



**MINUTES OF THE REGULAR
PUBLIC MEETING OF THE
RIDGEWOOD BOARD OF EDUCATION**

September 18, 2023

Regular Public Meeting 7:00 p.m.

Minutes of the Regular Public Meeting of the Ridgewood Board of Education held on September 18, 2023

I. CALL TO ORDER AND ROLL CALL

Present:

Mr. Michael Lembo, President; Ms. HyunJu Kwak, Vice President; Ms. Sheila Brogan; Mr. Saurabh Dani; Mr. Muhammad Mahmoud

Also Present:

Mr. Mark Schwarz, Superintendent of Schools, Ms. Jaime Murphy, Director of Human Resources; Ms. Julie Kot, Business Administrator/Board Secretary; Richard Freedman, Interim Assistant Superintendent of Curriculum & Instruction

Visitors: Approximately 18 community members were present in-person and/or virtually.

II. FLAG SALUTE AND PLEDGE OF ALLEGIANCE

Mr. Lembo led those present in the Pledge of Allegiance

III. OPENING STATEMENT BY PRESIDING OFFICER

Mr. Lembo announced that pursuant to the requirements of the Open Public Meetings Act (OPMA), advance notice of this meeting had been given to The Ridgewood News, The Record, and the Clerk of the Village of Ridgewood. In addition, notices were posted in the office of the Board Secretary and in all school buildings.

IV. PRESENTATIONS

A. Recognition of Ashby Award and Tradition of Excellence Winners

- Linda Diorio, Ashby Award Winner
- Dana Higgins, Ashby Award Winner
- Nadine Macolino, Tradition of Excellence Winner

- Mr. Schwarz read remarks about the award recipients.
 - *View this portion of the [YouTube](#) Ridgewood BOE Meeting 9/18/2023 at 00:17:14.*

B. Student Representative Report

- Sarah Bronstein, Ridgewood High School

- Ms. Bronstein provided an overview of activities taking place at Ridgewood High School including student feedback on the later start time, updates on athletics, performing arts and club events.
 - *View this portion of the [YouTube](#) Ridgewood BOE Meeting 9/18/2023 at 00:29:05*

V. COMMENTS FROM THE PUBLIC

(visit [Ridgewood BOE Meeting 9/18/2023](#) to view the full public comments starting at 00:37:16).

- Julie Mchedishvili, thanked the Board for allowing the public to be part of establishing district goals. She requested a new in-district DEI position, and spoke about DEI equity teams in New York public schools.
 - Mr. Dani asked Mr. Schwarz to clarify to what extent DEI teams already exist in the District. Mr. Freedman will research and provide information to the Board.

VI. PRESENTATIONS**A. K-12 Fine and Applied Arts Curriculum Review**

➤ Chris McCullough, Supervisor of Fine and Applied Arts

- Mr. McCullough's presentation was an overview of a program evaluation process on behalf of the District's K-12 Arts program, including parent and staff survey results, and instituting a curriculum review.
 - *View this portion of the [Ridgewood BOE Meeting 9/18/2023](#) at 00:45:50.*

B. QSAC Results

The reporting of the 2023 NJ Quality Single Accountability Continuum results issued by the Bergen County Office of the New Jersey Department of Education.

➤ Mark Schwarz, Superintendent of Schools

- Mr. Schwarz provided an overview of the QSAC process and the District results, which identify that the District has satisfied at least 80% of the weighted indicators in each of the five areas of the NJQSAC review process and has been designated as high performing.
 - *View this portion of the [Ridgewood BOE Meeting 9/18/2023](#) at 01:20:18.*

VII. SUPERINTENDENT REPORT

- Mr. Schwarz attended all of the Back-to-School nights and is looking forward to attending the high school back to school night this week.
- The Superintendent Coffees have been successful and have included approximately 70 individuals signing in to join the meetings. The next meeting is scheduled for October 12.
- There has been a lot of progress on the development of the District goals. Mr. Schwarz is hoping for a formal review and Board adoption at one of the October meetings.
 - *View this portion of the [Ridgewood BOE Meeting 9/18/2023](#) at 01:32:18.*

VIII. CONSENT ITEMS: REGULAR AND ROUTINE ISSUES

- Mr. Schwarz commented that going forward instead of creating an addendum, changes that are made to the agenda after it is originally released will be flagged for the Board to see and the revised agenda will be posted to the website. This process change will be implemented to avoid confusion.

- View this portion of the [Ridgewood BOE Meeting 9/18/2023](#) at 01:43:39.

A. ATTENDANCE AT CONFERENCES

The Ridgewood Board of Education, upon the recommendation of the Superintendent of Schools, approves Attendance at Conferences, as listed on **Attachment A**.

MOTION by: Ms. Brogan

SECOND by: Mr. Lembo

ROLL CALL

AYES: Ms. Brogan, Mr. Dani, Mr. Mahmoud, Ms. Kwak, Mr. Lembo

NAYS: none

B. ADMINISTRATION

i. Approval: District Nursing Services Plan and Standing Orders for the 2023-2024 School Year

The Ridgewood Board of Education, upon the recommendation of the Superintendent of Schools, approves the District Nursing Services Plan and Standing Orders for the 2023-2024 school year.

The Board has received background information.

ii Approval: 2023-2024 Memorandum of Agreement Between the Ridgewood Board of Education and the Bergen County Special Services School District for a Suspension Alternative Program (SAP)

The Ridgewood Board of Education, upon the recommendation of the Superintendent of Schools, approves the 2023-2024 Memorandum of Agreement between the Ridgewood Board of Education and the Bergen County Special Services School District for a Suspension Alternative Program.

This program provides the District with five weeks of SAP services for the 2023-2024 school year, at a fee of \$750. Services requested beyond the five weeks will be billed at \$150 per week. There is no increase in fee from the 2022-2023 school year. Fee not to exceed \$1500.

The Board has received background information.

MOTION by: Ms. Brogan

SECOND by: Mr. Lembo

ROLL CALL

AYES: Ms. Brogan, Mr. Dani, Mr. Mahmoud, Ms. Kwak, Mr. Lembo

NAYS: none

C. CURRICULUM & INSTRUCTION

i. Approval: Field Trips

The Ridgewood Board of Education, upon the recommendation of the Superintendent of Schools, approves field trips as listed on **Attachment B**.

ii. Approval: New Community School Courses for Fall 2023

The Ridgewood Board of Education, upon the recommendation of the Superintendent of

Schools, approves the New Community School Courses for Fall 2023, as listed on Attachment C.

MOTION by: Ms. Brogan

SECOND by: Mr. Lembo

ROLL CALL

AYES: Ms. Brogan, Mr. Dani, Mr. Mahmoud, Ms. Kwak, Mr. Lembo

NAYS: none

- Mr. Lembo suggested that the Community School could research implementing a basic English class in their curriculum.
- Mr. Dani questioned the costs of advertising for the Community School courses and whether external vendors were benefitting at the expense of the Community School. He suggested looking at the return-on-investment for the courses that are being offered.
- Ms. Brogan voiced concern in moving from the printed course offerings to an on-line version for portions of the community that are not tech-savvy.
 - *View this portion of the [Ridgewood BOE Meeting 9/18/2023](#) at 01:46:00.*

D. HUMAN RESOURCES

- Mr. Schwarz reported an edit for resolution item iii. change of assignments, there should be an asterisk next to Phillip Nyhuis and Meredith Yannone, since they are relatives to other District employees.
- Mr. Schwarz commented for the record that Ms. Murphy will add asterisks to indicate staff members who are related to other staff members after the meeting and will be reflected in the meeting minutes.

i. Appointments

The Ridgewood Board of Education, upon the recommendation of the Superintendent of Schools, approves the appointments listed below, subject to receipt of appropriate documentation and the New Jersey Department of Education (NJDOE) certificate, if required.

2023-2024 School Year - Appointments

Name	Assignment	Location	Effective Date	NJDOE Certificate	Salary	Account #
Teachers						
Dittamo, Rachael	LOA Fifth Grade (non tenure track)	Ridge	09/21/23-02/29/24	CEAS Elementary School Teacher in Grades K-5	\$64,817 Cl. BA, St. 1	11-120-100-101-09-04-019-000
Meyers, Nicholas	Special Education Science	RHS	11/20/23-06/30/24	Standard Teacher of Biology Teacher of Students with Disabilities	\$96,627 Cl. MA+45, St. 12	11-213-100-101-00-10-019-000
Ward, Kathryn	LOA Fifth Grade (non tenure track)	Orchard	09/18/23-06/30/24 revision	Standard Elementary School Teacher in Grades K-6	\$64,817 Cl. BA, St. 1	11-120-100-101-09-03-019-000

Support Staff						
Gjermeni, Sokol	Instructional Technology Specialist Technician	GWMS revision	09/11/23-06/30/24	N/A	\$41,000	11-000-222-104-08-31-019-000

2023-2024 School Year - Field Placement

Name	College/ University	Placement	Supervisor	Location	Effective Date
Fleming, Karlie	William Paterson University	Clinical 1 and Clinical 2 Placement	Nicole Novak and Lauren Besser	RHS	08/31/23-12/8/23
Horn, Samantha	Seton Hall University	Occupational Therapist Level II Fieldwork	Deirdre Azzopardi	Glen/ Orchard	09/19/23-12/15/23
Noufrios, Paul	Montclair State University	Shadowing School Psychologist	Jessica Maneri	Hawes/ Travell	09/21/23-12/07/23
Taglic, Ema	Sacred Heart University	Shadowing Speech Language Specialist	Angela Araneo	Glen	09/19/23-06/21/24
Weinberg, Sara	Montclair State University	Clinical II Student Teaching	Cheryl Fox	Hawes	09/01/23-12/22/23

Paraprofessionals for the 2023-2024 School Year

Name	Assignment	Location	Hours per day	Days per week	Salary	Effective Date	Account #
Chowdhury, Kausar	Applied Behavior Analyst (ABA)	Hawes revision	5.75	5	\$24,455	09/07/23-06/30/24 revision	11-212-100-106-00-04-024-001
Gill, Shabinder	Applied Behavior Analyst (ABA)	Ridge	5.75	5	\$24,455	09/07/23-06/30/24	11-212-100-106-00-04-024-001
Lee, Dongeun	Special Education LLD	GWMS	5.75	5	\$21,215	08/31/23-06/30/24	11-204-100-106-00-07-024-001
Murphy, Meredith rescind	Applied Behavior Analyst (ABA)	Glen	5.75	5	\$24,455	08/31/23-06/30/24	11-212-100-106-00-01-024-001
Quintanar, Flor rescind	Applied Behavior Analyst (ABA)	BFMS	5.75	5	\$24,455	08/31/23-06/30/24	11-212-100-106-00-01-024-001
Tabor, Ashley	Applied Behavior Analyst (ABA)	Ridge	5.75	5	\$29,105	09/01/23-06/30/24	11-212-100-106-00-04-024-001
Vazquez, Wendy	Applied Behavior Analyst (ABA)	Ridge	5.75	5	\$24,455	08/31/23-06/30/24	11-212-100-106-00-04-024-001

Lunchroom Aides for the 2023-2024 School Year

Name	Assignment	Location	Hours	Days	Hourly	Effective	Account #
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			per day	per week	Rate	Date	
Clark, Jamie	Lunchroom	Hawes	2	5	\$17.50	09/19/23-06/19/24	11-000-262-107-00-02-002-001
Fugazy, Gloria	Lunchroom	Orchard revision	2	5	\$17.50	09/05/23-06/19/24	11-000-262-107-00-03-003-001
Huang, Zhenhua	Lunchroom	Ridge	2	5	\$17.50	09/19/23-06/19/24	11-000-262-107-00-04-004-001
Umali, Shirley	Lunchroom	Willard	2	5	\$17.50	09/19/23-06/19/24	11-000-262-107-00-07-007-001
Velazquez, Yasiret	Lunchroom	Somerville revision	2	5	\$17.50	09/05/23-06/19/24	11-000-262-107-00-05-005-001
Williams, Shakira	Lunchroom	Somerville	2	5	\$17.50	09/19/23-06/19/24	11-000-262-107-00-05-005-001
Ziobro, Christine	Lunchroom	Hawes	2	5	\$17.50	09/19/23-06/19/24	11-000-262-107-00-02-002-001

Infant/Toddler Development Center

Name	Assignment	Hours per day	Days per week	Hourly Rate	Effective Date	Account #
Tachibana, Thea	Aide (High School)	3	5	\$14.13	09/29/23-06/30/24	62-990-100-106-00-62-060-001

Ridgewood Community School Employees - Fall Semester 2023

Resolved that the list of individuals listed on **Attachment D**, be approved to work for the Ridgewood Community School for the Fall 2023 Semester. Salary range is \$25-\$75 per hour and/or \$12-\$125 per participant and/or \$65-\$475 per course.

Volunteer Physician (Football) for the 2023-2024 School Year

- Dr. Anthony Delfico

Technology Innovation Specialists for the 2023-2024 School Year

Name	Location	Salary	Account #
Trubac, Thomas	Hawes	\$104,693 (\$98,767 + \$5,926 ratio), Class MA, Step 16	11-000-222-104-08-31-019-000
Zampino, Erica rescinded	Hawes	\$69,236 (\$65,317 + \$3,919 ratio), Class BA, Step 2	11-000-222-104-08-31-019-000
Appel, Charlie	RHS	\$101,036 (\$95,317 + \$5,719 ratio), Class MA, Step 15	11-000-222-104-08-31-019-000
Gigante, Stefanie	RHS	\$124,539 (\$117,207 + \$300 CP + \$7,032 ratio), Class MA+45, Step 18	11-000-222-104-08-31-019-000
Moss-Keller, Corrina	RHS	\$97,181 (\$91,397 + \$300 CP + \$5,484 ratio),	11-000-222-104-08-31-019-000

		Class MA+30, Step 11	
Wohner, John	RHS	\$83,952 (\$78,917 + \$300 CP + \$4,735 ratio), Class MA, Step 7	11-000-222-104-08-31-019-000

2023-2024 Painter

Name	Position	Hourly Rate	# hours	Account
Lug, Raymond	Supervisor, Painter	\$40.00	100	11-000-262-104-00-42-048-001

Home Instructors, on an as needed basis, for the 2023-2024 School Year

- **Delaney, Doreen**, at an hourly rate of \$59.36.
- **Elenia Ferenczi**, at an hourly rate of \$60.32.

