyer, James	District Wide	Sports	\$85.00 per event	\$1,200	Time Card	11-000-219-104-00-24-024-001
Boddy, Paul	District Wide	Sports	\$85.00 per event	\$1,200	Time Card	11-000-219-104-00-24-024-001
Cardew, Charles	District Wide	Sports	\$85.00 per event	\$1,200	Time Card	11-000-219-104-00-24-024-001
Connelly, Molly	District Wide	Sports	\$85.00 per event	\$1,200	Time Card	11-000-219-104-00-24-024-001
Contreras, Colleen	District Wide	Sports	\$85.00 per event	\$1,200	Time Card	11-000-219-104-00-24-024-001
Crabbe, Joseph	District Wide	Sports	\$85.00 per event	\$1,200	Time Card	11-000-219-104-00-24-024-001
Cronk, Paul	District Wide	Sports	\$85.00 per event	\$1,200	Time Card	11-000-219-104-00-24-024-001
Kay, Peter	District Wide	Sports	\$85.00 per event	\$1,200	Time Card	11-000-219-104-00-24-024-001
Kilcullen, Michael	District Wide	Sports	\$85.00 per event	\$1,200	Time Card	11-000-219-104-00-24-024-001
Kirtane, Medha	District Wide	Sports	\$85.00 per event	\$1,200	Time Card	11-000-219-104-00-24-024-001
Morris, Karen	District Wide	Sports	\$85.00 per event	\$1,200	Time Card	11-000-219-104-00-24-024-001
Orth, Rebecca	District Wide	Sports	\$85.00 per event	\$1,200	Time Card	11-000-219-104-00-24-024-001
Policelli, Amy	District Wide	Sports	\$85.00 per event	\$1,200	Time Card	11-000-219-104-00-24-024-001
Reilly, Nancy	District Wide	Sports	\$85.00 per event	\$1,200	Time Card	11-000-219-104-00-24-024-001
Romas, Robert	District Wide	Sports	\$85.00 per event	\$1,200	Time Card	11-000-219-104-00-24-024-001
Tolve, Laura	District Wide	Sports	\$85.00 per event	\$1,200	Time Card	11-000-219-104-00-24-024-001

Troy, Michael	District Wide	Sports	\$85.00 per event	\$1,200	Time Card	11-000-219-104-00-24-024-001
Van Zile, Kelly	District Wide	Sports	\$85.00 per event	\$1,200	Time Card	11-000-219-104-00-24-024-001
Vasi, Gilda	District Wide	Sports	\$85.00 per event	\$1,200	Time Card	11-000-219-104-00-24-024-001
Vasquez, Jessica	District Wide	Sports	\$85.00 per event	\$1,200	Time Card	11-000-219-104-00-24-024-001

**MOTION** by: Ms. Brogan

**SECOND** by: Mr. Lembo

**ROLL CALL**

AYES: Ms. Brogan, Mr. Dani, Mr. Mahmoud, Ms. Kwak, Mr. Lembo

NAYS: none

**E. FINANCE**

**i. Acceptance of Restricted Donations:**

The Ridgewood Board of Education, upon the recommendation of the Superintendent of Schools, accepts the following restricted gifts for the **2023-2024** school year, to be used as indicated.

Donations			
Donor	Amount	Use	Account Number
Somerville Home and School Association	\$14,256 (gift in kind)	A gift in kind of school assemblies for the 2023-2024 school year.	N/A
Ridge Home and School Association	\$1,440.50	To be used to purchase books for the Ridge Birthday Book Program.	20-025-100-610-00-04-004-002

**ii. Approval of Additional Contracted Therapists to Provide Special Education Services for the 2023-2024 School Year**

The Ridgewood Board of Education, upon the recommendation of the Superintendent of Schools, approves the additional contracted therapists to provide special education services for the 2023-2024 school year as listed below.

Contractor	Service	Rate
The Bilingual Child Study Team	Bilingual Evaluations; psychological, educational, social and speech	\$1,100 each
Aveanna Healthcare	Nursing & Home Health Aide	\$75/hr & \$40/hr

	Services	
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- Mr. Lembo read the donations into the record and thanked the responsible parties.
  - *View this portion of the [Ridgewood BOE Meeting 10/2/2023 at 02:07:36](#).*

**MOTION** by: Mr. Lembo

**SECOND** by: Ms. Brogan

**ROLL CALL**

AYES: Ms. Brogan, Mr. Dani, Mr. Mahmoud, Ms. Kwak, Mr. Lembo

NAYS: none

**IX. RESOLUTIONS AND MOTIONS NOT INCLUDED IN CONSENT AGENDA**

**A. Adoption of the Resolution of Censure [read into the record by President Lembo]**

**Whereas**, the above-captioned matter arises from a Complaint that was filed with the School Ethics Commission (Commission) on November 4, 2020, by Laurie Weber (Complainant) alleging that James Morgan (Respondent) violated multiple provisions of the School Ethics Act; and

**Whereas**, at its meeting on April 27, 2021, the Commission adopted a decision finding probable cause for the alleged violations of *N.J.S.A. 18A:12-24(b)* and *N.J.S.A. 18A:12-24(c)* in Counts 1 and 2, and *N.J.S.A. 18A:12-24.1(g)* in Count 3 of the Complaint, and transmitting the above-captioned matter to the Office of Administrative Law (OAL) for a plenary hearing; and

**Whereas**, the Administrative Law Judge (ALJ) issued an Initial Decision dated December 1, 2021; and

**Whereas**, at its meeting on February 25, 2022, and after thoroughly reviewing and considering the full record, the Commission voted to adopt the ALJ's conclusion that Respondent violated *N.J.S.A. 18A:12-24(b)*, *N.J.S.A. 18A:12-24(c)*, and *N.J.S.A. 18A:12-24.1(g)*, and the recommended penalty of censure; and

**Whereas**, pursuant to *N.J.S.A. 18A:12-29(c)*, the Commission's decision was forwarded to the Commissioner of Education (Commissioner) for final determination on the recommended penalty; and

**Whereas**, following the issuance of the Commission's decision, neither party filed an appeal and/or exceptions with the Commissioner of Education; and

