

Minutes of the Ridgewood Board of Education Committee of the Whole Executive Session held on Monday, June 15, 2020, at 5:05p.m., via teleconference.

**Present:** Mr. Michael Lembo, President; Ms. Hyunju Kwak, Vice President; Ms. Sheila Brogan, Mr. Saurabh Dani, Mr. Cristopher Kaufman.

**Also Present:** Dr. Daniel Fishbein, Superintendent of Schools; Ms. Stacie Poelstra, Assistant Superintendent for Curriculum, Instruction & Assessment; Ojetta Townes, Manager of Human Resources; Ms. Antoinette Kelly, Business Administrator/Board Secretary; Mr. David Rubin, Special Counsel; Ms. Michelle Fenwick, Child Study Team Director.

**Absent:** None

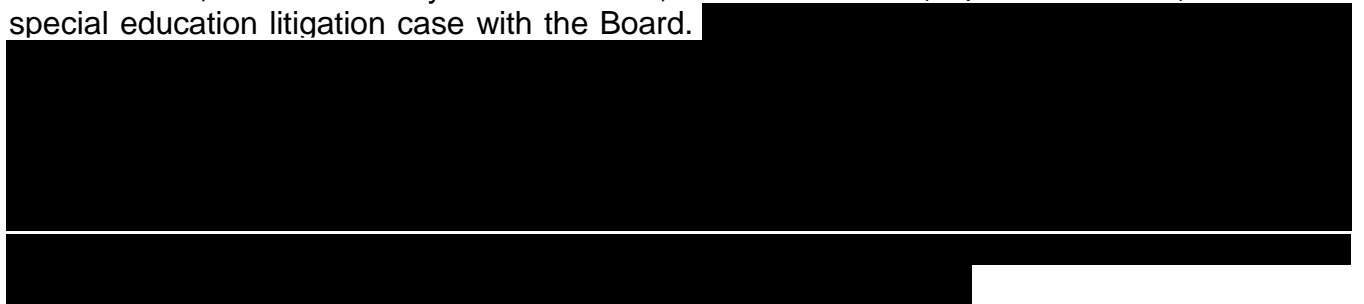
**I. Motion to go into Executive Session**

Mr. Lembo moved that the Board go into Executive Session for the purpose of discussing a student personnel matter and a personnel matter. Mr. Lembo stated the minutes of the Executive Session would be released when the need for confidentiality no longer exists. Ms. Brogan seconded the motion, which carried by the following roll-call vote:

AYES: Ms. Brogan, Mr. Dani, Mr. Kaufman, Ms. Kwak, Mr. Lembo  
NAYS: None

**II. Student Personnel Matter- Settlement Agreement**

Mrs. Fenwick, the Child Study Team Director, and David Rubin, Special Counsel, reviewed a special education litigation case with the Board.



Ms. Fenwick and Mr. Rubin left the meeting after the discussion of the settlement agreement.

**III. Personnel Matter**

Dr. Fishbein recommended to the board to not open the Infant Toddler Program for the summer Program. We had the infant/toddler staff survey the parents and only 7 families said that they would put their child in the summer program. It is not financially feasible to run the program with so few families participating. Dr. Fishbein recommended that we furlough the staff for the summer. The Board agreed. It would be 8 full-time employees comprising 6 teachers, 1 secretary and 1 director. The aides are not eligible to qualify for unemployment benefits as they are time carded in the summer. There are typically 5 time carded in the summer. This Infant Toddler Program is supposed to be self-sustaining as an Enterprise Fund. They would not be paid, but would continue to have health benefits

**III. Adjournment**

At 6:02 p.m., on a motion made by Mr. Lembo, seconded by Ms. Brogan and unanimously approved, the meeting adjourned.

Respectfully submitted,