Account #11-150-100-101-00-24-024-001 (Regular Education)

Account #11-219-100-101-00-24-024-001 (Special Education)

ii. Change in Salary Classification, effective September 1, 2023 through June 30, 2024, in accordance with the REA/Board Agreement

The Ridgewood Board of Education, upon the recommendation of the Superintendent of Schools, approves the Changes in Salary Classification, effective September 1, 2023 through June 30, 2024, in accordance with the REA/Board Agreement, as listed on **Attachment E**.

iii. Change of Assignments for the 2023-2024 School Year

The Ridgewood Board of Education, upon the recommendation of the Superintendent of Schools, approves the change of assignments for the 2023-2024 school year, as listed below.

Name	From FTE Assignment Location	From Salary/ Hourly Rate	To FTE Assignment Location	To Salary/ Hourly Rate	Effective Date	Account #
Teachers						
Ingoglia, Brenda	1.0 FTE Mathematics RHS	\$117,507 (\$117,207 + \$300 CP) Cl. MA+45, St. 18	1.20 FTE Mathematics RHS	\$140,948 (\$140,648 + \$300 CP) Cl. MA+45, St. 18 (pensionable)	09/05/23-10/06/23	11-140-100-101-01-10-019-000
Minichini, Gina	1.0 FTE Special Education RHS	\$75,117 Cl. MA, St. 5	1.10 FTE Special Education RHS	\$82,629 Cl. MA, St. 5 (pensionable)	09/05/23-09/19/23	11-213-100-101-00-10-019-000
Minichini, Gina	1.0 FTE Special Education RHS	\$75,117 Cl. MA, St. 5	1.20 FTE Special Education RHS	\$90,140 Cl. MA, St. 5 (pensionable)	09/20/23-11/17/23	11-213-100-101-00-10-019-000
Nyhuis, Philip*	1.0 FTE Special Education RHS	\$94,797 (\$94,497 + \$300 CP) Cl. MA+\$30, St. 12	1.20 FTE Special Education RHS	\$113,698 (\$113,398 + \$300 CP) Cl. MA+\$30, St. 12 (pensionable)	09/05/23-11/17/23	11-213-100-101-00-10-019-000

Reilly, Nancy	1.0 FTE Special Education (Collab-Science) RHS	\$109,057 (\$107,557 + \$1,500 longevity) Cl. MA, St. 18	1.20 FTE Special Education (Collab-Science) RHS	\$130,568 (\$129,068 + \$1,500 longevity) Cl. MA, St. 18 (pensionable)	09/05/23-09/19/23	11-213-100-101-00-10-019-000
Reilly, Nancy	1.0 FTE Special Education (Collab-Science) RHS	\$109,057 (\$107,557 + \$1,500 longevity) Cl. MA, St. 18	1.40 FTE Special Education (Collab-Science) RHS	\$152,080 (\$150,580 + \$1,500 longevity) Cl. MA, St. 18 (pensionable)	09/20/23-11/17/23	11-213-100-101-00-10-019-000
Scvola, Adam	1.0 FTE Mathematics RHS	\$96,927 (\$96,627 + \$300 CP) Cl. MA+45, St. 12	1.20 FTE Mathematics RHS	\$116,252 (\$115,952 + \$300 CP) Cl. MA+45, St. 12 (pensionable)	09/05/23-10/06/23	11-140-100-101-01-10-019-000
Streitman, Rachel	1.0 FTE Special Education RHS	\$89,027 (\$88,727 + \$300 CP) Cl. MA+45, St. 8	1.10 FTE Special Education RHS	\$97,900 (\$97,600 + \$300 CP) Cl. MA+45, St. 8 (pensionable)	09/05/23-09/19/23	11-213-100-101-00-10-019-000
Streitman, Rachel	1.0 FTE Special Education RHS	\$89,027 (\$88,727 + \$300 CP) Cl. MA+45, St. 8	1.20 FTE Special Education RHS	\$106,772 (\$106,472 + \$300 CP) Cl. MA+45, St. 8 (pensionable)	09/20/23-11/17/23	11-213-100-101-00-10-019-000
Yannone, Meredith*	1.0 FTE Grade Advisor/Science RHS	\$117,762 (\$107,557 + \$1,600 longevity + \$8,605 ratio) Cl. MA, St. 18	1.20 FTE Grade Advisor/Science RHS	\$139,273 (\$129,068 + \$1,600 longevity + \$8,605 ratio) Cl. MA, St. 18 (pensionable)	09/05/23-09/19/23	11-000-218-104-00-10-019-000
Paraprofessionals						
Lohr, Jennifer	Resource RHS	\$22,352 (\$21,852 + \$500 longevity)	Brailist RHS	\$31,149 (\$30,649 + \$500 longevity)	08/31/23-06/21/24	11-213-100-106-00-10-024-001
Support Staff						
DeRoche, Andrew	Instructional Technology Specialist Technician GWMS	\$49,456	Instructional Technology Specialist Technician Hawes/Somerville/Travell	No Change in Salary	9/11/23-06/30/24	11-000-222-104-08-31-019-000

iv. Resignations

The Ridgewood Board of Education, upon the recommendation of the Superintendent of Schools, approves the resignations, as listed below.

Name	Assignment	Location	Effective Date
Teachers			
Barsamian, Daniella	Special Education Science	RHS	09/05/2023

Stewart, Nicola	Art	Ridge	12/01/2023
Paraprofessionals			
Byun, Erdenetsetseg	Resource	BFMS	07/28/2023
Giannaccini, Giulia	Resource	Travell	07/24/2023
Hoffmann, Marianne	Resource	Ridge	07/01/2023
Munro, Abigail	Resource	RHS	07/28/2023
News, Jennifer	Applied Behavior Analyst (ABA)	Glen	09/18/2023
Lunchroom Aides			
Albergate, Grace	Lunchroom	Somerville	09/11/2023
Infant/Toddler Development Center			
Rafiq, Amroozia	Teacher Assistant	IDTC	08/23/2023

v. Leave of Absence

The Ridgewood Board of Education, upon the recommendation of the Superintendent of Schools, approves the leave of absence, as listed below.

Name	Assignment	Location	Type of Leave	New/ Revision	Paid	Unpaid w/ Benefits	Unpaid w/out Benefits	Return to Work
Auer, Stephanie	Teacher Grade 5	Orchard	Medical/ Family	Revision	09/13/23-10/13/23	10/16/23-01/31/24	02/01/24-06/21/24	09/01/24
Elbaum, Gila	School Psychologist	Orchard/ Ridge	Medical	New	09/08/23-10/20/23	N/A	N/A	10/23/23
John, Carlin	English	RHS	Medical/ Family	Revision	08/31/23-09/06/23	09/07/23-12/22/23	N/A	01/02/24
Simpson, Victoria	Administrative Assistant	Ed Center (Payroll)	Medical	Revised	08/14/23-09/22/23	N/A	N/A	09/26/23
Vasi, Gilda	Special Education	RHS	Family	New	09/05/23-09/29/23	10/02/23-11/08/23	N/A	11/13/23

vi. Supplemental Pay Beyond Contract

The Ridgewood Board of Education, upon the recommendation of the Superintendent of Schools, approves the supplemental pay beyond contract, as listed below.

Bus Supervision for the 2023-2024 School Year

- **Bennett, Richard, Pony Power**, Orchard School, not to exceed 22 hours, at an hourly rate of \$40.17 (\$883.74).
- **Judge, Mary**, GWMS, as needed, at an hourly rate of \$19.25.

Elementary and Middle Schools Clubs/Activities and Advisor/Co-curricularAdvisor Stipends for the 2023-2024 School Year

Elementary Schools, as listed on **Attachment F**.

Middle Schools, as listed on **Attachment G**.

Middle School Co-curricular Advisor Stipends, as listed on **Attachment H** (Remuneration in accordance with negotiated Agreement; ratio is applied to the 2023-24 BA Maximum of \$96,167).

Account #11-401-100-101-00-08-008-001 for Benjamin Franklin Middle School Activities

Account #11-401-100-101-00-09-009-001 for George Washington Middle School Activities

PREP Program Support - additional hours needed due to Leave of Absence

- **Crabbe, Joseph**, not to exceed 10 hours, at an hourly rate of \$26.41 (\$264.10).

Account #11-213-100-106-00-10-024-001

Ridgewood High School Administrative Support - Guidance Office due to Leave of Absence

- **Altomare, Jacquelyn**, effective October 4, 2023 through February 29, 2024, \$500 per month.
- **Crocamo, Janet**, effective October 4, 2023 through February 29, 2024, \$500 per month.
- **D’Amico, Anna**, effective October 4, 2023 through February 29, 2024, \$500 per month.

Account #11-000-218-104-00-10-010-001

Before/After School Supervision for the 2023-2024 School Year at Ridge

Name	# of Hours	Hourly Rate	Total	Account #
Allen, Alesha	47	\$19.83	\$932.01	11-401-100-101-00-04-004-001
Coughlin, Wendy	47	\$19.83	\$932.01	11-401-100-101-00-04-004-001
Litkouhi, Mehrie	47	\$19.83	\$932.01	11-401-100-101-00-04-004-001
Mazzcuro, Elizabeth	47	\$19.25	\$904.75	11-401-100-101-00-04-004-001
Russo, Nicole	47	\$19.83	\$932.01	11-401-100-101-00-04-004-001
Schwartz, Joel	47	\$19.83	\$932.01	11-401-100-101-00-04-004-001
Ushewokunze, Rhiannon	47	\$19.83	\$932.01	11-401-100-101-00-04-004-001

Before School Supervision for the 2023-2024 School Year at RHS

Name	Hourly Rate	Account #
DaSilva, Daniel	\$40.17	11-401-100-101-00-10-010-001
Maphis, Kevin	\$40.17	11-401-100-101-00-10-010-001

Chaperones for the 2023-2024 School Year

Name	Trip/ Activity	Dates	# of Nights per person	# of hours/ Days per person	Hourly Daily Rate per person	Total not to exceed per person	Account #
Ridgewood High School							
Cardillo, Natalie	Senior Region Choir Auditions	03/16/24	N/A	8	\$40.17	\$321.36	11-401-100-101-00-10-010-001
Geronimo, Kristi	All State Orchestra Auditions	03/16/24	N/A	8	\$40.17	\$321.36	11-401-100-101-00-10-010-001
Haas, Jeffrey Luckenbill, John	7th & 8th Grade Honor Band Rehearsal	12/11/23	N/A	6	\$40.17	\$241.02	11-401-100-101-00-10-010-001
Haas, Jeffrey Luckenbill, John	7th & 8th Grade Honor Band Rehearsal	12/14/23	N/A	6	\$40.17	\$241.02	11-401-100-101-00-10-010-001
Haas, Jeffrey Luckenbill, John	7th & 8th Grade Honor Band Final Dress Rehearsal	12/19/23	N/A	6	\$40.17	\$241.02	11-401-100-101-00-10-010-001
Haas, Jeffrey Luckenbill, John	7th & 8th Grade Honor Band Concert	12/20/23	N/A	7	\$40.17	\$281.19	11-401-100-101-00-10-010-001
Beyer, James Bunzey, Craig Gallagher, Kailey Knott, Ronald Mahler, Craig Quirk, Brian Rehain, Kelsey	Ski Club Trip to Mountain Creek Vernon, NJ (funded by donations)	01/09/24, 01/16/24 01/23/24 01/30/24 02/06/24	N/A	7	\$40.17	\$281.19	11-401-100-101-00-10-010-001

PREP and STEPPS Chaperones for the 2023-2024 School Year

Name	# of Hours	Hourly Rate	Total	Account #
Aday, Douglas	30	\$40.17	\$1,205.10	11-219-100-101-00-24-024-001
Biddiscombe, Peter	30	\$22.19	\$665.70	11-219-100-101-00-24-024-001
Caban, Melissa	30	\$26.41	\$792.30	11-219-100-101-00-24-024-001
Cardillo, Natalie	30	\$40.17	\$1,205.10	11-219-100-101-00-24-024-001
Crabbe, Joseph	30	\$26.41	\$792.30	11-219-100-101-00-24-024-001

Donovan, Jennifer	30	\$40.17	\$1,205.10	11-219-100-101-00-24-024-001
Eitner, Valerie	30	\$26.41	\$792.30	11-219-100-101-00-24-024-001
Fridman, Yaniv	30	\$26.41	\$792.30	11-219-100-101-00-24-024-001
Kilcullen, Michael	30	\$40.17	\$1,205.10	11-219-100-101-00-24-024-001
Lohr, Jennifer	30	\$27.81	\$834.30	11-219-100-101-00-24-024-001
Murphy, Kristin	30	\$40.17	\$1,205.10	11-219-100-101-00-24-024-001
Montelbano, Dean	30	\$26.41	\$792.30	11-219-100-101-00-24-024-001
Quayum, Rebecca	30	\$19.83	\$594.90	11-219-100-101-00-24-024-001
Scheps, Nicholas	30	\$19.25	\$577.50	11-219-100-101-00-24-024-001
Spadacinni, Ann	30	\$19.83	\$594.90	11-219-100-101-00-24-024-001
Walsh, Evan	30	\$22.19	\$665.70	11-219-100-101-00-24-024-001

PREP Chaperones for Extracurricular Activities for the 2023-2024 School Year

Name	# of Hours	Hourly Rate	Total	Account #
Biddiscombe, Peter	10	\$22.19	\$221.90	11-212-100-101-00-24-024-001
Caban, Melissa	10	\$26.41	\$264.10	11-212-100-101-00-24-024-001
Crabbe, Joseph	10	\$26.41	\$264.10	11-212-100-101-00-24-024-001
Eitner, Valerie	10	\$26.41	\$264.10	11-212-100-101-00-24-024-001
Fridman, Yaniv	10	\$26.41	\$264.10	11-212-100-101-00-24-024-001
Lohr, Jennifer	10	\$27.81	\$278.10	11-212-100-101-00-24-024-001
Montelbano, Dean	10	\$26.41	\$264.10	11-212-100-101-00-24-024-001
Quayum, Rebecca	10	\$19.83	\$198.30	11-212-100-101-00-24-024-001
Scheps, Nicholas	10	\$19.25	\$192.50	11-212-100-101-00-24-024-001
Spadacinni, Ann	10	\$19.83	\$198.30	11-212-100-101-00-24-024-001
Walsh, Evan	10	\$22.19	\$221.90	11-212-100-101-00-24-024-001