**Whereas**, by decision dated April 14, 2022, the Commissioner of Education concurred with "the penalty recommended by the Commission for [R]espondent's actions" in connection with "public comments that he made regarding litigation filed by a fellow Board member and his failure to recuse himself from executive session during the litigation"; and

**Whereas**, *N.J.A.C. 6A:28-9.11(d)* provides that for a penalty of censure, suspension or removal, a Resolution shall be adopted at the Commission's next meeting following the Commissioner's imposition of the sanction, and the Resolution shall be read at the Board's next public meeting following adoption by the Commission, shall be posted in such places as

the Board posts its public notices for no less than thirty (30) days, shall be published online on the District's website, if available, for no less than thirty (30) days, and the reading of the resolution shall be memorialized in the Board's meeting minutes, and once approved, a copy of the minutes shall be forwarded to the Commission; and

**Now Therefore Be It Resolved**, that the Commission adopts this Resolution stating that Respondent is hereby **CENSURED** as a penalty for having violated the Act as set forth herein; and

**Be It Further Resolved**, that the Board is ordered to read this Resolution at its next regularly scheduled public meeting, to post it in such places as the Board posts its public notices for a period of no less than thirty (30) days, and to publish it online on the District's website, if available, for no less than thirty (30) days; and

**Be It Further Resolved**, that the Board shall provide the Commission with the minutes, once adopted, from the meeting at which it reads the within Resolution.

**MOTION** by: Mr. Lembo

**SECOND** by: Ms. Kwak

**ROLL CALL**

AYES: Mr. Mahmoud, Ms. Kwak, Mr. Lembo

NAYS: none

ABSTENTIONS: Ms. Brogan, Mr. Dani

**X. APPROVAL OF BILLS**

The Ridgewood Board of Education, upon the recommendation of the Superintendent of Schools, approves the payment of bills as listed below and reviewed by Mr. Dani.

<b>DATES</b>	<b>DESCRIPTION</b>	<b>CHECK NUMBER</b>	<b>AMOUNTS</b>
Sept 26	Columbia Bank On-Line	111371-111535	1,316,846.72
Sept 26	Columbia Bank On-Line Unemployment	821128	22,904.48
Sept 15	Payroll Transfer	P45861	3,528,008.16
Sept 15	Electronic Transfer	B45862	542,225.00
Oct 13	Electronic Transfer	H45863	1,279,623.64
Sept 26	Electronic Transfers	L45864-L45868	68,936.81
Sept 21	Void Check	110755	(4,500.00)
Sept 26	Food Service	620445	6,947.31



TOTAL			6,760,992.12
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**MOTION** by: Mr. Dani


**SECOND** by: Mr. Lembo

**ROLL CALL**


AYES: Ms. Brogan, Mr. Dani, Mr. Mahmoud, Ms. Kwak, Mr. Lembo

NAYS: none

**XI. BOARD MEMBER ANNOUNCEMENTS**

- Ms. Brogan announced that the Marching Band did a great job performing despite the rain. She reminded the community that Access weekend is this weekend for both older adults and students. The County will hold a vaping program on October 9 from 7 to 9 pm. The RHS Class profile for 2023 is well done.
- Mr. Lembo announced that there were many school activities this weekend including the Travell rocket launch, the Project Interact, and Food Truck Festival. Several future events include the showcase of local artists at the Stables Ridgewood Art Foundation, Jamboree auditions, Fire Prevention Month and many school fundraisers. It is World Stop Bullying month and the schools are hosting the Week of Respect. Also, 84 Fourth Graders will be going around town and decorating store windows for Oktoberfest.
  - *View all Board Member announcements of the*  
 *Ridgewood BOE Meeting 10/2/2023 at 02:15:01.*

**XII. BOARD COMMITTEE REPORTS**

- Mr. Lembo reported that the Finance, Facilities and Curriculum committees are meeting next week.
- Ms. Brogan reported that the Safety Committee raised a concern about Clinton Avenue. It is blocked off across from Ridge School. The Village and Chief Lyons worked with the committee and agreed that the police will be monitoring the area.
- Ms. Kwak reported that the Fields Committee will be meeting tomorrow at 7:00 am via zoom. They will discuss updates of the fields.
  - *View the full committee report portion of the*  
 *Ridgewood BOE Meeting 10/2/2023 at 02:23:42.*

**XIII. DISCUSSION ITEMS**

- Ms. Brogan asked how the Science roof held up with the rain and asked if the District followed up with putting the vents in the Stem Labs.
  - Mr. Schwarz identified that the facilities committee will meet this Thursday and they will discuss open projects, the ROD Grants and direct install projects.
- Mr. Mahmoud discussed the possibility of installing vape detectors at the middle schools.
- Ms. Kwak requested that her comments be included in the record. Asserting that there is no expiration on truth and transparency, she would like to reiterate the need for an honest professional dialogue on ethics, conflicts of interest, governance and specifically committees. This agenda includes a censure resolution, which demonstrates why conflicts of interest and ethics are so important to resolve for proper governance. When a Board Member has a conflict of interest, she or he could prioritize interests benefitting partners over district business. Ms. Kwak went on to voice her concerns about not having 2023 Board Goals. She unveiled a plaque demonstrating her Master Board Member status. Ms. Kwak spoke to Mr. Lembo and asked that they work together as colleagues.

- View this portion of the [Ridgewood BOE Meeting 10/2/2023 at 02:35:19](#).
- Ms. Kwak discussed the development of Board Goals.
  - Mr. Mahmoud suggested that Board Goal development can be an action item for the next BOE meeting.
  - Mr. Schwarz shared his thoughts on committee structure for a five person board. Since committees only have two individuals, it may potentially increase complications on matters since there could be a 50/50 split on decisions. He is recommending that the District continue doing business as a committee of the whole for personnel decisions, similar to how the District goals were developed. The Facilities, Finance and Curriculum Committees will continue as they have been.
  - The Board discussed Committees and Board Goals.
  - View the full discussion of the [Ridgewood BOE Meeting 10/2/2023 at 02:27:50](#).

**XIV. ACCEPTANCE OF MINUTES**

- None.

