

Minutes of the Ridgewood Board of Education Committee of the Whole Executive Session held on Monday, March 8, 2021 at 6:03 p.m.

Present: Mr. Michael Lembo, President; Ms. Hyunju Kwak, Vice President; Ms. Sheila Brogan, Mr. Saurabh Dani, Mr. Cristopher Kaufman.

Also Present: Ojetta Townes, Manager of Human Resources; Mr. Scott Bisig, Business Administrator/Board Secretary

Absent: None

I. Motion to go Into Executive Session

Mr. Lembo moved that the Board go into Executive Session at 6:05 p.m., for the purpose of conducting Personal concerns. Mr. Lembo stated the minutes of the Executive Session would be released when the need for confidentiality no longer exists. Ms. Kwak seconded the motion, which carried by the following roll-call vote:

AYES: Ms. Brogan, Mr. Dani, Ms. Kwak, Mr. Kaufman, Mr. Lembo

NAYS: None

II. Board Discussed the Personal & Ongoing REA Contract Negotiations

Ms. Kwak up-dated the board surrounding the REA negotiations which revolved around specific language within the existing contract. Topic items: Salary guide movement for college credits earned which enables staff to move lateral across the guide. Ms. Kwak review the first offerings on salary percentage increases from the REA for the pending three (3) term of the contract moving forward. The REA offered the following: (1) 3.0, (2) 3.2, (3) 3.2, the board's counter offer was (1) 2.6, (2) 2.75, (3) 2.75. The REA wishes to collapse the secretary guide which will cost an estimated \$42,000. The Board wishes to have two more after school 90 minute professional development meetings added to the contract each year. The board wishes to review the current longevity percentages within the current contract.

III. Adjournment

At 6:57 p.m., on a motion made by Ms. Kwak, seconded by Mr. Kaufman and unanimously approved, the meeting adjourned.

Respectfully submitted,

Scott T. Bisig, M.Ed.

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Board Secretary