Elementary World Language Curriculum Writing

Name	# of Hours	Hourly Rate	Total	Account #
Borst, Maira	30	\$53.33	\$1,599.90	11-120-100-101-00-07-007-001
Briggs, Amy	15	\$53.33	\$799.95	11-120-100-101-00-07-007-001
Lynn, Michelle	15	\$53.33	\$799.95	11-120-100-101-00-07-007-001

IEP Meetings - due to coverage for Leave of Absence

Name	# of Hours	Hourly Rate	Total	Account #
Killby, Kate	10	\$69.97	\$699.70	11-000-219-100-101-00-24-024-001
Maneri, Jessica	10	\$57.91	\$579.10	11-000-219-100-101-00-24-024-001

Lunch Time Supervision for the 2023-2024 School Year

Name	# Days per Week	Hourly Rate	Account #
Hawes Elementary School			
Armstrong, Inga	5	\$17.50	11-000-262-107-00-02-002-001
Battaglia, Karen	5	\$17.50	11-000-262-107-00-02-002-001
Briggs, Amy	5	\$30.24	11-000-262-107-00-02-002-001
Carney, Elizabeth	5	\$17.50	11-000-262-107-00-02-002-001
Chowdhury, Kausar	5	\$17.50	11-000-262-107-00-02-002-001
Encarnacion, Kathleen	5	\$17.50	11-000-262-107-00-02-002-001
Enright, Susan	5	\$30.24	11-000-262-107-00-02-002-001
Haug, Sheri	5	\$17.50	11-000-262-107-00-02-002-001
Maluenda, Mellany	5	\$17.50	11-000-262-107-00-02-002-001
Munoz, Patricia	5	\$17.50	11-000-262-107-00-02-002-001
Nebbia, Charles	5	\$25.90	11-000-262-107-00-02-002-001
Otterstedt, John	5	\$30.24	11-000-262-107-00-02-002-001
Raupp, Ellen	5	\$30.24	11-000-262-107-00-02-002-001
Roth, Jessica	5	\$25.90	11-000-262-107-00-02-002-001
Saltalamacchia, Julianne	5	\$25.90	11-000-262-107-00-02-002-001
Strafaci, Denise	5	\$17.50	11-000-262-107-00-02-002-001
Trubac, Thomas	5	\$25.90	11-000-262-107-00-02-002-001
Zaveri, Salome	5	\$17.50	11-000-262-107-00-02-002-001
Willard Elementary School			
Bukowski, Stacey	5	\$17.50	11-000-262-107-00-07-007-001
Brunner, Dina	5	\$17.50	11-000-262-107-00-07-007-001
Galvin, Jennifer	5	\$17.50	11-000-262-107-00-07-007-001
Lubben, Alyssa	5	\$17.50	11-000-262-107-00-07-007-001
Polsky, Jordan	5	\$17.50	11-000-262-107-00-07-007-001

Scully, Brett	5	\$25.90	11-000-262-107-00-07-007-001
Ridgewood High School			
Ardeese, Lynn	5	\$17.50	11-000-262-107-00-10-010-001
Farrar, Eva	5	\$27.87	11-000-262-107-00-10-010-001
Maphis, Kevin	5	\$25.90	11-000-262-107-00-10-010-001
Mende, Allison	5	\$25.90	11-000-262-107-00-10-010-001
Maxwell, Athena	5	\$25.90	11-000-262-107-00-10-010-001
Nuzzo, Laura	5	\$17.50 revision	11-000-262-107-00-10-010-001
Riordan, Nicole	5	\$25.90	11-000-262-107-00-10-010-001
Wehmeyer, Nicole	5	\$17.50	11-000-262-107-00-10-010-001
Zaino, Gregory	5	\$25.90	11-000-262-107-00-10-010-001

Lunch Aide Training (EpiPen, allergies reviewed etc.) at Somerville - August 31, 2023, and September 1, 2023

Name	# of Hours	Hourly Rate	Total	Account #
Albergate, Grace Bowley, Melissa Greco, Leah Kacmarcik, Christine Velazquez, Yesirat	4	\$17.50	70.00	11-000-262-107-00-05-005-001

Moving Classrooms

Name	Location	# of hours per person	Hourly rate per person	Total not to exceed per person	Account #
Berk, Ashley	BFMS	5	\$40.17	\$200.85	11-130-100-101-00-08-008-001
Briggs, Amy	Hawes	12	\$40.17	\$482.04	11-120-100-101-00-02-002-001
Corlett, Susan	BFMS	5	\$40.17	\$200.85	11-130-100-101-00-08-008-001

PERL Program Support at Somerville - September 2023

Name	# of Hours	Hourly Rate	Account #
Fabish, Cassandra	2 per week	\$71.70	11-209-100-106-00-05-005-001
Hiller, Ari	15 per month	\$40.17	11-209-100-106-00-05-005-001
Marchioni, Alicen	2 per week	\$57.44	11-209-100-106-00-05-005-001

Safety Care Training - August 29, 2023 and August 30, 2023

Name	# of Hours	Hourly Rate	Total	Account #
Orth, Rebecca	14	\$22.19	\$310.66	11-000-217-106-00-24-024-001
Perry, Cynthia	14	\$26.41	\$369.74	11-000-217-106-00-24-024-001

Safety Care Training - September 5, 2023, October 3, 2023, October 9, 2023, and October 11, 2023

Name	# of Hours	Hourly Rate	Total	Account #
Barteck, Hailey	5	\$46.61	\$233.05	11-000-217-106-00-24-024-001
Biddiscombe, Peter	5	\$22.19	\$110.95	11-000-217-106-00-24-024-001
Chowdhury, Kausar	5	\$22.19	\$110.95	11-000-217-106-00-24-024-001
Crabbe, Joseph	5	\$26.41	\$132.05	11-000-217-106-00-24-024-001
Crawford, Ryan	5	\$45.34	\$223.70	11-000-217-106-00-24-024-001
Eitner, Valerie	5	\$26.41	\$132.05	11-000-217-106-00-24-024-001
Maccarrone, Meghan	5	\$26.41	\$132.05	11-000-217-106-00-24-024-001
Mojica, Jiana	5	\$22.19	\$110.95	11-000-217-106-00-24-024-001
Montelbano, Dean	5	\$26.41	\$132.05	11-000-217-106-00-24-024-001
Quayum, Rebecca	5	\$19.83	\$99.15	11-000-217-106-00-24-024-001
Joanne Scrivanich	5	\$22.19	\$110.95	11-000-217-106-00-24-024-001
Schwarz, Joel	5	\$19.83	\$99.15	11-000-217-106-00-24-024-001
Tabor, Ashley	5	\$26.41	\$132.05	11-000-217-106-00-24-024-001
Vasquez, Wendy	5	\$22.19	\$110.95	11-000-217-106-00-24-024-001

Additional Site Supervisor - Fall Sports at RHS

Name	# of Hours	Hourly Rate	Account #
Zielyk, Matthew	50	\$40.17	11-402-100-104-00-10-034-001

Staff Training and Consultation for Special Education Students at Willard Elementary School

Name	# of Hours	Hourly Rate	Total	Account #
Chanod, Margaret	10	\$79.40	\$794.00	11-000-217-106-00-07-024-001
Brandao, Luciana	10	\$19.83	\$198.30	11-000-217-106-00-07-024-001
Lyons, Kelly	10	\$57.44	\$574.40	11-000-217-106-00-07-024-001

Marge, George	10	\$77.12	\$771.20	11-000-217-106-00-07-024-001
Martell, Marisa	10	\$84.29	\$842.90	11-000-217-106-00-07-024-001
Paris-Rodriguez, Amber	10	\$19.83	\$198.30	11-000-217-106-00-07-024-001
Sansone, Kimberly	10	\$78.34	\$783.40	11-000-217-106-00-07-024-001

Safety Care Training - Trainers

Name	# of Hours	Hourly Rate	Total	Account #
Bray, Ariana	4	\$53.28	\$213.12	11-000-217-106-00-24-024-001
Lora, Cindy	4	\$73.36	\$293.44	11-000-217-106-00-24-024-001

2023-2024 Summer Curriculum Writing Revision

Name	Assignment	# of Hours	Hourly Rate	Total	Account #
Purrinos, Damary	Spanish V Honors	9	\$53.33	\$479.97	11-120-100-101-00-10-010-001
Rotella, Megan	Spanish V Honors	9	\$53.33	\$479.97	11-120-100-101-00-10-010-001

2023-2024 Summer Hours for new PERL Program design at BFMS

Name	# of Hours	Hourly Rate	Total	Account #
Berk, Ashley	8	\$78.39	\$627.12	11-209-100-106-00-05-005-001
Bray, Ariana	8	\$53.29	\$426.32	11-209-100-106-00-05-005-001
Donnelly, Trecia	8	\$70.75	\$566.00	11-209-100-106-00-05-005-001

Ticket Takers - Fall Sports at RHS

Name	Each Per Game	Account #
Contreras, Colleen Kase, Sean Palazzola, Joan Paton, Nicole	\$50	11-402-100-104-00-10-034-001

vii. Substitutes for the 2023-2024 School Year

The Ridgewood Board of Education, upon the recommendation of the Superintendent of Schools, approves substitutes for the 2023-2024 school year, as listed below.

Teachers

Anagnostis, Ronald	Lug, Raymond	Sherman, Natalie*
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Baloch, Fahad*	Martina McCarthy	Weiss, Jeffrey
Caban, Melissa	Oppido, Emma	Wonsowicz, Leslie
Daniels, Anthony	Rugova, Shaye*	
Ford, Joshua	Santos, Evelyn	

\$150 Daily Rate

***Related to staff member**

MOTION by: Ms. Brogan

SECOND by: Mr. Mahmoud

ROLL CALL

AYES: Ms. Brogan, Mr. Dani, Mr. Mahmoud, Ms. Kwak, Mr. Lembo

NAYS: none

E. FINANCE

- Mr. Lembo read the donations into the record and thanked the responsible parties.
 - *View this portion of the [Ridgewood BOE Meeting 9/18/2023 at 01:57:35](#).*

i. Acceptance of Restricted Donations:

The Ridgewood Board of Education, upon the recommendation of the Superintendent of Schools, accepts the following restricted gifts for the **2023-2024** school year, to be used as indicated.

Donations			
Donor	Amount	Use	Account Number
RHS Band Association, Inc.	\$2,153	To be used to pay for the band camp nurse stipend.	20-053-100-101-00-10-010-001 (Stipend \$1,988) 20-053-200-220-00-10-010-001 (FICA \$165)
Willard Home and School Association	\$355 (gift-in-kind)	A gift-in-kind for the school membership to STARFALL.	N/A
Willard Home and School Association	\$3,589.11 (gift in kind)	A gift-in-kind for the Scholastic Magazine subscriptions for K-5.	N/A
Hawes Home and School Association	\$10,000	To be used to pay for curriculum based field trips during the 2023-2024 school year.	20-025-100-890-00-02-002-001

ii. Approval of Application for the NJ Learning Acceleration Program - High Impact Tutoring Grant

The Ridgewood Board of Education, upon the recommendation of the Superintendent of

Schools, approves submission of the application for the NJ Learning Acceleration Program: High Impact Tutoring competitive grant opportunity for a maximum award of \$154,000.

The Board has received background information.

iii. Approval of Application to Accept the Special Olympics of New Jersey Unified Champions Grant

The Ridgewood Board of Education, upon the recommendation of the Superintendent of Schools, approves the submission of an application to accept the Unified Champions Grant for an amount up to \$4,000 for the 2023-2024 school year.

iv. Approval of Joint Purchasing Agreement with Region V Council/River Edge Board of Education for Special Services

The Ridgewood Board of Education, upon the recommendation of the Superintendent of Schools, approves the joint purchasing agreement with Region V Council for Special Education to provide jointly by agreement the purchase of supplies, materials and/or work, for the period July 1, 2023 through June 30, 2024.

The Board has received background information.

v. Approval of Additional Received Tuition Students Paid by Parents for 2023-2024

The Ridgewood Board of Education, upon the recommendation of the Superintendent of Schools, approves the following additional received tuition students for the 2023-2024 school year listed below. Tuition will be paid by the parents.

- 2 students attending Ridgewood High School

vi. Approval of Transportation through the ERESK for 2023-2024 School Year

The Ridgewood Board of Education, upon the recommendation of the Superintendent of Schools, approves the renewal of regular education transportation routes with Scholastic Bus Company through the Essex Regional Educational Services Commission (ERESC) for the 2023-2024 school year with the following pricing:

Route	Route Cost	Cost per Aide	Route Cost with Administrative Fee of 4.75%	Aide Cost with Administrative Fee of 4.75%	Potential Cost Per Route for 184 Days (Est. Route + 1 Aide)
BFMS01	304.88	158.79	319.36	166.33	89,367.14
BFMS02	304.88	158.79	319.36	166.33	89,367.14
BFMS03	304.88	158.79	319.36	166.33	89,367.14
BFMS04	304.88	158.79	319.36	166.33	89,367.14
BFMS05	304.88	158.79	319.36	166.33	89,367.14

GWSR01	304.88	158.79	319.36	166.33	89,367.14
GWSR02	304.88	158.79	319.36	166.33	89,367.14
HES01*	508.13	158.79	532.26	166.33	128,541.78
HES02*	508.13	158.79	532.26	166.33	128,541.78
HES03*	508.13	158.79	532.26	166.33	128,541.78
HES04*	508.13	158.79	532.26	166.33	128,541.78
RWHS01	304.88	158.79	319.36	166.33	89,367.14
RWHS02	304.88	158.79	319.36	166.33	89,367.14
RWHS03	304.88	158.79	319.36	166.33	89,367.14
RWHS04	304.88	158.79	319.36	166.33	89,367.14
RWHS05	304.88	158.79	319.36	166.33	89,367.14
RWHS06	304.88	158.79	319.36	166.33	89,367.14
RWHS07	304.88	158.79	319.36	166.33	89,367.14
Grand Total					\$1,765,307.08

*Hawes has four stand-alone (untiered) routes.

vii. Approval of Additional Received Tuition Students from Other School Districts for 2023-2024

The Ridgewood Board of Education, upon the recommendation of the Superintendent of Schools, approves the additional tuition-paying students received from other districts for the 2023-2024 school year, as listed below:

Home District	School Attending/Program	# of Students
River Vale Board of Education River Vale, NJ	Glen RISE	1

- Ms. Brogan questioned if we have a chance at receiving the High Impact Tutoring Grant.
 - Mr. Freedman believes that even if we are not awarded the Grant money, it helps us to identify areas that we want to focus resources on.
- Ms. Brogan asked for clarification for the public regarding the transportation costs.
 - Ms. Kot confirmed that the transportation pricing being approved includes the cost of an aide for each bus, as is standard practice in transportation bids. This ensures that if an aide is required during the year the price is set and it is not necessary to go out to re-bid to add an aide. Currently the district does not have any aides required for these regular education routes. The amount in the resolution sets forth the maximum possible expenditure for this year on these routes.
- The Board further discussed transportation.
 - *View this portion of the [Ridgewood BOE Meeting 9/18/2023](#) at 01:58:56.*

MOTION by: Ms. Brogan

SECOND by: Mr. Lembo

ROLL CALL

AYES: Ms. Brogan, Mr. Dani, Mr. Mahmoud, Ms. Kwak, Mr. Lembo

NAYS: none

IX. RESOLUTIONS AND MOTIONS NOT INCLUDED IN CONSENT AGENDA

A. None at this time.

X. APPROVAL OF BILLS

The Ridgewood Board of Education, upon the recommendation of the Superintendent of Schools, approves the payment of bills as listed below and reviewed by Mr. Mahmoud.