**XV. OTHER BUSINESS**

- None

**XVI. COMMENTS FROM THE PUBLIC**

- Susan Ruane thanked the Board and wants studies done regarding the Glen School and the fields. She mentioned that the Zoning Board is considering putting a billboard near BF, and given the school's proximity to the billboard, believes the BOE should be concerned about the type of ads that may be displayed. She asked if students can ride their bikes to BF due to the closed footbridge.
- Jacqueline Hone thanked the Board for considering the analysis of the fields, facilities and the Glen School. She commented about the Board President's exchange with Ms. Kwak during the meeting and stated that he speaks over her. She inquired about training that the Board can take to improve communications among members.
- Laurie Weber explained the resolution of censure that was read into the record during the BOE meeting and spoke about accountability for violations of the ethics laws.
- Kristina Milian thanked the Board for their commitment to evidence-based decision making and for considering a new field study. She requested a medical expert be used to assess if continued use of turf on the fields makes sense. She requested clarification about the ability to use Shedler field.

**XVII. MOTION TO GO INTO EXECUTIVE SESSION**

N/A

**XVIII. RECONVENED PUBLIC MEETING**

N/A

**XX. ADJOURNMENT**

**MOTION** by: Mr. Lembo

**SECOND** by: Ms. Brogan

**VOICE VOTE:**

Ms. Brogan, Mr. Dani, Mr. Mahmoud, Ms. Kwak, Mr. Lembo - **ALL AYES**

- The Meeting was adjourned at 10:38 p.m.

Respectfully Submitted,

A handwritten signature in black ink, appearing to read 'Julie Kot', written in a cursive style.

Julie Kot  
Business Administrator

## Professional Development

**BOE Date: 10/2/2023**

Staff member	Name of Conference Location & Dates	Rationale	Estimated Cost for Approval	# of Sub Days required
Rebecca Teel	Consortium Counselor Breakfast: New York, NY Cornell University, Emory University, Rice University, Pamona College, Washington University in St. Louis New York, NY 10/5/23	Professional Development	\$0.00	0
Shauna Stovell	2023 NJPSA/FEA/NJASCD Fall Conference New Jersey Principals and Supervisors Association (NJPSA) Atlantic City, NJ 10/12/23 - 10/13/23	Professional Development	\$551.00	0
Allison Mende	NJ Shape Lake Conference New Jersey Association for Health, Physical Education, Recreation and Dance (NJ AHPERD) Johnsonburg, NJ 10/16/23 and 10/17/23	Professional Development	\$306.53	0
Robert Franklin	NJ Shape Lake Conference New Jersey Association for Health, Physical Education, Recreation and Dance (NJ AHPERD) Johnsonburg, NJ 10/16/23	Professional Development	\$99.00	0
Kelsey Rehair	NJ Shape Lake Conference New Jersey Association for Health, Physical Education, Recreation and Dance (NJ AHPERD) Johnsonburg, NJ 10/16/23 and 10/17/23	Professional Development	\$199.00	0
Craig Mahler	NJ Shape Lake Conference New Jersey Association for Health, Physical Education, Recreation and Dance (NJ AHPERD) Johnsonburg, NJ 10/16/23 and 10/17/23	Professional Development	\$199.00	0
Stacy Giardino	Safety Care Trainer Training QBS Westfield, NJ 10/18/23	Professional Development	\$978.00	0
Crstina Gayed	Confidential Meeting of the Vidocq Society (discussing cold cases involving homicides) New Jersey Institute of Technology Philadelphia, PA	Professional Development	\$0.00	0

	10/18/23			
Mary Ferreri	TMI Practicing Leaders Cohort 23-24 The Madison Institute (TMI) Virtual 10/18/23, 11/1/23, 1/17/24, 3/6/24 and 4/3/24	Professional Development	\$0.00	0
Ariana Bray	Safety Care Trainer Training QBS Westfield, NJ 10/19/23	Professional Development	\$965.00	0
Mark Ferreri	NJCSS Conference New Jersey Council for the Social Studies Piscataway, NJ 10/23/23	Professional Development	\$155.00	0
Sean Lynaugh	NJCSS Conference New Jersey Council for the Social Studies Piscataway, NJ 10/23/23	Professional Development	\$135.00	0
Tamara Kalebic	NJCSS Conference New Jersey Council for the Social Studies Piscataway, NJ 10/23/23	Professional Development	\$90.00	0
Mark Ferreri	NJSSSA Fall Conference NJ Social Studies Supervisors Association Monroe, NJ 10/27/23	Professional Development	\$161.00	0
Stephanie McAloon	Connections Over Compliance: A Compassionate Care Approach to Supporting Students with ERI Lakeview Learning Center Wayne, NJ 10/27/23	Professional Development	\$0.00	0
Megan Galanti	Connections Over Compliance: A Compassionate Care Approach to Supporting Students with ERI Lakeview Learning Center Wayne, NJ 10/27/23	Professional Development	\$0.00	0
Kate Killby	Connections Over Compliance: A Compassionate Care Approach to Supporting Students with ERI Lakeview Learning Center Wayne, NJ 10/27/23	Professional Development	\$0.00	0
Michelle Doris	The Dawn of Generative AI: Understanding its Significance and Implications for Education The Madison Institute (TMI) Virtual 11/7/23	Professional Development	\$0.00	0

Rachel Streitman	The Dawn of Generative AI: Understanding its Significance and Implications for Education The Madison Institute (TMI) Virtual 11/7/23	Professional Development	\$0.00	0
Lindsay Rubin	Dealing Effectively with Disruptive Students: Practical, Proven Techniques Bureau of Education & Research Virtual 11/14/23	Professional Development	\$279.00	0
Michael Piacenza	Administrator/Supervisor Workshop Conquer Mathematics Pompton Plains, NJ 11/28/23	Professional Development	\$180.00	0
Mark Ferreri	NJSSSA Spring Conference NJ Social Studies Supervisors Association Monroe, NJ 5/17/24	Professional Development	\$161.00	0

The total cost for these conferences is \$4,657.53. Upon Board approval of all of these conferences, the total expenditure for travel and conferences for 2023-24 will be \$41,369 leaving a balance of \$158,961.

The total cost of substitutes for these conferences is \$0. Upon board approval of these conferences, the total expenditure for substitutes for conferences for the 2023-24 school year will be \$14,720.