DATES	DESCRIPTION	CHECK NUMBER	AMOUNTS
Aug 25	Columbia Bank On-Line	111098-111114	114,893.60
Sept 12	Columbia Bank On-Line	111117-111370	1,602,172.98
Sept 12	Columbia Bank On-Line Unemployment	821126-821127	2,039.50
Aug 15	Payroll Transfer	P45600	771,557.69
Aug 30	Payroll Transfer	P45601	678,784.20
Aug 31	Electronic Transfer	C45595-C45596	336.51
Aug 31	Electronic Transfers	F45594	15,649.02
Aug 11	Electronic Transfers	R45597-R45599	1,365.01

Sept 15	Electronic Transfer	H45593	1,208,125.46
Sept 12	Food Service	620444	26,084.42
TOTAL			4,421,008.39

Checks 111115 & 111116 replaced 108915 & 110028

MOTION by: Mr. Mahmoud

SECOND by: Ms. Kwak

ROLL CALL

AYES: Ms. Brogan, Mr. Dani, Mr. Mahmoud, Ms. Kwak, Mr. Lembo

NAYS: none

XI. BOARD MEMBER ANNOUNCEMENTS

- Ms. Brogan congratulated the staff on a successful school opening. Super Science Saturday will be held on March 2.
- Mr. Dani thanked Ms. Kot for being able to increase the interest rates on the district bank deposits from 1.2% to 4.10%.
- Mr. Mahmoud announced that the Ridgewood SEPAG is hosting an event on Wednesday September 20 at 9:30 am to highlight activities for students with special needs.
- Mr. Lembo announced that there are many parent socials and activities scheduled at the schools.
- *View all Board Member announcements of the [Ridgewood BOE Meeting 9/18/2023](#) at 02:05:44.*

XII. BOARD COMMITTEE REPORTS

- Ms. Kwak reported that the Finance Committee met and as per Mr. Dani's announcement they discussed that Ms. Kot was able to boost the District's earnings on interest rates for deposits. The annual auditing process will begin soon.
- Mr. Lembo reported that the Facilities Committee will communicate the possibility of a change order for the Ridgewood High School roof project. The ROD grants have been approved and they are looking at ways to move forward with programs.
- Ms. Kot reviewed the ROD Grant process and confirmed that there were four capital projects allocated within this budget. The bidding and award of those projects was done too soon to be eligible for ROD Grants. The regulations require that in order for the District to be ROD Grant-eligible, we would have to wait until after we have signed a contract with the School Development Authority (SDA). It is expected that this will take place later in the Fall. No work, bidding or awards can be done at this time until the signed contracts are in place. The additional four projects that were not included in this budget may be included in the 2024-2025 budget as Capital Projects.
 - A discussion about the ROD Grant Projects ensued.
 - *View this portion of the [Ridgewood BOE Meeting 9/18/2023](#) at 02:12:58.*
- Ms. Kwak reported that the Fields Committee which is composed of the Board of Ed, Village Council and sports teams typically meets the first Tuesday of the month. The meeting is open to the public. The committee had a robust agenda on September 12, including updates about the Hawes and Orchard fields, reserving field usage through the Master Library system, and reviewing charges for rental fees that have not been revised

in many years.

- Mr. Schwarz discussed that this is the time to discuss budget requests for fields for the 2024-2025 school year. New requests that are an immediate threat to the safety of students will only be reviewed for the 2023-2024 school year.
- A discussion regarding field usage/expenses/revenue ensued.
- *View the full committee report portion of the [Ridgewood BOE Meeting 9/18/2023 at 02:10:41](#).*

XIII. DISCUSSION ITEMS

- Mr. Dani discussed adding links for contracts on the District website.
 - Mr. Schwarz discussed investigating software options for creating the agenda and minutes of Board of Education meetings.
 - A discussion about the agenda process and agenda software options ensued.
 - *View this portion of the [Ridgewood BOE Meeting 9/18/2023 at 02:41:35](#).*
- Ms. Kwak wanted a resolution and clarification to an unresolved point of order that was raised during the August 28 BOE meeting. In light of recent advisory opinions from the School Ethics Commission and information obtained from NJSBA, Ms. Kwak asserted that there are conflicts of interest in Board Committee membership and appointments. The matter that was being discussed between Ms. Kwak and Mr. Lembo involved membership assignments for the Personnel Committee. Mr. Lembo denied having any family members working in the district.
 - A discussion regarding committee structures and assignments ensued.
 - *View this portion of the [Ridgewood BOE Meeting 9/18/2023 at 02:59:20](#).*
 - Mr. Schwarz commented that as per policy 0155, it is not necessary to wait for a board meeting to make a decision about committees, he will confirm with council. He added that the Board President makes the committees and Mr. Schwarz has a few requests for consideration. They will be reviewed and the proposed committees will be discussed at the October BOE meetings.

XIV. [As Amended] ACCEPTANCE OF MINUTES

- | | |
|-------------------|---|
| ➤ August 18, 2023 | Special Public Meeting |
| ➤ August 28, 2023 | Regular Public Meeting *As Amended |
| ➤ August 29, 2023 | Special Public Meeting |

MOTION by: Ms. Kwak

SECOND by: Mr. Dani

VOICE VOTE:

Ms. Brogan, Mr. Dani, Ms. Kwak (*abstained from August 18, 2023 Minutes*), Mr. Lembo, Mr. Mahmoud - **ALL AYES**

- A conversation regarding edits to the meeting minutes ensued.
 - Mr. Schwarz spoke into the record that the August 28, 2023 meeting minutes will be amended to add the statement "Mr. Lembo stated that Ms. Kwak was out of order."
 -

- *View this portion of the [Ridgewood BOE Meeting 9/18/2023](#) at 03:13:50.*

XV. OTHER BUSINESS

➤ District Goal Development Follow-up Conversation

- Mr. Schwarz reported that he is working on the district goals. He has identified an imbalance of some of the indicators and goals. He would like to give the Board an opportunity to provide thoughts on specific areas of improvement and then they can go through a finalization process for the next meeting.
 - Goal #2: Mr. Dani suggested adding a line item to investigate making committees that include parents and teachers official.
 - Goal #4: Mr. Mahmoud suggested adding a line regarding a complete comprehensive review and audit of the 2023 school budget including an analysis of reserve status over time.
 - Goal #1: Ms. Brogan suggested adding a line regarding identifying a consultant to work with stakeholders to develop the next five year strategic plan 2024 through 2029.
- *View this portion of the [Ridgewood BOE Meeting 9/18/2023](#) at 03:27:15.*

XVI. COMMENTS FROM THE PUBLIC

(Visit [Ridgewood BOE Meeting 9/18/2023](#) to view the full public comments starting at 03:43:16).

- Lynn Benson acknowledged that the District has made positive strides towards ensuring an inclusive culture. She strongly believes that the District needs a DEI expert for guidance. She expressed her concerns about the recent vandalism events and reviewed recent articles regarding inclusivity.
- Ann Loving commented on the reorganization of committees and believes the BOE President is confused about ethics and efficiency. She stated that Robert's Rules of Order is a system that can create chaos when not followed well.

XVII. MOTION TO GO INTO EXECUTIVE SESSION

N/A

XVIII. RECONVENED PUBLIC MEETING

N/A

XX. ADJOURNMENT

MOTION by: Mr. Lembo

SECOND by: Ms. Brogan

VOICE VOTE:

Ms. Brogan, Mr. Dani, Ms. Kwak, Mr. Lembo, Mr. Mahmoud - **ALL AYES**

- **The Meeting was adjourned at 10:38 p.m.**

Respectfully Submitted,

A handwritten signature in black ink, appearing to read 'Julie Kot', written in a cursive style.

Julie Kot
Business Administrator

Professional Development

BOE Date: 9/18/2023

Staff member	Name of Conference Location & Dates	Rationale	Estimated Cost for Approval	# of Sub Days required
Stacey Wisniewski (will be replacing Mark Schwarz who was previously approved on 6/26/23)	3-Day New Administrator Orientation Training on the Stronge Evaluation Model Stronge and Associates Educational Consulting Virtual 9/13/23, 9/20/23 and 9/27/23	Professional Development	\$675.00	0
Karen Mendez	Northern Region DECA Advisor Meeting DECA Wayne, NJ 9/20/23	Professional Development	\$11.00	0
Ben Neville	NJ Basketball Coaches Association Clinic NJ Basketball Coaches Association Oceanport, NJ 9/22/23	Professional Development	\$0.00	0
Christopher Kadus	NJ Basketball Coaches Association Clinic NJ Basketball Coaches Association Oceanport, NJ 9/22/23	Professional Development	\$0.00	1
Michael Mitchell	NJ Basketball Coaches Association Clinic NJ Basketball Coaches Association Oceanport, NJ 9/22/23	Professional Development	\$0.00	0
Lindsay Mitchell	CIACC Workshop: Navigating the Children's System of Care Children's InterAgency Coordinating Council Virtual 9/22/23	Professional Development	\$0.00	0
Stephanie McAloon	CIACC Workshop: Navigating the Children's System of Care Children's InterAgency Coordinating Council Virtual 9/22/23	Professional Development	\$0.00	0
Gila Elbaum	CIACC Workshop: Navigating the Children's System of Care Children's InterAgency Coordinating Council Virtual 9/22/23	Professional Development	\$0.00	0

Attachment A

Allison Barba	CIACC Workshop: Navigating the Children's System of Care Children's InterAgency Coordinating Council Virtual 9/22/23	Professional Development	\$0.00	0
Mark Schwarz	Leader Effectiveness Performance Evaluation System (LEPES) Evaluation Model Online Live Webinar Stronge and Associates Educational Consulting Virtual 9/28/23	Professional Development	\$1,500.00	0
Richard Freedman	2023 NJPSA/FEA/NJASCD Fall Conference New Jersey Principals and Supervisors Association (NJPSA) Atlantic City, NJ 10/12/23 - 10/13/23	Professional Development	\$758.00	0
Lauren Carr	2023 NJPSA/FEA/NJASCD Fall Conference New Jersey Principals and Supervisors Association (NJPSA) Atlantic City, NJ 10/11/23 - 10/13/23	Professional Development	\$1,107.00	0
Mary Ferreri	2023 NJPSA/FEA/NJASCD Fall Conference New Jersey Principals and Supervisors Association (NJPSA) Atlantic City, NJ 10/12/23 - 10/13/23	Professional Development	\$608.00	0
Caroline Hoffman	2023 NJPSA/FEA/NJASCD Fall Conference New Jersey Principals and Supervisors Association (NJPSA) Atlantic City, NJ 10/12/23 - 10/13/23	Professional Development	\$608.00	0
Tim Monahan	2023 NJPSA/FEA/NJASCD Fall Conference New Jersey Principals and Supervisors Association (NJPSA) Atlantic City, NJ 10/11/23	Professional Development	\$329.00	0
Michelle Melucci	2023 NJPSA/FEA/NJASCD Fall Conference New Jersey Principals and Supervisors Association (NJPSA) Atlantic City, NJ 10/12/23 - 10/13/23	Professional Development	\$609.00	0
Jeannie O'Neill	2023 NJPSA/FEA/NJASCD Fall Conference New Jersey Principals and Supervisors Association (NJPSA) Atlantic City, NJ 10/12/23 - 10/13/23	Professional Development	\$551.00	0

Attachment A

Amanda Znutas	Post-Secondary College and Transition Educators Briefing New Jersey's Inclusive College Programs Virtual 10/13/23	Professional Development	\$0.00	0
Hsuan Labowsky	NJ Science Convention NJ Science Teachers Association and NJ and NJ Science Education Leadership Association Forrestal, NJ 10/18/23	Professional Development	\$185.00	0
Cindy Lora	Autism NJ Conference Autism NJ Atlantic City, NJ 10/19/23 - 10/20/23	Professional Development	\$815.00	0
Courtney Weiss-Chromeck	NJALC Fall Symposium 2023 New Jersey Association of Learning Consultants Somerville, NJ 10/20/23	Professional Development	\$215.00	0
Melissa Miller	Guidance Expo 2023 Westchester Putnam College Conference Committee White Plains, NY 10/24/23	Professional Development	\$0.00	0
Summer Foerch	Student Learning Standards - Year 2 Conquer Mathematics Pompton Plains, NJ 10/24/23, 1/22/24 and 3/27/24	Professional Development	\$540.00	2
Patricia Hans	Writer as a Reader Workshop: Toward an Embodied Understanding of History and Ourselves: Arthur Miller's "TheCrucible", W.E.B. DuBois's "TheComingofJohn", and Other Stories Bard College Annandale-on-the-Hudson, NY 11/3/23	Professional Development	\$500.00	0

The total cost for these conferences is \$8,336. Upon Board approval of all of these conferences, the total expenditure for travel and conferences for 2022-23 will be \$36,381 leaving a balance of \$163,619.

The total cost of substitutes for these conferences is \$480. Upon board approval of these conferences, the total expenditure for substitutes for conferences for the 2022-23 school year will be \$14,720.

FIELD TRIPS FOR APPROVAL

September 18, 2023

ONE DAY TRIPS

Date	School	Location	Approx # and Group of Students	# of Chaperones	# Substitutes and dates for each	Anticipated Cost of Subs @ \$160 per day for teachers and \$200 per day for nurse	Anticipated Cost to District	Annual Event	Meets Requirements
9/19/23	RHS	Valley Hospital Center for Health and Wellness, Mahwah, NJ	23 RAHP 10 Students	1	0	\$0	\$0	Yes	Yes
9/20/23	Hawes	Community Based Instruction, Ridgewood Fire Department, Ridgewood, NJ	3 SAIL Students	4	0	\$200 (Sub Nurse)	\$200 (Sub Nurse)	Yes	Yes
9/22/23	RHS	RAHP Mentorship, Valley Hospital, Ridgewood, NJ	23 RAHP 12 Students	0	0	\$0	\$0	Yes	Yes
10/3/23	RHS	Valley Hospital, Ridgewood, NJ	19 RAHP 11 Students	0	0	\$0	\$0	Yes	Yes
10/12/23	RHS	Tenement Museum, New York, NY	21 American Studies AP Research Students	0	0	\$0	\$300 (Bus)	Yes	Yes
10/13/23	Somerville	Secor Farms, Mahwah, NJ	63 Kindergarten Students	20	0	\$200 (Sub Nurse)	\$200 (Sub Nurse)	Yes	Yes
10/17/23	RHS	NJ DECA State Officer Meeting, Kean University, Union, NJ	1 DECA Member	2	0	\$0	\$32 (Car)	Yes	Yes
10/25/23	RHS	NJ DECA- Chapter Officer Leadership Training (COLT), Kean University, Union, NJ	12 DECA Members	4	0	\$0	\$0	Yes	Yes
10/25/23	Ridge	Community Based Instruction, Demarest Farms, Hillsdale, NJ	20 RISe Students	25	0	\$200 (Sub Nurse)	\$200 (Sub Nurse)	No	Yes
10/27/23	RHS	RAHP Mentorship, Valley Hospital, Ridgewood, NJ	23 RAHP 12 Students	0	0	\$0	\$0	Yes	Yes
11/1/23	RHS	Valley Hospital, Ridgewood, NJ	19 RAHP 11 Students	0	0	\$0	\$0	Yes	Yes

11/15/23	Hawes	Communitied Based Instruction, Stop and Shop, Ridgewood, NJ	3 SAIL Students	4	0	\$200 (Sub Nurse)	\$200 (Sub Nurse)	Yes	Yes		
11/17/23	RHS	Valley Hospital, Ridgewood, NJ	23 RAHP 10 Students	1	0	\$0	\$0	Yes	Yes		
12/13/23	Hawes	Community Based Instruction, Five Below, Paramus, NJ	3 SAIL Students	4	0	\$200 (Sub Nurse)	\$200 (Sub Nurse)	Yes	Yes		
12/15/23	RHS	Valley Hospital, Ridgewood, NJ	19 RAHP 11 Students	0	0	\$0	\$0	Yes	Yes		
1/9/24	RHS	Mountain Creek Ski Center, Vernon, NJ	40 Ski Club Members	3	0	\$0	\$0	Yes	Yes		
1/17/24	RHS	Mountain Creek Ski Center, Vernon, NJ	40 Ski Club Members	3	0	\$0	\$0	Yes	Yes		
1/19/24	RHS	NJ DECA State Officer Meeting, Kean University, Union, NJ	2 DECA Members	2	0	\$0	\$32 (Car)	Yes	Yes		
1/23/24	RHS	Mountain Creek Ski Center, Vernon, NJ	40 Ski Club Members	3	0	\$0	\$0	Yes	Yes		
1/30/24	RHS	Mountain Creek Ski Center, Vernon, NJ	40 Ski Club Members	3	0	\$0	\$0	Yes	Yes		
2/6/24	RHS	Mountain Creek Ski Center, Vernon, NJ	40 Ski Club Members	3	0	\$0	\$0	Yes	Yes		
2/8/24	RHS	Valley Hospital, Ridgewood, NJ	19 RAHP 11 Students	0	0	\$0	\$0	Yes	Yes		
2/9/24	RHS	RAHP Mentorship, Valley Hospital, Ridgewood, NJ	23 RAHP 12 Students	0	0	\$0	\$0	Yes	Yes		
2/12/24	Travell	Buehler Challenger and Science Center, Paramus, NJ	66 5th Grade Students	5	0	\$200 (Sub Nurse)	\$650 (Buses) and \$200 (Sub Nurse)	Yes	Yes		
2/13/24	RHS	NJ DECA State Officer Meeting, Kean University, Union, NJ	2 DECA Members	2	0	\$0	\$32 (Car)	Yes	Yes		
3/4/24	RHS	Bergen Community College, Paramus, NJ	23 RAHP 10 Students	1	0	\$0	\$0	Yes	Yes		
3/6/24	RHS	Valley Hospital, Ridgewood, NJ	23 RAHP 10 Students	1	0	\$0	\$0	Yes	Yes		

3/7/24	RHS	RAHP Mentorship, Valley Hospital, Ridgewood, NJ	23 RAHP 12 Students	0	0	\$0	\$0	Yes	Yes		
3/14/24	Hawes	Communited Based Instruction, Ridgewood Police Department, Ridgewood, NJ	3 SAIL Students	4	0	\$0	\$0	Yes	Yes		
3/21/24	RHS	Valley Hospital, Ridgewood, NJ	19 RAHP 11 Students	0	0	\$0	\$0	Yes	Yes		
4/2/24	RHS	NJ DECA State Officer Meeting, Kean University, Union, NJ	2 DECA Members	2	0	\$0	\$32 (Car)	Yes	Yes		
6/6/24	Travell	Woodmont Day Camp, New City, NY	66 5th Grade Students	12	1 - Sub Nurse	\$200	\$1,300 (Buses) and \$200 (Sub Nurse)	Yes	Yes		

OVERNIGHT FIELD TRIPS - PAID

Date	School	Location	Approx # and Group of Students	# of Unpaid Chaperones	# Paid Chaperones And # of Overnights for each	Anticipated Cost for Teacher/Nurse Chaperones @ \$200 per Overnight	# Substitutes and dates for each	Anticipated Cost of Subs @ \$160 per day for teachers and \$200 per day for nurse	Est. Total Cost to District	Annual Event	Meets Requirements
11/16/23 - 11/19/23	RHS	Rutgers University, New Brunswick, NJ	20 Model UN Members	1	1 (3 nights)	\$600	0	\$0	\$1,400 - \$600 (Chaperone) and \$800 (Bus)	No	Yes

Ridgewood Community School
Fall 2023 – New Classes

Computer Literacy

Intro to Canva

Marya Larkin

Learn about this amazing graphic design platform that is great for making invitations, lesson plans, Zoom backgrounds, flyers, business cards, Instagram posts and more. Many uses for everyone -small business owners, teachers, moms & students. \$55

154 - W, Oct. 18, 7:00-9:00 pm

RHS Rm 193

One Session

Creative Arts

Improv Comedy Level 2

Dreena Moran

Take your improv skills to the next level. Implement the foundational elements of C.R.O.W. while learning new tactics as a team. In this class, you'll develop richer characters with strong points of view and play comedic premises to sustain longer scenes. We'll introduce walk-ons, tag outs, and editing. \$150

Prerequisite: Level 1 (Intro to Improv), or approval of instructor.

217-TH, Oct 12, 7:00-9:00pm

RHS Rm 228

6 sessions

Photo Tour of Liberty State Park and Photoshop Introduction

Chuck Solomon

The class will meet at Liberty State Park (Sat.,10/14) and go over some very useful tips to help students improve their photography and take advantage of the features of modern digital cameras. Students will then have a chance to capture some of the great scenes at the park.

The instructor will guide students as we walk through the park We will then have a follow up session at Ridgewood HS (Thurs., 10/19) where we will look at the photos we took and see what we got right and where there is room for improvement.

We will take a few of the images and the instructor will show how they can be improved with Photoshop.

This class is best suited to students with an adjustable camera and an interest in improving their photography and leaning about some of the image enhancement features of Photoshop. \$75

An email will go out to students just prior to the trip to Liberty State Park with more detailed information.

213-SAT, Oct 14, (rain date Oct 15) 9-11 am Liberty State Park &

TH, Oct 19, 7:30-9:30 pm

RHS Rm 215

2 sessions

Ridgewood Community School
Fall 2023 – New Classes

Culinary

Homemade Mozzarella

Vince Morelli

Learn how to make and stretch your own fresh mozzarella. A food fee of \$25 is paid to the instructor in class. \$50

263-TH, Oct. 26, 6:30-9:30 pm

RHS Rm 148

One Session

Holiday Cookies and Desserts

Joseph Scilleri

Brighten up your holiday table with these festive cookies and desserts. You I'll fully participate in the preparation of Sour Cream Cookies, Jelly Bar filled cookies, Chocolate Drizzle Cookies and Coconut Macarons. We will also prepare a Cream Puff Wreath with a Bavarian filling and Chocolate Mousse as a grand finale to accent all the lovely Cookies. Bring apron and containers to class. A \$35 food Fee is payable to the instructor at class. \$50

264-T, Nov. 14, 6:30-9:30 pm

RHS Rm 148

One Session

At Home Pizzeria

Joseph Scilleri

This course will feature favorite specialty items that all are sure to enjoy. In this class you will fully participate in making homemade dough to use for pizza and calzones. Plain pizza and others with toppings will be made. Our calzones will have a variety of plain and others with ham and cheese. This will leave you with a good taste in your mouth. Coming join us for a fun filled evening. Bring apron and containers to class for leftovers. Material fee of \$35 to be paid to instructor at class. \$50

265-T, Oct. 24, 6:30-9:30 pm

RHS Rm 148

One Session

Low Carb Fun Food for Families

Angie Shaghghi

Eating healthier doesn't have to be boring. Prepare a hearty breakfast with frozen/fresh fruits, a protein packed stew and a surprise dessert. All grain free. Bring an apron and a container to share some with your loved ones. Material fee of \$25 to be paid to instructor at class. \$60

255-W, Oct 25, 6:30-9:30 pm

RHS Rm 148

One Session

Ridgewood Community School
Fall 2023 – New Classes

It's Sushi Time

Angie Shaghaghi

Learn to make your own starting from the rice to the proper way to spread, layer, tuck and roll! We will make a vegetable, a traditional California and a bonus “crispy rice” with spicy tuna roll. Bring your favorite adult beverage or sake to enjoy. Chop sticks and a bamboo mat will be provided. Material fee of \$25 to be paid to instructor at class. \$60

257-W, Nov. 15, 6:30-9:30 pm

RHS Rm 148

One Session

Cupcake Wars for Kids-Middle School Edition

Angie Shaghaghi

You've seen this popular Food Network show, now it's your chance to bake it and make it your own! We will make vanilla and chocolate batters, marshmallow fondant, and buttercream icing. There will be a fun theme and the prize will be you get to share your master pieces with your family. Baker boxes to take your cupcakes home. Bring an apron for this messy fun! Material fee of \$20 is paid to the instructor in class. \$55

254-W, Nov. 29, 6:30-9:30 pm

RHS Rm 148

One Session

ITALIAN SUNDAY GRAVY with Meatballs and Briciole

Chef David Ciccolella - Ya'Eat

Some call it GRAVY, and some call it SAUCE, but we all call it delicious. Join me and learn how to prepare a traditional Italian Sunday Gravy/Sauce. I will share the secrets I have accumulated over decades of preparing this very delicious gravy/sauce, and you will learn how to make awesome Meatballs and Beef Briciole. Bring a 3-4 qt Pot, Chef Knife, Apron, and Container to take food home. A food fee of \$30 is paid to the instructor in class. \$40

252-W, Nov. 8, 6:30-9:30 pm

RHS Rm 148

One Session

Homemade Gnocchi and Sauces

Chef David Ciccolella - Ya'Eat

Join Chef Dave and learn how to make Homemade Gnocchi, Marinara Sauce, Basil Cream, and Sage and Butter Sauces that will impress you, your family members, your friends, and your guests. Don't miss out on this recipe that is sure to be a hit in your house. Bring a 2-4 qt Pot, Chef Knife, Apron, and Container to take food home. A food fee of \$25 is paid to the instructor in class. \$40

256-T, Nov. 7, 6:30-9:30 pm

RHS Rm 148

One Session

Ridgewood Community School
Fall 2023 – New Classes

Chinese Dumplings

Lucy Lu

Learn how to make dumpling wrappers and tips on how to keep the meat tender and juicy. A food fee of \$25 is payable to the teacher at the class. \$60

258-TH, Dec 7, 6:30-9:30 pm

RHS Rm 148

One Session

Mocktails

Tracy Burns

Whether you drink alcohol or not, non-alcoholic mocktails are great. Join us for an evening of crafting non-alcoholic cocktails full of flavor and beautiful colors. \$45

250-TH, Nov. 16, 7:00-9:00 pm

RHS Rm 148

One Session

Dehydrating Food Workshop

Stacey Antine - MS, RDN

With food prices climbing, preserving seasonal fresh fruits and veggies is coming back into fashion. Come learn the basics and transform seasonal edibles to their dried forms to last throughout the year. \$55

259-TH, Nov. 2, 6:30-8:00 pm

HealthBarn USA, 1057 Hillcrest Road, Ridgewood NJ

One Session

Make A Holiday Menu

Claudia Rovegno – From Scratch Restaurant

We will start with an appetizer of puff pastry with zucchini & scamorza cheese, then homemade ravioli with spinach and ricotta served with parmigiana fondue with butter and sage. Dessert will follow with pears cooked in cinnamon, anise and other spices. \$120

260-SUN, Nov. 5, 5:00-8:30 pm

From Scratch

44 East Ridgewood Avenue Ridgewood

One Session

Cookie Decorating for Beginners Fall-themed Cookies

Loren Lee

In this introductory class, you will learn basic cookie decorating techniques, how to use decorating tools, icing consistencies, and tips and tricks for making your own fall-themed cookies. Family and friends will be impressed to eat your decorated cookies and see your new skills! A food fee of \$25 is payable to the teacher at the class. \$60

259-W, Oct. 11, 7:00-9:00 pm

RHS Rm 139

One Session

Ridgewood Community School
Fall 2023 – New Classes

Dance & Movement

Zumba Halloween Dance Party

Julia Chou

There's no better way to celebrate Halloween than with a blow-out dance party led by professional Zumba instructors! Join us for a Zumba master class and get down to your favorite Halloween tunes like "Thriller," "Monster Mash," "Ghostbusters," and "She Wolf." All routines will feature fun and easy-to-follow Latin, Pop, Hip Hop, and Jazz dance moves. Wear comfortable sneakers and work-out clothing. Festive Halloween colors and spooktacular accessories are optional but highly encouraged. Bring water, a small towel, and get ready to party! \$35

472-W, Oct. 25, 7:00-8:30 pm

Ridgewood School location to be announced.