## FIELD TRIPS FOR APPROVAL

October 2, 2023

## ONE DAY TRIPS

Date	School	Location	Approx # and Group of Students	# of Chaperones	# Substitutes and dates for each	Anticipated Cost of Subs @ \$160 per day for teachers and \$200 per day for nurse	Anticipated Cost to District	Annual Event	Meets Requirements
10/13/23	RHS	Mystery Event, Township Theater, Township of Washington, NJ	85 Marching Band Members	8	0	\$0	\$0	No	Yes
10/16/23	RHS	Valley Hospital, Ridgewood, NJ	24 RAHP Students	0	0	\$0	\$0	No	Yes
10/18/23	RHS	National September 11 Memorial & Museum, New York, NY	45 American Experience Students	5	0	\$0	\$0	No	Yes
10/18/23	Hawes	Pumpkin Picking, Demarest Farms, Hillsdale, NJ	15 4th Grade SAIL Students	10	1 - Sub Nurse	\$200 - Sub Nurse	\$200 (Sub Nurse)	Yes	Yes
10/20/23	BF	RHS Band Day, RHS, Ridgewood, NJ	72 8th Grade Students	5	0	\$0	\$350 (Bus)	Yes	Yes
10/20/23	GW	RHS Band Day, RHS, Ridgewood, NJ	58 8th Grade Students	3	1 - Sub Teacher	\$160 - Sub Teacher	\$510 Total: \$160 (Sub Teacher) and \$350 (Bus)	Yes	Yes
10/20/23	RHS	Classics Day 2023, Monclair University, Montclair, NJ	45 Latin Club Members	2	0	\$0	703.46 (Bus)	Yes	Yes
10/20/23	Ridge	Social Services Association of Ridgewood, Ridgewood, NJ	83 3rd Grade Students	14	0	\$0	\$0	Yes	Yes
10/24/23	RHS	Ridgewood Historical Society, Ridgewood, NJ	25 AHLISA II Students	1	0	\$0	\$0	No	Yes
10/25/23	Ridge	Ridgewood Public Library, Ridgewood, NJ	83 3rd Grade Students	14	0	\$0	\$0	Yes	Yes
10/27/23	BF	Brain Busters Meet, Ho-Ho-Kus Middle School, Ho-Ho-Kus, NJ	10 Brain Buster Club Members	2	0	\$0	\$121 (Bus)	No	Yes

## FIELD TRIPS FOR APPROVAL

October 2, 2023

## ONE DAY TRIPS

Date	School	Location	Approx # and Group of Students	# of Chaperones	# Substitutes and dates for each	Anticipated Cost of Subs @ \$160 per day for teachers and \$200 per day for nurse	Anticipated Cost to District	Annual Event	Meets Requirements
10/27/23	GW	Brain Busters Meet, Ho-Ho-Kus Middle School, Ho-Ho-Kus, NJ	8 Brain Busters Club Members	1	0	\$0	\$121 (Bus)	No	Yes
11/1/23	RHS	New York Stock Exchange, New York, NY	25 Stock Market Honors Students	2	0	\$0	\$0	Yes	Yes
11/2/23	RHS	"The Great Gatsby" at Papermill Playhouse, Millburn, NJ	61 AHLISA Students	4	0	\$0	\$1,400 (Bus)	No	Yes
11/3/23	Ridge	Storm King Art Center, New Windsor, NY	65 5th Grade Students	7	2 - Sub Teachers	\$320	\$320 (Sub Teacher)	Yes	Yes
11/7/23	RHS	New York Stock Exchange, New York, NY	25 Stock Market Honors Students	2	0	\$0	\$0	Yes	Yes
11/9/23	RHS	NJSTEAM Tank Challenge , Atlantic City, NJ	4 Applied Engineering Club Members	0	0	\$0	\$0	No	Yes
11/17/23	GW	Brain Busters Meet, Ho-Ho-Kus Middle School, Ho-Ho-Kus, NJ	8 Brain Busters Club Members	1	0	\$0	\$121 (Bus)	No	Yes
11/17/23	BF	Brain Busters Meet, Ho-Ho-Kus Middle School, Ho-Ho-Kus, NJ	10 Brain Buster Club Members	2	0	\$0	\$121 (Bus)	No	Yes
11/29/23	Somerville	Montclair Art Museum, Montclair, NJ	65 5th Grade Students	11	1 - Sub Nurse and 1-Sub Teacher	\$160 - Sub Teacher and \$200 - Sub Nurse	\$360 Total: \$160 (Sub Teacher) and \$200 (Sub Nurse)	Yes	Yes
12/1/23	RHS	German Christmas Market, Sussex County Fairgrounds, Augusta, NJ	30 German Club Members	3	0	\$0	\$550(Bus)	Yes	Yes
12/13/23	BF	Gift Drive at Eastside Head Start, Paterson, NJ	85 Social Service Club Members	5	0	\$0	\$600 (Bus)	Yes	Yes



## FIELD TRIPS FOR APPROVAL

October 2, 2023

## ONE DAY TRIPS

Date	School	Location	Approx # and Group of Students	# of Chaperones	# Substitutes and dates for each	Anticipated Cost of Subs @ \$160 per day for teachers and \$200 per day for nurse	Anticipated Cost to District	Annual Event	Meets Requirements
12/14/23	BF	Gift Drive at Eastside Head Start, Paterson, NJ	50 Social Service Club Members	5	0	\$0	\$300 (Bus)	Yes	Yes
12/15/23	BF	Brain Busters Meet, Ho-Ho-Kus Middle School, Ho-Ho-Kus, NJ	10 Brain Buster Club Members	2	0	\$0	\$121 (Bus)	No	Yes
12/15/23	GW	Brain Busters Meet, Ho-Ho-Kus Middle School, Ho-Ho-Kus, NJ	8 Brain Busters Club Members	1	0	\$0	\$121 (Bus)	No	Yes
1/5/24	Hawes	The Hermitage, Ho-Ho-Kus, NJ	63 4th Grade Students	10	0	\$0	\$0	No	Yes
1/12/24	BF	Brain Busters Meet, Ho-Ho-Kus Middle School, Ho-Ho-Kus, NJ	10 Brain Buster Club Members	2	0	\$0	\$121 (Bus)	No	Yes
1/12/24	GW	Brain Busters Meet, Ho-Ho-Kus Middle School, Ho-Ho-Kus, NJ	8 Brain Busters Club Members	1	0	\$0	\$121 (Bus)	No	Yes
2/5/24	Ridge	Buehler Challenger Center, Paramus, NJ	67 5th Grade Students	5	1 - Sub Nurse and 1-Sub Teacher	\$160 - Sub Teacher and \$200 - Sub Nurse	\$360 Total: \$160 (Sub Teacher) and \$200 (Sub Nurse)	Yes	Yes
2/9/24	BF	Brain Busters Meet, Ho-Ho-Kus Middle School, Ho-Ho-Kus, NJ	10 Brain Buster Club Members	2	0	\$0	\$121 (Bus)	No	Yes
2/9/24	GW	Brain Busters Meet, Ho-Ho-Kus Middle School, Ho-Ho-Kus, NJ	8 Brain Busters Club Members	1	0	\$0	\$121 (Bus)	No	Yes
3/22/24	BF	Brain Busters Meet, Ho-Ho-Kus Middle School, Ho-Ho-Kus, NJ	10 Brain Buster Club Members	2	0	\$0	\$121 (Bus)	No	Yes
3/22/24	GW	Brain Busters Meet, Ho-Ho-Kus Middle School, Ho-Ho-Kus, NJ	8 Brain Busters Club Members	1	0	\$0	\$121 (Bus)	No	Yes

## FIELD TRIPS FOR APPROVAL

October 2, 2023

## ONE DAY TRIPS

Date	School	Location	Approx # and Group of Students	# of Chaperones	# Substitutes and dates for each	Anticipated Cost of Subs @ \$160 per day for teachers and \$200 per day for nurse	Anticipated Cost to District	Annual Event	Meets Requirements
4/4/24	Hawes	Ellis Island, New York, NY	63 4th Grade Students	24	0	\$0	\$0	No	Yes
4/12/24	BF	Brain Busters Meet, Ho-Ho-Kus Middle School, Ho-Ho-Kus, NJ	10 Brain Buster Club Members	2	0	\$0	\$121 (Bus)	No	Yes
4/12/24	GW	Brain Busters Meet, Ho-Ho-Kus Middle School, Ho-Ho-Kus, NJ	8 Brain Busters Club Members	1	0	\$0	\$121 (Bus)	No	Yes
4/15/24	Orchard	Pipe Organ Field Trip, St John's Memorial Episcopal Church, Ramsey, NJ	62 4th Grade Students (split into 3 groups)	6	1 - Sub Nurse and 1-Sub Teacher	\$160 - Sub Teacher and \$200 - Sub Nurse	\$360 Total: \$160 (Sub Teacher) and \$200 (Sub Nurse)	Yes	Yes
4/17/24	Hawes	HeathBarn USA	15 4th Grade SAIL Students	10	1 - Sub Nurse	\$200 - Sub Nurse	\$450 Total: \$200 (Sub Nurse) and \$250 (Bus)	No	Yes
4/25/24	Ridge	Turtle Back Zoo, West Orange, NJ	83 3rd Grade Students	14	0	\$0	\$0	Yes	Yes
4/25/24	Orchard	Liberty Science Center, Jersey City, NJ	64 2nd Grade Students	23	0	\$0	\$0	Yes	Yes
5/8/24	Hawes	Van Saun Zoo, Paramus, NJ	15 4th Grade SAIL Students	10	1 - Sub Nurse	\$200 - Sub Nurse	\$300 Total: \$200 (Sub Nurse) and \$100 (Bus)	No	Yes
5/17/24	BF	Brain Busters Meet, Ho-Ho-Kus Middle School, Ho-Ho-Kus, NJ	10 Brain Buster Club Members	2	0	\$0	\$121 (Bus)	No	Yes
5/17/24	GW	Brain Busters Meet, Ho-Ho-Kus Middle School, Ho-Ho-Kus, NJ	8 Brain Busters Club Members	1	0	\$0	\$121 (Bus)	No	Yes
5/23/24	Ridge	The Hermitage, Ho-Ho-Kus, NJ	67 5th Grade Students	4	1 - Sub Nurse and 1-Sub Teacher	\$160 - Sub Teacher and \$200 - Sub Nurse	\$360 Total: \$160 (Sub Teacher) and \$200 (Sub Nurse)	No	Yes

## FIELD TRIPS FOR APPROVAL

October 2, 2023

## ONE DAY TRIPS

Date	School	Location	Approx # and Group of Students	# of Chaperones	# Substitutes and dates for each	Anticipated Cost of Subs @ \$160 per day for teachers and \$200 per day for nurse	Anticipated Cost to District	Annual Event	Meets Requirements		
5/23/24	Hawes	Wyckoff Nature Center, Wyckoff, NJ	63 4th Grade Students	22	0	\$0	\$0	No	Yes		
6/5/24	Hawes	Sea Life Aquarium, American Dream Mall, East Rutherford, NJ	15 4th Grade SAIL Students	10	1 - Sub Nurse	\$200 - Sub Nurse	\$500 Total: \$300 (Bus) and \$200 (Sub Nurse)	No	Yes		
6/5/24	Orchard	Link Up Recorder Concert, GWMS, Ridgewood, NJ	62 4th Grade Students	6	1 - Sub Teacher	\$160 - Sub Teacher	\$160 (Sub Teacher)	Yes	Yes		
6/6/24	Ridge	Van Saun Zoo, Paramus, NJ	84 Kindergarten Students	11	1 - Sub Nurse	\$200 - Sub Nurse	\$200 (Sub Nurse)	Yes	Yes		
6/6/24	Ridge	Walking Tour, Ridgewood, NJ	83 3rd Grade Students	20	0	\$0	\$0	Yes	Yes		
6/14/24	Ridge	Woodmont Day Camp, New City, NY	67 5th Grade Students	10	1 - Sub Nurse and 1-Sub Teacher	\$160 - Sub Teacher and \$200 - Sub Nurse	\$360 Total: \$160 (Sub Teacher) and \$200 (Sub Nurse)	Yes	Yes		
6/18/24	Ridge	GWMS Orientation, Ridgewood, NJ	67 5th Grade Students	4	0	\$0	\$0	Yes	Yes		
Date	School	Location	Approx # and Group of Students	# of Unpaid Chaperones	# Paid Chaperones And # of Overnights for each	Anticipated Cost for Teacher/Nurse Chaperones @ \$200 per Overnight	# Substitutes and dates for each	Anticipated Cost of Subs @ \$160 per day for teachers and \$200 per day for nurse	Est. Total Cost to District	Annual Event	Meets Requirements
12/8/23 - 12/11/23	RHS	Cross Collaborative Project, Disney World Resort, Orlando, FL	32 DECA Members	0	4 (3 nights each)	\$2,400	\$0	\$0	\$2,400 (Chaperones)	No	Yes
2/16/24 - 2/19/24	RHS	Country Music Hall of Fame, Nashville Symphony Orchestra & Chorus, RCA Studio B Tour, Grand Ole Opry, Nashville, TN	100 RHS Choir and Orchestra Students	6	3 (3 nights each)	\$1,800	0	\$0	\$1,800 (Chaperones)	No	Yes