One Session

Basics & Beyond Beginner Salsa

Christopher Crevatas

Learn the basics and beyond of this fun and energetic Latin dance. Fantastic for all ages and dancing abilities. \$100

312-T, Oct. 24, 7:30-8:30 pm

Travell School Multi-Purpose Room

4 Sessions

Financial

Retirement Planning Boot Camp

Paul Muller, CFP, AEP

Did you know that most people spend more time planning a week-long vacation than they do their retirement? This boot camp series aims to change that and better position you for your golden years. Upon completion of our 3-class series, you'll have a good understanding of some of the most common challenges pre-retirees (and even many retirees) encounter. Our series will cover five key areas; investing (including how to provide an income stream that outlives you), IRA strategies (rollover options and common RMD mistakes), tax planning (knowing the actions

Ridgewood Community School
Fall 2023 – New Classes

you should be taking throughout each stage of retirement), healthcare (managing expenses, transitioning to Medicare, and long-term care), and estate planning (how to prepare for a smooth transition of your assets). We encourage everyone to attend all three sessions to get the most out of boot camp. However, you can participate in individual classes if your schedule doesn't permit.

\$60 per family

367-TH, Oct. 26, Nov. 2 & Nov. 16, 7:00-9:00 pm

RHS Rm 208

3 sessions

IRA Planning and Strategies

Paul Muller, CFP, AEP

IRA planning is a complex process, and your daily decisions can tremendously impact your overall retirement plan. Attend, and you will learn about the following: Strategies for IRA planning; How to incorporate Roth IRAs into your retirement plan; Rollover options for your retirement plan funds; Common required minimum distribution mistakes; The difference between indirect and direct rollovers; How to coordinate your IRA planning with your overall retirement, estate, tax, education, Social Security, and financial plans; Various options for spousal IRA beneficiaries and much more. Whether you're already retired or nearing retirement, this course will help you answer all your IRA questions. \$45 per family

364-T, Dec. 5, 7:00-9:00 pm

RHS Rm 208

One Session

Ask the Professionals

Paul Muller, CFP, AEP and other Allied Professionals

Are you nearing retirement, or are you already retired? If so, and you're like most people, you probably have some burning questions you want answered on topics ranging from Medicare and investing to Social Security and estate planning. While our panel of experts (a CFP® professional, Estate Attorney, CPA, and Independent Licensed Medicare agent) will cover answers to many common retirement questions, this interactive session will allow you to get your questions answered. \$45 per family

365-TH, Nov. 30, 7:00-9:00 pm

RHS Rm 208

One Session

Financial Planning for Families with Special Needs

Howard Miller, Financial Advisor

The class will discuss living with financial independence, understanding government aid and qualifications, Able accounts, special needs trusts and the value of life insurance. \$45 per family

362-TH, Nov. 2nd 7-9pm

RHS Rm 208

One Session

Ridgewood Community School
Fall 2023 – New Classes

Handcrafting

Stitch & Gift: Night Out with Embroidery Babes

Michelle Fleischer

Gift something unique and handmade by you this holiday season! During the 2-hour workshop you will learn two basic embroidery techniques: the backstitch and stitching X's. You will be able to draw a simple design such as a heart with your children's initials, a name in cursive and stitch it on an item of clothing or accessory. The class is for beginners and you will leave with a new skill, a handmade gift, and a fun and relaxing night out with friends! Included in the price is an embroidery kit with all supplies needed except the article of clothing or accessory you would like to decorate. The take-home kit includes a hoop, assorted thread, needle, water soluble pen, stabilizer, practice felt, and scissor (\$25 value). There will also be different colors of thread and heart stencils. Example items to bring to stitch include a sweatshirt, denim jacket, canvas bag, apron or hat. \$75

430-T, Nov. 14, 7:30-9:30 pm

RHS Rm 139

One Session

Jewelry Making Beginners for Adults

Daphne Maor Belsky

In this beginners-level course for adults, you will explore your talent and creativity by designing and making fashion jewelry. We will cover few basic and simple techniques of jewelry making, using a big variety of beads, jewelry findings, charms, pendants, chains, and decorative elements, made of different materials. We will understand the main jewelry design principles, as well as the skill of correctly combining colors, mixing different materials in one work, considering the dimensions and proportions of all parts. This course will teach you how to use crimps, make wire loops, open and securely close jump rings, choose the best finishing methods, and much more. You will learn what the main tools are and how to use them in order to create unique items like necklaces, earrings, bracelets or anklets, that you can wear yourself, or give as a gift to friends and family. \$200-All materials included.

299-TH, Oct 12, 6:30-8:30 pm

RHS Rm 139

4 Sessions

Ridgewood Community School
Fall 2023 – New Classes

Health

Living with Crystals

Karen Finnerty-Egan, CRMT, Crystal Practitioner

Let's take our crystals out of the drawer and off the shelf! You will be given fun and useful information to expand your understanding of the unique properties of crystals and your unique ability to connect with the energy. Learn daily practices to assist you with creating and sustaining changes in many areas of your life. Such as supporting personal growth, removing blockages, enriching relationships, reducing stress and anxiety, strengthening health and wellbeing and much more. \$45

473-W, Nov. 15, 7:00-8:30 pm

RHS Rm 234

1 Session

Home & Real Estate

Holiday Decoration

Joanna Policastro

Create a beautiful faux holiday garland with decorative holiday pieces. \$85

508-M, Nov. 6, 7:00-9:00 pm

BFMS Rm 136

One Session

How to Cultivate your Inner Garden Thumb

Lauren Imbruglia from Deeply Rooted

Join a 30 year Ridgewood resident and teacher of 20+ years, as she shows you how you CAN succeed with plants. Learn the basics about soil choices, lighting requirements, basic terminology, watering and more. Leave with a small plant that you pot yourself, in soil you have mixed up on your own with provided materials. Class will take place in Deeply Rooted; Ridgewood's Little Plant Shop. \$35 plus a \$10 materials fee that is due at class.

505-TH, Nov. 2, 7:00-8:30 pm

Deeply Rooted: Ridgewood's Little Plant Shop

14 West Ridgewood Avenue

Ridgewood, NJ

One Session

Ridgewood Community School
Fall 2023 – New Classes

Juniors

SAT Bootcamp

Zach Pace

SAT 3-day crash course: Math focused prep course for those students taking the December 2nd SAT test. Review key test taking tactics and strategies and math concepts that are relevant to the test. Students will be provided a study guide and engage in actual test questions from previous tests. \$195

911-T, Nov. 28, 29, 30, 7:00-8:30 pm
RHS Rm 215

ACT Bootcamp

Zach Pace

ACT 3-day crash course: Math focused prep course for those students taking the December 9th ACT test. Review key test taking tactics and strategies and math concepts that are relevant to the test. Students will be provided a study guide and engage in actual test questions from previous tests. \$195

911-T, Dec. 5, 6, 7, 7:00-8:30 pm
RHS Rm 215

Family Robot Time at KiteSteam

Time: Wednesday 5:15pm - 6:15pm @.

This is a child (Gr K-5) + parent/guardian class, which gives both of you an opportunity to explore the world of "Lego Robotics" from the eyes of a child and the helping hands of a parent.

This class is inspired by the show "LEGO Masters". Team up with your child to build LEGO projects to achieve goals set for a particular class. You will venture into the world of LEGO Robotics, which incorporates LEGO brand electronic pieces like motors, sensors, light cube, bluetooth hub and programming to give life to the builds. \$350 for child and parent/guardian

100-W, Nov. 1, 8, 15, 29, Dec 6, 13, 5:15-6:15 pm

KiteSteam Location

Unit A, 215 Chestnut St., Ridgewood

Chess for Kids

International Chess Academy

Learn the rules of the game, basic strategy, check mate concepts and end of game principles.

\$200

411-1st-2nd grade, T, Oct 3, 4:00-5:00 pm

BFMS-Room TBD

8 Sessions

412-3rd-6th grade T, Oct 3, 5:00-6:00 pm

BFMS-Room TBD

8 Sessions

Ridgewood Community School
Fall 2023 – New Classes

Latin Latinists: Greek Mythology Grades 3-5

Amy Mason

Unleash your inner Greek hero and experience a journey like no other! Imagine having the power to turn anything into gold or possessing incredible strength. If you've ever dreamed of such extraordinary abilities, then the Ridgewood Latin students invite you to join them in exploring Greek mythology through novice-level Latin. Our sessions are designed to captivate and entertain. Prepare for funny skits, engaging activities, crafts, puzzles, and games that will transport you to the captivating world of ancient Greece myth (without the smiting). These sessions are perfect for elementary students in grades 3-5 and will be led by our dedicated Latin Club with supervision from our experienced Latin teacher(s). Don't worry if you don't have any background in Latin or mythology—we've got you covered! We'll provide everything you need, from booklets to stickers. Join us for an enriching and enjoyable experience that will bring Greek mythology to life! \$125

101-W, Oct. 4, 4:00-5:30 pm

RHS Rm 310

6 sessions

Cookie Decorating for Beginners – Fall Themed Cookies

Loren Lee

Kids 5-8 grade

Fall into fun! In this introductory class, you will learn basic cookie decorating techniques, how to use decorating tools, icing consistencies, and tips and tricks for making your own fall-themed cookies. Family and friends will be impressed to eat your decorated cookies and see your new skills! A food fee of \$17 is payable to the teacher at the class. \$33

269-W, Oct. 4, 4:00-5:30 pm

BFMS Cafeteria

One Session

Cupcake Wars for Kids-Middle School Edition

Angie Shaghghi

You've seen this popular Food Network show, now it's your chance to bake it and make it your own! We will make vanilla and chocolate batters, marshmallow fondant, and buttercream icing. There will be a fun theme and the prize will be you get to share your master pieces with your family. Baker boxes to take your cupcakes home. Bring an apron for this messy fun! Material fee of \$20 is paid to the instructor in class. \$55

254-W, Nov. 29, 6:30-9:30 pm

RHS Rm 148

One Session

Jewelry Making Beginners Class Ages 10-16

Daphne Maor Belsky

In this fun and relaxed beginners-level course for older kids, you will explore your talent and creativity by designing and making fashion jewelry that reflects your own style and taste. We will learn few basic and simple techniques of jewelry making, using a big variety of beads, jewelry findings, charms, pendants, chains, and decorative elements - made of different

Ridgewood Community School
Fall 2023 – New Classes

materials. This course will teach you how to use crimp beads, make wire loops, open and securely close jump rings, choose the best finishing methods, and much more. You will learn what the main tools are and how to use them in order to create unique items, that you can wear yourself, or give as a gift to friends and family. \$185-All materials included.

261-TH, Oct 12, 4:00-6:00 pm

RHS Rm 139

4 Sessions

Languages

Spanish 3

Patricia Rodriguez

A class for advanced students who want to work on conversation and grammar. \$150

579-W, Oct 4, 7:00-8:30 pm

RHS Rm 226

9 Sessions

French Grammar Recap

RCS Teacher

Brush up on your French grammar with different practices using reading; writing; speaking and listening modes. Ideal class for intermediate students. \$150

559-TH, Oct 5, 7:00-9:00 pm

RHS Rm 232

9 sessions

Italian 1.5-Returning Beginners

Ekaterina Skulskaia

Do you remember some Italian from your Nonna, or maybe you learned Italian in school a long time ago? Do you need a refresher? This class is for you. We will remember basic skills and build vocabulary, as well as practice conversational skills in the most basic topics. By the end of the course, you'll be able to talk about family, what you do for a living, doctor's visits, vacations, and restaurants. \$150

568-M, Oct 2, 7:00-8:30 pm

BFMS Rm 105

9 Sessions

Italian 3

Ekaterina Skulskaia

The highest-level Italian class currently offered. It will be a lot of conversational activity and some advanced grammar. We are going to listen to Italian songs, read some short stories, and get to know some classic and modern Italian poetry - and discuss all this in order to make one more step in learning the most beautiful language in the world! \$150

570-T, Oct 3, 7:00-8:30 pm

RHS Rm 214

9 Sessions

Ridgewood Community School
Fall 2023 – New Classes

Leisure

Genealogy 2

Marion Brown

Advance your skills in research, planning and documentation and take your genealogical search to the next level. Locate and search public records through libraries, universities and state/local depositories to find information about your ancestors. Improve your research skills, resolve identity problems, read old handwriting and your research organized. \$135

269-T, Nov. 21 & Nov. 28, 7:00-8:30 pm

RHS Rm 291

2 Sessions

Beginner Bridge

Amy Nellissen

For those who never played bridge, here is your chance to join the 25 million Americans hooked on the game. Our hands-on approach will have you playing bridge before you know it. \$240

662-M, Oct 16-Dec. 18, 9:30-11:30am

Christ Episcopal Church

105 Cottage Place, Ridgewood

10 Sessions

663-M, Oct 16-Dec. 18, 6:30-8:30 pm

Christ Episcopal Church

105 Cottage Place, Ridgewood

10 Sessions

Ridgewood Community School
Fall 2023 – New Classes

Liberal Arts

ArtTalks – Six Great Artists

Roger Davidoff

Come span 450 years of great art in six presentations. Starting with the ‘divine’ Raphael [High Renaissance], and moving forward in time to Rembrandt [Dutch Baroque], then Seurat [Post Impressionism], Modigliani and Klimt [both early 20th Century masters], ending with our own great Edward Hopper [American Realism]. We will see many of their greatest masterpieces, and discuss their unique styles and their lives, in order to more fully appreciate their unique contributions to Western Art. \$150

662-TH, Oct. 5, 7:30-8:45 pm

RHS Rm 240

6 Sessions

MusicTalks – The Three Bs

Roger Davidoff

Why have these three masters been linked together? Join us in 6 presentations [two for each composer] that examine why J.S. Bach, Beethoven and Brahms have been grouped together [besides sharing a common letter]. We will hear a number of their greatest pieces, and appreciate their unique musical achievements that not only articulated their respective Styles [Late Baroque; Classical; Romantic], but also what common features have linked them together. We will hear different forms [variations] and constructs [counterpoint/fugue], that have distinguished their greatest artistic expressions. “Jesu, Joy Of Man’s Desiring”; “Eroica”; “Lullabye” – among many other pieces – will be heard and discussed, as we flesh out the greatness of each composer. \$150

661-T, Oct. 10, 7:30-8:45 pm

RHS Rm 240

6 Sessions

Adult Education

Account #13-602-100-101-00-60-060-001

Abramenko, Emily
Andreasen, Carl
Antine, Stacey
Austin, Robert
Brown Marion
Burke, Robert
Burns, Tracy
Burns, Vivian
Carter, Jackie
Chahine, Alain
Chahine, Martine
Chou, Julia
Christopher, Susan
Ciccolella, David
Costello, Mary Lee
Crevatas, Christopher
Davidoff, Roger
DiCostanzo, John
Dishuk, Janette
Dittmar, Dawn
Feingold, Richard
Finnerty-Eagan, Karen
Fleisher, Michele
Fitzgerald, Mary
Florio, Vinnie
Gross, Gwendolen
Hall, Burton
Hammond, Frederick
Harrison, Amy
Helmy, Marize
Imbruglia, Lauren
Kholdina, Irina
Kovalcik, Terrance
Kramer-Perez, Lois
Larkin, Marya
Adult cont.
Laub, Ashley
Lee, Loren
LeLuc, Isabel
Levine, Maggie
Linnemeyer, Patricia
Livingstone, Robert
Lustica, Joe

Mason, Amy
Maor Belsky, Daphne
Maiolo, David
Manna, Michael
McKinnon, Evelyn
Michels, James
Miller, Howard
Molicelli, Vincent
Moran, Dreena
Morley-Alton, Messalina
Miller, Howard
Muller, Paul
Nellisen, Amy
Pace, Zach
Petzold, Harold
Plumley, Kristen
Policastro, Joanna
Popadics, Joel
Rodriguez, Patricia
Rovegno, Claudia
Santoli, Eric
Schwartz, Zahava
Schwartzman, Marshall (MT)
Scillieri, Joseph
Secreti, Joanna
Shaghaghi, Angela
Skulskaia, Ekaterina
Smith, Kevin
Sobel, Arlene
Soloman, Charles
Su, Lucy
Takai, Denri
Tejera, Julian
Thompson, Chuck
Torsello, Bryan
Tullman
Valere, Neil
Vangieri, Patricia
Villemoes, Charlotte
Walker, Lorinda
Winner, Anne
Yamanashi, Naomi
Zaitsev, Maksim

*Related to staff member

Page 2 – Fall 2022 employees RCS

Junior Edition

13-423-100-101-00-60-060-001

Alcaro, Annamaria
Alexander, Lisa
Beaumont, Megan
Bilyk, Matthew
Brescia, Kenneth
Burns, Vivian
Capalbo, Michele
Carter, Jackie
Cheng, Zhe (Gil)
Conti, Eva
Cosco, Catherine
Fink, Gary
Goldberg, Daryl
Hankle, Benjamin
Landes, Gregory
Lazzara, Patricia
Moran, Dreena
Neville, Benjamin
Reedy, Dana
Sullivan, Matthew
Slockbower, Samantha
Troy, Michael
Zaitsev, Maksim

Driver Education

13-424-100-101-00-60-060-001

Cosgrove, James
Currier, Robert
Kay, Peter *
Knott, Ronald
Mitola, Candace
Ross, Jennifer
Watson, Andrea *

*Related to staff member

Last Name	First Name	School	FTE	From Class	Step	23-24 Base Salary	CP	Ratio	Longevity	Total Salary	To Class	Step	New 23-24 Base Salary	New CP	New Ratio	New Longevity	New Total Salary
Acosta	Kathleen	Willard	1.0	MA+30	8	\$85,867.00	\$300.00	\$4,293.00		\$90,460.00	MA+45	8	\$88,727.00	\$300.00	\$4,436.00		\$93,463.00
Calandra	Laura	Somerville	1.0	MA	7	\$78,917.00	\$300.00	\$4,735.00		\$83,952.00	MA+30	7	\$83,667.00	\$300.00	\$5,020.00		\$88,987.00
Dodd	Rebecca	Willard	1.0	MA+30	10	\$91,397.00	\$300.00			\$91,697.00	MA+45	10	\$93,777.00	\$300.00			\$94,077.00
Donnelly	James	RHS	1.0	MA+30	17	\$108,767.00	\$300.00			\$109,067.00	MA+45	17	\$110,877.00	\$300.00			\$111,177.00
Fanelli	Alyssa	RHS	1.0	BA	3	\$65,817.00				\$65,817.00	MA	3	\$72,917.00				\$72,917.00
Gray	Marisa	BFMS	1.0	MA+30	5	\$79,867.00	\$300.00			\$80,167.00	MA+45	5	\$82,727.00	\$300.00			\$83,027.00
John	Carlin	RHS	1.0	BA	7	\$71,817.00				\$71,817.00	MA	7	\$78,917.00	\$300.00			\$79,217.00
Koropchak	Sabrina	Somerville	1.0	BA	4	\$66,517.00				\$66,517.00	MA	4	\$73,617.00	\$300.00			\$73,917.00
Krsnak	Kate	BFMS	1.0	BA	7	\$71,817.00				\$71,817.00	MA	7	\$78,917.00	\$300.00			\$72,117.00
LeBlancq	Mary	Ridge	1.0	BA	8	\$74,017.00				\$74,017.00	MA	8	\$81,117.00	\$300.00			\$81,417.00
McKinnon	Evelyn	GWMS	1.0	MA	17	\$103,267.00				\$103,267.00	MA+30	17	\$108,767.00	\$300.00			\$109,067.00
Moss-Keller	Corrina	RHS	1.0	MA+30	11	\$91,397.00	\$300.00	\$5,484.00		\$97,181.00	MA+45	11	\$93,777.00	\$300.00	\$5,627.00		\$99,704.00
Neyland	Maria	Willard	1.0	MA	7	\$78,917.00	\$300.00			\$79,217.00	MA+30	7	\$83,667.00	\$300.00			\$83,967.00
Nicholaides	Nikitas	RHS	1.0	MA+30	18	\$113,887.00	\$300.00			\$114,187.00	MA+45	18	\$117,207.00	\$300.00			\$117,507.00
Osenbruck	Jennifer	Glen	1.0	BA+30	12	\$86,677.00				\$86,677.00	MA+30	12	\$94,497.00	\$300.00			\$94,797.00
Polay	Jessica	Ridge	1.0	MA	5	\$75,117.00				\$75,117.00	MA+30	5	\$79,867.00				\$79,867.00
Stadulis	Julie	GWMS	1.0	MA	18	\$107,557.00				\$107,557.00	MA+30	18	\$113,887.00	\$300.00			\$114,187.00
Walker	Christine	GWMS	1.0	MA+30	18	\$113,887.00	\$300.00			\$114,187.00	MA+45	18	\$117,207.00	\$300.00			\$117,507.00
Ward	Tracy	Willard	1.0	MA	15	\$95,317.00				\$95,317.00	MA+30	15	\$100,137.00	\$300.00			\$100,437.00

Last Name	First Name	Club Name	# of Hours	Hourly Rate	Total	Account #
Hawes Elementary School						
Berry	Julieanna	Environmental Club	25	\$40.17	\$1,004.25	11-401-100-101-00-02-002-001
Berry	Julieanna	Student Council	15	\$40.17	\$602.55	11-401-100-101-00-02-002-001
Nebbia	Charles	Environmental Club	25	\$40.17	\$1,004.25	11-401-100-101-00-02-002-001
Nebbia	Charles	Student Council	15	\$40.17	\$602.55	11-401-100-101-00-02-002-001
Raupp	Andrew	Geography Bee	4	\$40.17	\$160.68	11-401-100-101-00-02-002-001
Raupp	Andrew	Safety Patrol	15	\$40.17	\$602.55	11-401-100-101-00-02-002-001
Raupp	Andrew	Grow and Give	20	\$40.17	\$803.40	11-401-100-101-00-02-002-001
Raupp	Andrew	Student Council	15	\$40.17	\$602.55	11-401-100-101-00-02-002-001
Raupp	Ellen	Grow and Give	20	\$40.17	\$803.40	11-401-100-101-00-02-002-001
Orchard Elementary School						
Fischer	Katherine	Yearbook	18	\$40.17	\$723.06	11-401-100-101-00-03-003-001
Bennett	Richard	Pony Power Driver	22	\$40.17	\$883.74	11-401-100-101-00-03-003-001
Chicas	Christina	Technology Club	12	\$40.17	\$482.04	11-401-100-101-00-03-003-001
Ward	Katie	5th Grade Finale	2	\$40.17	\$80.34	11-401-100-101-00-03-003-001
Wolff	Ellen	5th Grade Finale	2	\$40.17	\$80.34	11-401-100-101-00-03-003-001
Fischer	Katherine	5th Grade Finale	2	\$40.17	\$80.34	11-401-100-101-00-03-003-001
Stahl	David	5th Grade Finale	2	\$40.17	\$80.34	11-401-100-101-00-03-003-001
Caruso	Jaime	5th Grade Finale	2	\$40.17	\$80.34	11-401-100-101-00-03-003-001
Chicas	Christina	5th Grade Finale	2	\$40.17	\$80.34	11-401-100-101-00-03-003-001
Chicas	Christina	Talent Show	20	\$40.17	\$803.40	11-401-100-101-00-03-003-001
Woods	Jamie	Environmental Club	8	\$40.17	\$321.36	11-401-100-101-00-03-003-001
Lewis	Jenny	Safety Patrol	8	\$40.17	\$321.36	11-401-100-101-00-03-003-001
Haley	Laura	Safety Patrol	8	\$40.17	\$321.36	11-401-100-101-00-03-003-001
Madison	Marissa	Delicious Apple Book Club	15	\$40.17	\$602.55	11-401-100-101-00-03-003-001
Saglimbeni	Mary	Delicious Apple Book Club	15	\$40.17	\$602.55	11-401-100-101-00-03-003-001
Stahl	David	PEP Club	100	\$40.17	\$4,017.00	11-401-100-101-00-03-003-001
Stahl	David	Recess Squad	8	\$40.17	\$321.36	11-401-100-101-00-03-003-001
Ridge Elementary School						
Betstadt	Molly	Student Leadership Club	40	\$40.17	\$1,606.80	11-401-100-101-00-04-004-001
Tobin	Deirdre	Student Leadership Club	40	\$40.17	\$1,606.80	11-401-100-101-00-04-004-001
Higgins	Dana	Math Club	20	\$40.17	\$803.40	11-401-100-101-00-04-004-001
Coppola	Michele	History Bee Club	12	\$40.17	\$482.04	11-401-100-101-00-04-004-001
Higgins	Dana	History Bee Club	12	\$40.17	\$482.04	11-401-100-101-00-04-004-001
Parenta	Andie	Cambodia Club	40	\$40.17	\$1,606.80	11-401-100-101-00-04-004-001
Pecorelli	Annamarie	Theater Exercise Club (Fall session)	5	\$40.17	\$200.85	11-401-100-101-00-04-004-001
Coughlin	Wendy	Theater Exercise Club (Winter session)	12	\$19.83	\$237.96	11-401-100-101-00-04-004-001
Cardew	Catherine	Theater Exercise Club (Spring session)	9	\$26.41	\$237.69	11-401-100-101-00-04-004-001
Pecorelli	Annamarie	Theater Exercise Club (Fall session)	5	\$40.17	\$200.85	11-401-100-101-00-04-004-001
Coughlin	Wendy	Theater Exercise Club (Winter session)	12	\$19.83	\$237.96	11-401-100-101-00-04-004-001
Cardew	Catherine	Theater Exercise Club (Spring session)	9	\$26.41	\$237.69	11-401-100-101-00-04-004-001
Pecorelli	Annamarie	Theater Exercise Club (Fall session)	5	\$40.17	\$200.85	11-401-100-101-00-04-004-001
Coughlin	Wendy	Theater Exercise Club (Winter session)	12	\$19.83	\$237.96	11-401-100-101-00-04-004-001
Cardew	Catherine	Theater Exercise Club (Spring session)	9	\$26.41	\$237.69	11-401-100-101-00-04-004-001
Coppola	Michele	PickleBall Club	15	\$40.17	\$602.55	11-401-100-101-00-04-004-001
Mc Dermott	Meghan	PickleBall Club	15	\$40.17	\$602.55	11-401-100-101-00-04-004-001
Coppola	Michele	Safety Patrol	25	\$40.17	\$1,004.25	11-401-100-101-00-04-004-001
Mc Dermott	Meghan	Safety Patrol	25	\$40.17	\$1,004.25	11-401-100-101-00-04-004-001