**FIELD TRIPS FOR APPROVAL**

October 2, 2023

**ONE DAY TRIPS**

Date	School	Location	Approx # and Group of Students	# of Chaperones	# Substitutes and dates for each	Anticipated Cost of Subs @ \$160 per day for teachers and \$200 per day for nurse	Anticipated Cost to District	Annual Event	Meets Requirements		
3/26/24 - 3/30/24	RHS	Spring Training, Jackie Robinson Training Complex, Vero Beach, FL	24 Varsity Baseball Players	4	0	0	0	\$0	\$0	Yes	Yes

Activity	Advisor	CAT	Ratio	Div by #	Stipend	**	Pay
All Things Social	Barba, Allison	1	0.008	1	769	Budget	June
All Things Social	Weiss-Chromeck, Courtney	1	0.008	1	769	Budget	June
Brain Busters	Scrudato, Lisa	3	0.028	1	2,693	Budget	June
Cambodia Club	Handy, Mary Lou	2	0.014	1	1,346	Budget	June
Chamber Orchestra Director	King, Janelle	3	0.028	1	2,693	Budget	June
Chess Club	Couch, Andrew	1	0.008	1	769	Budget	June
Film Festival Club	Kadus, Christopher	2	0.014	1	1,346	Budget	June
French Club	Riley, Celeste	1	0.008	1	769	Budget	June
National Junior Honor Society	Neville, Ben	1	0.008	1	769	Budget	June
George Rockington	Betrus, Robert	3	0.028	4	673	Budget	June
George Rockington	Couch, Andrew	3	0.028	4	673	Budget	June
George Rockington	Feeley, Kevin	3	0.028	4	673	Budget	June
George Rockington	Watkins, Christopher	3	0.028	4	673	Budget	June
Great Creators Workshop	Manke, Jennifer	2	0.014	1	1,346	Budget	June
Green Team Club	Chung, Jane	1	0.008	1	769	Budget	June
Green Team Club	Williams, Katherine	1	0.008	1	769	Budget	June
#GWBOOKTOKS	Brown, Ann	1	0.008	1	769	Budget	June
Choir Club Director The Heard	Greenberg, Abigaial	3	0.028	1	2,693	Budget	June
Jazz Band Director	Dabby, Max	3	0.028	1	2,693	Budget	June
Literary Magazine Advisor (Prisms)	Primavera, Michelle	2	0.014	1	1,346	Budget	June
Musical Director	Kadus, Christopher	3	0.028	1	2,693	Budget	June
Musical Director Assistant/Orchestra	Greenberg, Abigail	3	0.028	1	2,693	Budget	June
Musical Set Design Advisor - Stage Crew	McKinnon, Evelyn	MS	0.021	1	2,020	Budget	June
Ski and Snowboard	Weiss-Chromeck, Courtney	3	0.028	1	2,693	Budget	June
Soccer Club	Couch, Andrew	1	0.008	1	769	Budget	June
Spirit & Service Club	Simone, Suzanne	2	0.014	1	1,346	Budget	June
Stem Club	McKeary, Julieann	3	0.028	1	2,693	Budget	June
Stem Club	Zilvetti, Suzanne	3	0.028	1	2,693	Budget	June
Student Council Advisor	Kadus, Christopher	3	0.028	1	2,693	Budget	June
Student Council Advisor	Tucker, Erika	3	0.028	1	2,693	Budget	June
Weight Lifting	Tucker, Erika	3	0.028	1	2,693	Budget	June
Yearbook	Porod, Leigh	3	0.028	1	2,693	Budget	June
Total Advisor Stipends					<b>49,142.00</b>		
<b>Rates for 2023-2024</b>		<b>Ratios</b>		<b>Amounts</b>			
<b>(Subject to Change Upon Settlement of Contract)</b>							
Category 1 - 50 hours		0.008	769.00	** This column will say "Budget" if a stipend is			
Category 2 - 100 hours		0.014	1,346.00	completely funded by the tax levy/district budget.			
Category MS		0.021	2,020.00	If any donated or other outside funding is used to			
Category 3 - 101-200 hours		0.028	2,693.00	pay for a stipend, the amount of that outside			
Category 4 - 201-250 hours		0.042	4,039.00	funding should be entered in this column.			
Category 5 - 251-300 hours		0.056	5,385.00				
Category 6 - 301-400 hours		0.070	6,732.00				
Category 7 - 400+ hours		0.084	8,078.00				
Section 2; Article XVI - Co-curricular Renumeration - 2023-2024 - BA MAX =			\$96,167				
Revisions are in Bold							

	Activity	Advisor	CAT	Div by	Stipend	Funding	Pay
1	Adventure Leadership Peer Support	Quirk, Brian	3	1	\$2,693	Bdgt	June
2	Adventure Opportunity Peer Support	Barker, Barbara	3	1	\$2,693	Bdgt	June
3	Applied Engineering	Labowsky, Lillian	3	1.5	\$1,795	Bdgt	June
4	Applied Engineering	Plattel, Richard	3	3	\$898	Bdgt	June
5	ARTBeat	Maxwell, Athena	1	1	\$769	Bdgt	June
6	Asian Festival	Kirtane, Medha	4	1	\$4,039	Bdgt	June
7	ASL Club	Policelli, Amy	1	1	\$769	Bdgt	June
8	Biology Academic Team I	Joseph, Andrea	2	1	\$1,346	Bdgt	June
9	Brass Ensemble ("Ridgewood Brass")	Luckenbill, John	1	1	\$769	Bdgt	June
10	Cambodia Club	Nolan, Amy	1	2	\$385	Bdgt	June
11	Cambodia Club	Besser, Lauren	1	2	\$385	Bdgt	June
12	Chemistry Academic Team I	Stucke, Mallory	2	1	\$1,346	Bdgt	June
13	Chess Club	Escobar, Alejandro	1	1	\$769	Bdgt	June
14	Chinese Club	Lee, Christine	1	1	\$769	Bdgt	June
15	Clarinet Ensemble	Maskin, Brooke	1	1	\$769	Bdgt	June
16	Dance Company Coordinator	DiBrita, Christine	2	1	\$1,346	Bdgt	June
17	Dance Team	Streitman, Rachel	2	1	\$1,346	Bdgt	June
19	DECA	Mendez, Karen	6	1.5	\$4,488	Bdgt	June
20	DECA	Cronk, Paul	6	3	\$2,244	Bdgt	June
21	Drama Concert Choreographer	Fannelli, Alyssa	3	3	\$898	Bdgt	Feb
22	Drama Concert Music Director	Luckenbill, John	2	1	\$1,346	Bdgt	Jan
23	Drama Director, Play 1	Barnett, Lori	3	1	\$2,693	Bdgt	Nov
24	Drama Director, Play 2	Knight, Morgan	3	1	\$2,693	Bdgt	Dec
25	Drama Director, Play 3	Van Zile, Kelly	3	1	\$2,693	Bdgt	March
26	Drama Director, Play 4	Turner, David	3	1	\$2,693	Bdgt	May
27	Drama Musical Assistant	Fink, Gary	6	4	\$1,683	Bdgt	March
28	Drama Musical Assistant	Fink, Gary	6	4	\$1,683	Bdgt	March
29	Drama Musical Assistant	Luckenbill, John	6	4	\$1,683	Bdgt	March
30	Drama Musical Assistant	Cardillo, Natalie	6	4	\$1,683	Bdgt	March
31	Drama Musical Assistant	Kelly Van Zile	3	3	\$898	Bdgt	March
32	Drama Musical Assistant	Cardillo, Natalie	3	3	\$898	Bdgt	Feb
33	Drama New Players Company (x2)	Van Zile, Kelly	8	0.5	\$18,848	Bdgt	Monthly
34	Drama Producing, Play 1	Knight, Morgan	3	4	\$673	Bdgt	Oct
35	Drama Producing, Play 2	Knight, Morgan	3	4	\$673	Bdgt	Dec
36	Drama Producing, Play 3	knight, Morgan	3	4	\$673	Bdgt	March
37	Drama Producing, Play 4	Knight, Morgan	3	4	\$673	Bdgt	May
38	Drama Set Construction, Play 1	Sheehan, Frank	2	1	\$1,346	Bdgt	Oct
39	Drama Set Construction, Play 2	Sheehan, Frank	2	1	\$1,346	Bdgt	Dec
40	Drama Set Construction, Play 3	Sheehan, Frank	2	1	\$1,346	Bdgt	March
41	Drama Set Construction, Play 4	Sheehan, Frank	2	1	\$1,346	Bdgt	May
42	eSports	Kase, Sean	MS	1	\$2,020	Bdgt	June
43	Film Club	Holand, Lawrence	1	1	\$769	Bdgt	June
44	First Tech Challenge (Robotics)	Wohner, John	4	2	\$2,020	Bdgt	June
45	First Tech Challenge (Robotics)	Van Treuren, Ryan	4	2	\$2,020	Bdgt	June
46	Flute Ensemble	Lazzara, Patricia	1	1	\$769	Bdgt	June
47	French Club	Donovan, Helene	1	1	\$769	Bdgt	June
48	German Club	Makhlof, Nehrin	1	1	\$769	Bdgt	June
49	Green Club (Students for Environmental Action)	Luo, Miles	MS	1	\$2,020	Bdgt	June
50	History Bowl/Quiz Bowl	Valeri, Amanda	MS	1	\$2,020	Bdgt	June
51	HOSA	Gayed, Crstina	1	1	\$769	Bdgt	June
52	Jazz Ensemble I-Big Band	Fink, Gary	3	1	\$2,693	Bdgt	June
53	Jazz Ensemble II- Jazz Lab Band	Haas, Jeffrey	3	1	\$2,693	Bdgt	June
54	Jazz Ensemble- Band Assistant	Garde, James	2	2	\$673	Bdgt	June
55	Jazz Ensemble- Band Assistant	Heyzer, Henry	2	2	\$673	Bdgt	June
56	Jewish Student Union	Forgash, Drew	1	1	\$769	Bdgt	June
57	Latin Club	Bernard-Mason, Amy	1	1	\$769	Bdgt	June
58	Latin Quiz Bowl (Latin Academic Team)	Gigante, Stefanie	2	1	\$1,346	Bdgt	June
59	Literary Arts Magazine (Genesis)	John, Carlin	1	1	\$769	Bdgt	June
60	Marching Band, Assistant Director	Ebbels, Will	4	1	\$4,039	Bdgt	Nov
61	Marching Band, Brass Co-Instructor	Heyzer, Henry	4	2	\$2,020	Bdgt	Nov
62	Marching Band, Brass Co-Instructor	Garde, James	4	2	\$2,020	Bdgt	Nov
63	Marching Band, Color Guard Advisor	Montanaro, Jake	4	1	\$4,039	Bdgt	Nov
64	Marching Band, Director	Luckenbill, John	8	1	\$9,424	Bdgt	Nov
65	Marching Band, Drill Design	Dabby, Maxwell	4	1	\$4,039	Bdgt	Nov
66	Marching Band, Field Percussion Instructor	Saporito, Ben	4	1	\$4,039	Bdgt	Nov
67	Marching Band, Pit Percussion Instructor	Fink, Gary	4	1	\$4,039	Bdgt	Nov
68	Marching Band, Twirler Instructor	Maskin, Brooke	4	1	\$4,039	Bdgt	Nov
69	Maroon & White Recital Art	Athena Maxwell	1	2.25	\$342	Bdgt	June
70	Maroon & White Recital Dance	DiBrita, Christine	1	9.1	\$85	Bdgt	June
71	Maroon & White Recital Music	Haas, Jeffrey	1	2.25	\$342	Bdgt	June
72	Math Club	Turkington, Sean	1	2	\$385	Bdgt	June
73	Math Club	Gattoni, Rebecca	1	2	\$385	Bdgt	June
74	Mathematics Academic Team	Gattoni, Rebecca	3	2	\$1,347	Bdgt	Dec
75	Mathematics Academic Team	Turkington, Sean	3	2	\$1,347	Bdgt	Dec
76	Mathematics Team, Ninth Grade	Truncala, Lauren	1	1	\$769	Bdgt	June
77	Mock Trial Team	Hans, Patricia	3	1	\$2,693	Bdgt	Dec
78	Model Congress	Demirjian, Linda	1	1	\$769	Bdgt	June
79	Model UN	Forgash, Drew	3	1	\$2,693	Bdgt	June
80	National Art Honor Society	DaSilva, Dan	1	1	\$769	Bdgt	June
81	National French Honor Society	Polk, Laura	1	1	\$769	Bdgt	June