Last Name	First Name	Club Name	# of Hours	Hourly Rate	Total	Account #
Boddy	Paul	Ultimate Frisbee Club	8	\$26.41	\$211.28	11-401-100-101-00-04-004-001
Boddy	Paul	Uno Club	8	\$26.41	\$211.28	11-401-100-101-00-04-004-001
Pecorelli	Annmarie	Recital Club	10	\$40.17	\$401.70	11-401-100-101-00-04-004-001
Pecorelli	Annmarie	Scripps Spelling Bee	15	\$40.17	\$602.55	11-401-100-101-00-04-004-001
Somerville Elementary School						
Oh	Justin	Recess Club (K-1)	9	\$40.17	\$361.53	11-401-100-101-00-05-005-001
Oh	Justin	Recess Club (2-3)	9	\$40.17	\$361.53	11-401-100-101-00-05-005-001
Oh	Justin	Safety Patrol	35	\$40.17	\$1,405.95	11-401-100-101-00-05-005-001
Vitale	Alicia	Glee Club	35	\$40.17	\$1,405.95	11-401-100-101-00-05-005-001
Vitale	Alicia	Handchime Club	30	\$40.17	\$1,205.00	11-401-100-101-00-05-005-001
Calaman	Kerry	Turing Tumble Club	13	\$40.17	\$522.21	11-401-100-101-00-05-005-001
Kiernan	Meredith	Newspaper Club (Pawprint Press)	23	\$40.17	\$923.91	11-401-100-101-00-05-005-001
Calandra	Laura	Somerville Morning Show	35	\$40.17	\$1,405.95	11-401-100-101-00-05-005-001
Kaplan	Nancy	Somerville Morning Show	35	\$40.17	\$1,405.95	11-401-100-101-00-05-005-001
Stankiewicz	Samantha	Art Club	35	\$40.17	\$1,405.95	11-401-100-101-00-05-005-001
Oh	Justin	Road Runners	13	\$40.17	\$522.21	11-401-100-101-00-05-005-001
Dembin	Ross	Road Runners	13	\$40.17	\$522.21	11-401-100-101-00-05-005-001
Kiernan	Meredith	Broadway Bound	9	\$40.17	\$361.53	11-401-100-101-00-05-005-001
Grippaldi	Jaclyn	Broadway Bound	9	\$40.17	\$361.53	11-401-100-101-00-05-005-001
Grippaldi	Jaclyn	TREPS	20	\$40.17	\$803.40	11-401-100-101-00-05-005-001
Kaplan	Nancy	TREPS	20	\$40.17	\$803.40	11-401-100-101-00-05-005-001
Finnegan	Kathleen	Book Club 1 - Story Squad	5	\$40.17	\$200.85	11-401-100-101-00-05-005-001
Finnegan	Kathleen	Book Club 2 - 5th Grade	5	\$40.17	\$200.85	11-401-100-101-00-05-005-001
Kaplan	Nancy	Book Club 1 - Story Squad	5	\$40.17	\$200.85	11-401-100-101-00-05-005-001
Kaplan	Nancy	Book Club 2 - 5th Grade	5	\$40.17	\$200.85	11-401-100-101-00-05-005-001
Travell Elementary School						
Polanin	Stephen	Chime Choir	40	\$40.17	\$1,606.80	11-401-100-101-00-06-006-001
Tormey	Melanie	Kindness Club (K-2)	10	\$40.17	\$401.70	11-401-100-101-00-06-006-001
Beyer	James	Family Phys Ed Night	3	\$40.17	\$120.51	11-401-100-101-00-06-006-001
Beyer	James	Yoga Club - Spring	10	\$40.17	\$401.70	11-401-100-101-00-06-006-001
Tracy	Natalie	Yoga Club - Spring	10	\$40.17	\$401.70	11-401-100-101-00-06-006-001
DeNunzio	Mary	Spelling Bee	8	\$40.17	\$321.36	11-401-100-101-00-06-006-001
Willard Elementary School						
Ong	Jerome	Panther Business	15	\$40.17	\$602.55	11-401-100-101-00-07-007-001
Brunner	Dina	Panther Business	15	\$40.17	\$602.55	11-401-100-101-00-07-007-001
Ong	Jerome	Student Leadership	20	\$40.17	\$803.40	11-401-100-101-00-07-007-001
Pfeiffer	David	Student Leadership	20	\$40.17	\$803.40	11-401-100-101-00-07-007-001
Ong	Jerome	Talent Show	12	\$40.17	\$482.04	11-401-100-101-00-07-007-001
Pfeiffer	David	Talent Show	12	\$40.17	\$482.04	11-401-100-101-00-07-007-001
Connor	Danielle	Safety Patrol	10	\$40.17	\$401.70	11-401-100-101-00-07-007-001
Halter	Wesley	Spelling Bee	4	\$40.17	\$160.68	11-401-100-101-00-07-007-001
Halter	Wesley	Geography Bee	4	\$40.17	\$160.68	11-401-100-101-00-07-007-001
Parrasch	Kelsey	Cambodia Club	20	\$40.17	\$803.40	11-401-100-101-00-07-007-001
Feder	Karen	Cambodia Club	20	\$40.17	\$396.60	11-401-100-101-00-07-007-001
Parrasch	Kelsey	Battle of the Books	10	\$40.17	\$401.70	11-401-100-101-00-07-007-001
Gizzi	Nicole	Battle of the Books	10	\$40.17	\$401.70	11-401-100-101-00-07-007-001
Ran	Salliann	Panther Book Club - 3rd/5th	10	\$40.17	\$401.70	11-401-100-101-00-07-007-001
Lyle	Roshanak	Panther Book Club - 3rd/5th	10	\$40.17	\$401.70	11-401-100-101-00-07-007-001

Last Name	First Name	Club Name	# of Hours	Hourly Rate	Total	Account #
Rockey	Colleen	Rocks & Minerals	6	\$40.17	\$241.02	11-401-100-101-00-07-007-001
Durling	Derek	Rocks & Minerals	6	\$40.17	\$241.02	11-401-100-101-00-07-007-001
Ong	Jerome	Pickleball	15	\$40.17	\$602.55	11-401-100-101-00-07-007-001
Diorio	Linda	Pickleball	15	\$40.17	\$602.55	11-401-100-101-00-07-007-001
Diorio	Linda	Panther Book Club - 4th	10	\$40.17	\$401.70	11-401-100-101-00-07-007-001
Parrasch	Kelsey	Panther Book Club - 4th	10	\$40.17	\$401.70	11-401-100-101-00-07-007-001
Dolfi	Dawn	Drama Workshops	8	\$40.17	\$321.36	11-401-100-101-00-07-007-001
Rapaport	Carol	Drama Workshops	8	\$40.17	\$158.64	11-401-100-101-00-07-007-001
Pfeiffer	David	Game Club	25	\$40.17	\$1,004.25	11-401-100-101-00-07-007-001

Last Name	First Name	CLUB	HOURS	RATE	Total
Benjamin Franklin Middle School					
Litvak	Roman	Math Club	30	40.17	\$1,205.10
Litvak	Roman	Chess Club	30	40.17	\$1,205.10
Folkemer	Beth	Homework Club	20	40.17	\$803.40
Forfa	Jason	Dungeons & Dragons/Mag	15	40.17	\$602.50
Fontana	Elisabeth	Jewelry Making Club	30	40.17	\$1,205.10
Powell	Renee	Green Club	10	40.17	\$401.70
Geraghty	Laura	Green Club	10	40.17	\$401.70
Rosolanko	Kristen	Broadway Bound	12	40.17	\$482.04
Menzies	Lauren	Broadway Bound	12	40.17	\$482.04
Gilbert	Kristin	Writing Club	25	40.17	\$1,004.20
Papapietro	Meghan	Book Group	10	40.17	\$401.70
Geraghty	Laura	Book Group	10	40.17	\$401.70
Mahler	Craig	Fish Tank Club	10	40.17	\$401.70
Mahler	Craig	Makers Club	10	40.17	\$401.70
Mahler	Craig	Ping Pong Club	10	40.17	\$401.70
Krsnak	Kate	You Be the Chemist	40	40.17	\$1,606.80
Krsnak	Kate	TREP\$	40	40.17	\$1,606.80
Arensmeier	Meredith	TREP\$	20	40.17	\$803.40
Gilbert	Kristin	TREP\$	20	40.17	\$803.40
Brophy	Nancy	Diversity/LGBTQ Club	30	40.17	\$1,205.10
Downs	Emily	Pokeman Club	10	40.17	\$401.70
Cermack	Lisa	Cooking Club	20	40.17	\$803.40
Fontana	Elisabeth	Stage Crew Musical	20	40.17	\$803.40
Ayes	Charlotte	Harry Potter Club	10	40.17	\$401.70
Skettini	Kelly	Lego Club	10	40.17	\$401.70
Spicer	Meltem	Quebec Planning	10	40.17	\$401.70
Tanella	Annalynn	Spring Running Club	20	40.17	\$803.40
Tanella	Annalynn	Fall Running Club	20	40.17	\$803.40
Castler	Erica	Mental Health Awareness	10	40.17	\$401.70
Klion	Danielle	Mental Health Awareness	10	40.17	\$401.70
Nizza	Amber	Birthday Boosters	10	40.17	\$401.70
Spicer	Meltem	French Club	16	40.17	\$642.70
Spicer	Meltem	International Culture Club	10	40.17	\$401.70
Calamia-Scheckel	Beth	International Culture Club	10	40.17	\$401.70
Paulino	Emely	International Culture Club	10	40.17	\$401.70
Geraghty	Laura	Zentangle Club	10	40.17	\$401.70
George Washington Middle School					
Hamilton	Elizabeth	Knit & Crochet	20	40.17	\$803.40
Pepe	Michael	Math Counts	20	40.17	\$803.40

Activity	Last Name	First Name	CAT	Div by #	Stipend	Funding**	Pay
Film Club	Ordini	Jason	2	1	1,346.00	Budget	June
BF Singers Director	Kawash	Justine	3	1	2,693.00	Budget	June
Brain Busters	Sutera	Lisa	3	1	2,693.00	Budget	June
Brain Busters	Giordano	Nicole	3	1	2,693.00	Budget	June
Chamber Orchestra	Zlotkin	Amanda	MS	1	2,020.00	Budget	June
Jazz Machine Director	Curcio	Jason	3	1	2,693.00	Budget	June
Musical Director	Kawash	Justine	3	1	2,693.00	Budget	June
Musical Assistant Director	Kawash	Justine	3	1	2,693.00	Budget	June
Musical Stage Manager	Ordini	Jason	MS	1	2,020.00	Budget	June
Musical Set Designer	Ordini	Jason	MS	1	2,020.00	Budget	June
Ski & Snowboard Club	Rosolanko	Kristen	3	1	2,693.00	Budget	June
Social Service Club Advisor	Skettini	Kelly	MS	1	2,020.00	Budget	June
Student Council - Co-Advisor	Casler	Erica	4	1	4,039.00	Budget	June
Student Council - Co-Advisor	Ordini	Jason	4	1	4,039.00	Budget	June
Student Council - Co-Advisor	Wearley	Meredith	4	1	4,039.00	Budget	June
Yearbook – Advisor	Klion	Danielle	3	1	2,693.00	Budget	June
23-24Total Advisor Stipends					43,087.00	Budget	June

Rates for 2023-2024	Ratios	Amounts
Category 1 - 50 hours	0.008	769.00
Category 2 - 100 hours	0.014	1,346.00
Category MS	0.021	2,020.00
Category 3 - 101-200 hours	0.028	2,693.00
Category 4 - 201-250 hours	0.042	4,039.00
Category 5 - 251-300 hours	0.056	5,385.00
Category 6 - 301-400 hours	0.070	6,732.00
Category 7 - 400+ hours	0.084	8,078.00

** This column will say "Budget" if a stipend is completely funded by the tax levy/district budget. If any donated or other outside funding is used to pay for a stipend, the amount of that outside funding should be entered in this column.

Section 2; Article XVI - Co-curricular Renumeration - 2023-2024 - BA MAX = \$96,167

Intramural Activities for the 2023-2024

Girls Volleyball, Boys Volleyball, Cross Country, Track, Weight Lifting, Open Gym, not to exceed a total of 300 hours, each to receive an hourly rate of \$40.17 (\$12,000)

Advisors:

Amy Briggs, Trecia Donnelly, Todd Ferreri, Robert Franklin, Jaime Marzocchi, Amber Nizza, Benjamin Ran, Donna Skettini, Lisa Sutera, Jason Ordini, Neil Valere, Meredith Wearley, and Kerri Reilly, Kelly Skettini, Danielle Klion, Meagan Papapietro, Kyle Schulke

Activity	Advisor	CAT	Ratio	Div by #	Stipend	**	Pay
All Things Social	Barba, Allison	2	0.014	1	1,346	Budget	June
All Things Social	Weiss-Chromeck, Courtney	2	0.014	1	1,346	Budget	June
Brain Busters	Scrudato, Lisa	3	0.028	1	2,693	Budget	June
Cambodia Club	Handy, Mary Lou	2	0.014	1	1,346	Budget	June
Chamber Orchestra Director	King, Janelle	3	0.028	1	2,693	Budget	June
Chess Club	Couch, Andrew	1	0.008	1	769	Budget	June
Debate Club	Mauceri, Vanessa	2	0.014	1	1,346	Budget	June
Film Festival Club	Kadus, Christopher	2	0.014	1	1,346	Budget	June
French Club	Riley, Celeste	1	0.008	1	769	Budget	June
National Junior Honor Society	Neville, Ben	1	0.008	1	769	Budget	June
George Rockington	Betrus, Robert	3	0.028	4	673	Budget	June
George Rockington	Couch, Andrew	3	0.028	4	673	Budget	June
George Rockington	Feeley, Kevin	3	0.028	4	673	Budget	June
George Rockington	Watkins, Christopher	3	0.028	4	673	Budget	June
Great Creators Workshop	Manke, Jennifer	2	0.014	1	1,346	Budget	June
Green Team Club	Chung, Jane	1	0.008	1	769	Budget	June
Green Team Club	Williams, Katherine	1	0.008	1	769	Budget	June
#GWBOOKTOKS	Brown, Ann	1	0.008	1	769	Budget	June
Choir Club Director The Heard	Greenberg, Abigaial	3	0.028	1	2,693	Budget	June
Jazz Band Director	Dabby, Max	3	0.028	1	2,693	Budget	June
Literary Magazine Advisor (Prisms)	Primavera, Michelle	2	0.014	1	1,346	Budget	June
Musical Director	Kadus, Christopher	3	0.028	1	2,693	Budget	June
Musical Director Assistant/Orchestra	Greenberg, Abigail	3	0.028	1	2,693	Budget	June
Musical Set Design Advisor - Stage Crew	McKinnon, Evelyn	MS	0.021	1	2,020	Budget	June
SAGA Club	Mauceri, Vanessa	1	0.008	1	769	Budget	June
Ski and Snowboard	Weiss-Chromeck, Courtney	3	0.028	1	2,693	Budget	June
Spanish Club	TBD	1	0.008	1	769	Budget	June
Soccer Club	Couch, Andrew	1	0.008	1	769	Budget	June
Spirit & Service Club	Simone, Suzanne	2	0.014	1	1,346	Budget	June
Stem Club	McKearney, Julieann	3	0.028	1	2,693	Budget	June
Stem Club	Zilvetti, Suzanne	3	0.028	1	2,693	Budget	June
Student Council Advisor	Kadus, Christopher	3	0.028	2	1,347	Budget	June
Student Council Advisor	Tucker, Erika	3	0.028	2	1,347	Budget	June
Weight Lifting	Tucker, Erika	3	0.028	1	2,693	Budget	June
Yearbook	Porod, Leigh	3	0.028	1	2,693	Budget	June
Total Advisor Stipends					49,333.00		
Rates for 2023-2024		Ratios	Amounts				
(Subject to Change Upon Settlement of Contract)							
Category 1 - 50 hours	0.008	769.00	** This column will say "Budget" if a stipend is				
Category 2 - 100 hours	0.014	1,346.00	completely funded by the tax levy/district budget.				
Category MS	0.021	2,020.00	If any donated or other outside funding is used to				
Category 3 - 101-200 hours	0.028	2,693.00	pay for a stipend, the amount of that outside				
Category 4 - 201-250 hours	0.042	4,039.00	funding should be entered in this column.				
Category 5 - 251-300 hours	0.056	5,385.00					
Category 6 - 301-400 hours	0.070	6,732.00					
Category 7 - 400+ hours	0.084	8,078.00					
Section 2; Article XVI - Co-curricular Renumeration - 2023-2024 - BA MAX =		\$96,167					