	Activity	Advisor	CAT	Div by	Stipend	Funding	Pay
82	National History Day	Moss-Keller, Corrina	1	1	\$769	Bdgt	June
83	National Honor Society Chapter	Demirjian, Linda	3	1	\$2,693	Bdgt	June
84	National Latin Honor Society	Gigante, Stefanie	1	1	\$769	Bdgt	June
85	National Spanish Honor Society	Rotella, Megan	1	1	\$769	Bdgt	June
86	Percussion Ensemble	Fink, Gary	3	1	\$2,693	Bdgt	June
87	Physics Academic Team I	Van Treuren, Ryan	2	1	\$1,346	Bdgt	June
88	Pizza Club	Lynaugh, Sean	1	1	\$769	Bdgt	June
89	Progressive Student Alliance	Escobar, Alejandro	1	1	\$769	Bdgt	June
90	Project Interact Club	Reilly, Nancy	4	1	\$4,039	Bdgt	June
91	Project Interact Club, Co-advisor	Feeney, Lynne	2	1	\$1,346	Bdgt	June
92	Psychology Club	Alvarez, Lisette	1	1	\$769	Bdgt	June
93	RHS Computer Club	Gyulay, Joseph	1	1	\$769	Bdgt	June
95	RHS High Times (School Newspaper)	Hans, Patricia	2	1	\$1,346	Bdgt	June
96	RHS Recording Studio (Music Production)	Luckenbill, John	1	1	\$769	Bdgt	June
97	RHS-TV Club	Holand, Lawrence	2	1	\$1,346	Bdgt	June
98	Ridgewood A Cappella (Maroon Men &	Cardillo, Natalie	3	1	\$2,693	Bdgt	Dec/May
99	Ridgewood A Cappella The Rhapsodies (East	Fanelli, Alyssa	2	1	\$1,346	Bdgt	Dec/May
##	Ridgewood Carolers Ensembles	Cardillo, Natalie	1	1	\$769	Bdgt	Dec
##	Ridgewood Community Leaders (Teen LEADS)	Appel, Charles	1	1	\$769	Bdgt	June
##	SAGA: Sexuality And Gender Association (Gay	Thurlow, Patrick	1	1	\$769	Bdgt	June
##	SAT/ACT Math Prep Club	Ingoglia, Brenda	1	1	\$769	Bdgt	June
##	Saxophone Ensemble ("Sax Appeal")	Haas, Jeffrey	1	1	\$769	Bdgt	June
##	Science Competitions	Stucke, Mallory	1	1	\$769	Bdgt	June
##	Service Travel (World Challenge Club)	Farrar, Eva	1	1	\$769	Bdgt	June
##	Sharing the Arts	Minichini, Gina	2	1	\$1,346	Bdgt	June
##	Soccer Charity Club	Garlasco, Casey	1	1	\$769	Bdgt	June
##	Spanish Club	Purrinos, Damary	1	1	\$769	Bdgt	June
##	Special Needs Siblings and Friends	Reilly, Nancy	1	1	\$769	Bdgt	June
##	Stock Market Game	Murtha, Tim	1	1	\$769	Bdgt	June
##	String Ensemble	Geronimo, Kristi	1	1	\$769	Bdgt	June
##	Students for Social Justice	Saladino, Allyson	1	1	\$769	Bdgt	June
##	T.E.E.E.M. (Global Philanthropic Club)	Besser, Lauren	1	1	\$769	Bdgt	June
##	The Book Club	Aromando, Karen	1	1	\$769	Bdgt	June
##	Tri-M Music Honor Society	Geronimo, Kristi	1	1	\$769	Bdgt	June
##	UNICEF	Besser, Lauren	1	1	\$769	Bdgt	June
##	Video Games Club	Troy, Mike	1	2	\$385	Bdgt	June
##	Video Games Club	Gordon, Julie	1	2	\$385	Bdgt	June
##	Winter Color Guard	Jake Montanaro	3	1	\$2,693	Bdgt	April
##	Winter Color Guard	Luckenbill, John	3	1	\$2,693	Bdgt	April
##	Winter Twirlers	Gibson, Leah	3	1	\$2,693	Bdgt	April
##	Yearbook Advisor/Business Manager	Valenti, Lisa	7	1	\$8,078	Bdgt	June
	<b>Total Advisor Stipends by REA Contract*</b>				<b>\$209,155</b>		
	<b>Rates*</b>	<b>Ratios</b>	<b>Amts</b>				
	Category 1 - 50 hours	0.008	769				
	Category 2 - 100 hours	0.014	1,346				
	Category MS	0.021	2,020				
	Category 3 - 101-200 hours	0.028	2,693				
	Category 4 - 201-250 hours	0.042	4,039				
	Category 5 - 251-300 hours	0.056	5,385				
	Category 6 - 301-400 hours	0.070	6,732				
	Category 7 - 400+ hours	0.084	8,078				
	Category 8 - 400+ hours	0.098	9,424				
	Article 29 - Co-curricular Renumeration - BA MAX =		\$96,167				
	(Funding column will say "Bdgt" if a stipend is completely funded by the tax levy/district budget. If any donated or other outside funding is used pay for a stipend, the amount of that outside funding should be entered in this column.)						
	<b>Club</b>	<b>Advisor</b>	<b>Funded by donation</b>				